



AISSMS

COLLEGE OF PHARMACY

IMPARTING EXCELLENCE IN EDUCATION & RESEARCH

An Autonomous Institute Affiliated to Savitribai Phule University
Approved By PCI New Delhi, Recognized by the Government of Maharashtra,
2f, 12B Recognition by UGC

Accredited by NAAC with "A" Grade



INSTITUTIONAL DEVELOPMENT PLAN 2026-30



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AISSMS College of Pharmacy is a centrally located premium heritage institution run by All India Shri Shivaji Memorial Society, Pune. All India Shri Shivaji Memorial Society, established in 1917 by Rajarshi Chhatrapati Shahu Maharaj of Kolhapur & H. H. Madhavrao Sciindia, Maharaj of Gwalior, for noble cause of education. AISSMS College of Pharmacy was established in 1996 with the predetermined goal of becoming a center of excellence for pharmaceutical education and research. College offers Four years Undergraduate Programme (B. Pharmacy – Intake of 100), Two years Post graduate programme (M. Pharmacy – 4 Branches) and Doctoral Degree (2 branches Pharmaceutics and Pharmaceutical Chemistry). The Institute is affiliated to Savitribai Phule Pune University and approved by Pharmacy Council of India.

- ✓ **VISION**
- ✓ **MISSION**
- ✓ **QUALITY POLICY**



Vision

"To shape future-ready pharmacy professionals by fostering excellence in education, research and innovation for societal needs."



Mission

To empower students with excellence in pharmacy education through skilled faculty and state-of-the-art infrastructure.

To cultivate a strong research temperament among students by engaging them in research projects, activities that promote critical thinking and problem-solving skills.

To integrate social responsibility into learning by ensuring participation of students in community-outreach programs.



QUALITY POLICY

AISSMS College of Pharmacy, commits to quality by pursuing excellence in education through innovative teaching, experiential learning, and imparting skills, to foster quality culture in both staff and students, aiming to produce competent professionals.

Strength, Weakness, Opportunity and Challenges (SWOC)

Institutional Strength :

- Supportive and proactive management
- Accredited by NAAC with A grade in consecutive two cycles, NBA (2013-16), -2(f)/12(B) recognition by UGC.
- Centrally located campus well connected by public transport,
- Advance instrumentation facilities, Good blend of experienced and young enthusiastic staff with good retention. Almost half staff with doctoral degree and many other staff enrolled for PhD.
- Outcome based teaching learning activities with excellent results, value addition courses and student centric activities
- Research culture and publications,
- Remarkable participation and achievements in extra and co curricular activities Social responsibility through extension activities and green initiatives.
- Strong alumni connect, with alumni spread all over the world.

Institutional Weakness

- Modest number of Industry projects and Grants from funding agencies, Intellectual property generation and lack of commercialization.
- Less number of students from other states
- Lack of international collaboration.

Institutional Opportunity

- NEP implementation and academic autonomy are the opportunities to device and delivery curriculum that will enhance employability.
- Augmentation of infrastructure and learning resources.
- Encourage collaborative work with industries.
- Encourage initiatives to promote start up, innovation and Entrepreneurship activities.
- Increase Consultancy services
- Enhancing Placements
- Increase alumni contribution
- Adaptation of AI in teaching and research
- E governance
- Initiation of new programs

Institutional Challenge

- Upgradation to emerging technologies and instruments
- Competition from basic sciences for Job opportunities
- Regulatory Constraints on Curriculum Upgradation
- Visibility and Outreach – Need to maintain uniqueness in mushrooming number of institution

Development Plan for 2026-30



GOVERNANCE

Goals:

- ✓ To work towards making the institute autonomous
- ✓ To improve employability of students
- ✓ Promotion of e governance and communication through ERP.
- ✓ To monitor implementation of Strategic plan by IQAC.

Action Plan:

- ✓ Development and up gradation of policies and systems by IQAC
- ✓ To continue effort towards improving employability of students through conducting Life skill Workshop/Aptitude development, mentoring for Employability
- ✓ Upgrade ERP modules for academics, administration, finance, examinations, and communication.



CURRICULUM AND TEACHING LEARNING

Goals for curriculum design

- ✓ Institutionalization of Outcome-Based, Stakeholder-Driven Curriculum with Continuous Improvement
- ✓ Skill-Based, Experiential and Industry-Integrated Curriculum
- ✓ Mainstreaming Digital and Blended Learning through Credited Online Courses
- ✓ To launch dual/integrated degree programs

Action Plan:

- ✓ Conduct regular OBE orientation and training for faculty and students, including Bloom's taxonomy and assessment design.
- ✓ Collect structured feedback from students, faculty, alumni, employers, and industry and implement it for curriculum improvement.
- ✓ Implement IKS through workshops, seminars, certificate courses and awareness programmes and student/faculty projects.
- ✓ To enhance skills through inclusion of practical components, fieldwork, industry projects and internships.
- ✓ Academia-industry collaboration for curriculum inputs and project supervision.
- ✓ Identify, approve, and credit SWAYAM/SWAYAM Plus and other recognised online courses.

Development Plan for 2026-30

Goals for Teaching learning-

- ✓ To employ innovative teaching Pedagogy for Inclusive Teaching Learning.
- ✓ To strengthen measures to cater to students from diverse backgrounds.
- ✓ To enter into MoUs with universities, research institutes and industries for better curriculum delivery.

Action Plan:

- ✓ To Implement several pedagogical approaches
- ✓ To utilize the learning management system to allow multiple sources for learning, through blended learning and provide infrastructure for the same.
- ✓ To implement peer learning and bridge courses.



FINANCE

Goals:

- ✓ Strengthen Planning Processes and Financial Governance
- ✓ Diversify income sources through industry, alumni and grants
- ✓ Implement an integrated Financial Management System

Action Plan:

- ✓ Generate capital through testing and consultancy services
- ✓ Secure funds through application for various Research and Development grants
- ✓ Appeal alumni for donations to build corpus fund
- ✓ Implement cost control and expenditure tracking systems using accounting software and ERP modules.
- ✓ Conduct financial audits regularly.

Development Plan for 2026-30



INFRASTRUCTURE & SUSTAINABILITY

Goals:

- ✓ Infrastructure Modernization: Develop and modernize physical and digital infrastructure to support future program expansion and new academic and research needs. Ensure universal, barrier-free campus access.
- ✓ Sustainability & Community: To plan and execute green campus practices like net zero concept, tree plantation, waste management and water conservation.
- ✓ Facilities: Upgrade labs, libraries, simulation pharmacies, and create modern amenities. Social recreational and sports infrastructure. To improve facilities for Innovation, Incubation and Entrepreneurship.

Action Plan:

- ✓ The Up gradation of physical facilities for continuously hassle free learning process
- ✓ The Up gradation and maintenance of IT facilities.
- ✓ Maintenance of green initiatives like Solar System, Rain water harvesting.
- ✓ Up gradation and maintenance of research facilities with addition of modern equipment



WELFARE OF STAFF AND STUDENTS

Goals:

- ✓ Recruitment, training and mentorship for staff members
- ✓ Holistic student development

Action Plan:

- ✓ Recruitment: Attract diverse, qualified faculty (PCI compliant).
- ✓ Conduct staff training through FDPs, research workshops, and digital skill training.
- ✓ Foster a research mentoring culture for staff members.
- ✓ Achieve holistic student development through cultural clubs, participation in inter-college cultural and sports festivals.
- ✓ Student participation in collaboration with social development organizations to foster social integrity.
- ✓ Train the students for Self-earning, self-defence (female students), gender sensitization and gender equality.
- ✓ Develop industry-oriented training modules with alumni expertise.

Development Plan for 2026-30



RESEARCH AND INNOVATION

Goals:

- ✓ Promote a strong research culture by encouraging teachers to pursue PhDs,
- ✓ Increase research output and visibility in high impact, high quartile publications and intellectual property.
- ✓ Get more research grants and promote collaborative research
- ✓ To Create an Innovation mind-set in all stakeholders from the conception of the research project itself (LTG)

Action Plan:

- ✓ Create and maintain research infrastructure.
- ✓ Guide the faculty to improve publications in SCOPUS/WOS indexed journals through research incentives.
- ✓ To continue organization of flagship research conclave 'SYNAPSE' and encourage faculty /students to participate in research competitions.
- ✓ To create awareness about IPR in staff and students through seminars and workshops and IPR course and provide support for filing patents and guidance for commercialization.

