



‘सत्याला मरण नाही’
ALL INDIA SHRI SHIVAJI MEMORIAL SOCIETY'S
COLLEGE OF PHARMACY

(Recognised by PCI AICTE & affiliated to Pune University)

Kennedy Road, Near R.T.O., Pune - 411 001

www.aissmscop.com

26058208
26058204

College ID No.: PU/PN/Pharm/117/(1996)

Ref. No.:

Date :

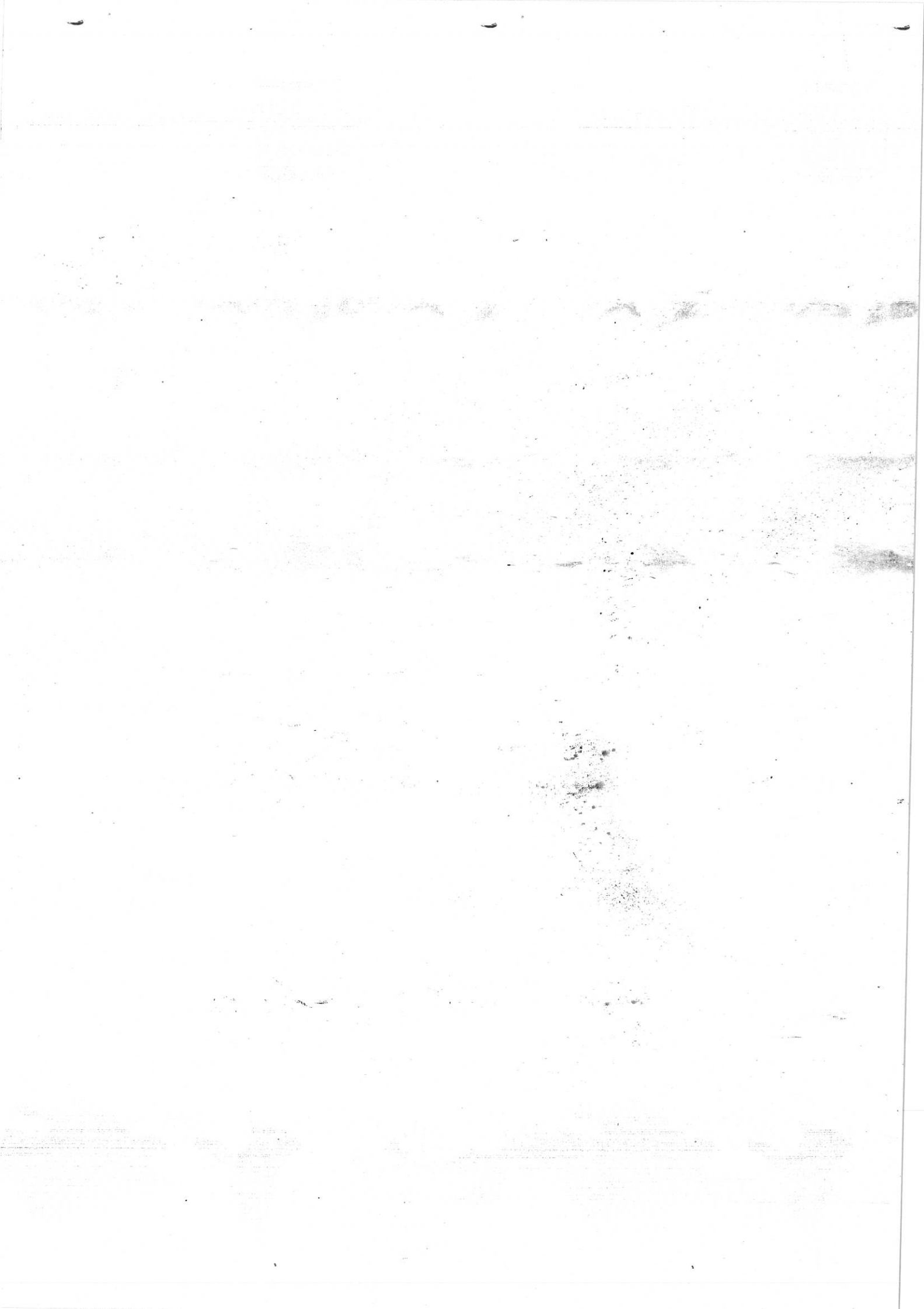
Master of Pharmacy (PG Course) – Placement Data till 31/03/2025

SN	NAME	Company	Salary (Rs) per Annum
1	Aimganti Vickey Chokkaiah	Intox Pvt Ltd	350,000
2	Auti Abhiraj Sunil	Cyclone Pharmaceuticals, Pune	231,696
3	Bhuraguda Simaran Tammanna	Cotiviti India Pvt Ltd	450,000
4	Bornare Nakul Lakhichand	IntoxPvt Ltd	350,000
5	Deo Atharva Pramod	VyasLife owned by StarEast Health Tech Ltd.	450,000
6	Dhodi Raj Yashwant	Meril Endo Surgery Pvt Ltd	290,000
7	Dongare Vrushali Shantaram	IntoxPvt Ltd	350,000
8	Moghe Shital Rajkumar	Sahakar Maharshi KVP COP, Ahmednagar	444,000
9	Naik Akshata Parashram	IntoxPvt Ltd	350,000
10	Parchake Nikita Shankarrao	YadavraoTasgaonkar Institute of Pharmacy, Mumbai	360,000
11	Shah Parth Anil	Medley Pvt Ltd	250,000
12	ShahaTapasya Vishal	TCS health service	271,292
13	Shaikh BandenawazMehboob	Cotiviti India Pvt Ltd	450,000
14	Shitole Abhishek Vitthal	Cognizant, Pune	249,996
16	Singh Shambhavi Shivajee	Cotiviti India Pvt Ltd	450,000
17	Sutar Hanuman Virchand	Micro labs Ltd.	350,000
18	Syed Shahid Nauman Raees Hashmi	Hetero Labs Ltd. Unit III Jeedimetla	316,152
19	Todkar Jyoti Sanjay	IQVIA	331,410
20	Gaikwad Shubham Rajendra	TCS health service	271,292
21	Ghate Dipti Dattatray	Genio Brain IP solution	120,000
22	Maind Shankar Daulat	ACE Medical Devices Pvt. Ltd.	420,000
23	Mandlik Onkar Anil	Not Known	125,000
24	Meghale Vikrant Bhimraj	Medntek IMAEC	125,000
25	Raut Tanvi Vilas	Amicus RCM Services Pvt. Ltd.	245,926
26	Sujgure Akanksha Dattatray	Apotex Research Private Limited	125,000
27	Thaware Kunal Kamalakar	Glumex Pharmaceuticals Pvt ,Ltd	171,408
28	Prafull Suryawanshi	Macleods Pharmaceuticals Ltd.	120,000
29	Sakshi Jagdale	Cognizant Technology Solutions	249,996
30	Sharayu Ninawe	Oris Technologies Pvt. Ltd.	297,600
31	Sakshi Bhenderkar	Advantmed	300,000
32	Samriddhi Pachpor	Tata consultancy Service Ltd.	325,016
		Mean Annual Package (CTC)	2,96,477/-

Dr. Ashwini R. Madgulkar

Principal

AISSMS College of Pharmacy,
Pune-1



26.09.2024

Vickey Chokkalah Aimganti
Ward No: 4, Nakoda, Usgaon,
Chandrapur, Maharashtra - 442502

Sub: Appointment Letter

Dear Mr.Aimganti,

We are pleased to appoint you as "Research Associate" in our "INTOX PVT LTD" based at Pune in "Professional" Grade in the Level "P1" of our organization with effect from 25th September 2024 on the following terms and conditions:

1. **Salary & Benefits**
You will be paid salary and other perquisites as listed in Annexure attached to the Employment Letter.
2. **Probation**
You will be on probation for a period of 180 Days from the appointment date and will continue to be so unless your services are confirmed in writing. The probation period can be curtailed or extended by the Company at its sole discretion without assigning reasons. During the probationary period, your performance and other antecedents will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended probationary period, you will be confirmed in writing in the regular service of the Company.
3. **Exclusive Contract**
You will be in whole time service / employment of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, in any other post or work part time or pursue any course of study without the prior permission of the Company. You will devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected with concerned employed or engaged in any other business or activities whatsoever, without the prior permission of the company and shall not accept any emoluments, commission or honoraria whatsoever from anyone.
4. **Secrecy**
You shall always maintain high standard of secrecy and keep as confidential the records, documents and such other information relating to the business of the Company, which may be known to you or confided in you by any means. You shall not, without written approval of an officer authorized by the management disclose, divulge, publish or authorize anyone else to disclose, divulge, publish during the tenure of employment or

OFFER LETTER

Date: 30.09.2024

To

Mr. Abhiraj Auti,

Pune,

Phone No: 9370100720

Sub: Offer Letter

Dear Mr. Abhiraj,

We are pleased to offer you the post of **Jr. Officer QA** at Cyclone Pharmaceuticals Pvt Ltd based at Pune.

The compensation structure is enclosed for your reference as Annexure.

Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be designated as a trainee for a period of six months, after which the training period may be extended, or you may be placed on probation for an additional six months. The detailed terms will be outlined in your appointment letter.

This offer is subjected to background verification and medical fitness.

On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving **45 Days' notice** to the Company.

During the training or probation period, the company may require an employee to leave without notice, with the provision of one day's salary in lieu of notice to the employee.

In the event that an employee resigns without notice or is asked to discontinue the training or probationary employment by the company due to non-performance, misconduct, violation of company policies, activities detrimental to the management, or actions that harm the company's reputation or property, the employee forfeits any entitlement to salary payments, outstanding dues, or any other financial clearances. Additionally, the company reserves the right to claim compensation for training costs incurred, up to an amount of ₹15,000, under such circumstances.

We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

If you have any question, please clarify from the undersigned.

With regards,

HR - Head

Annexure

Components*	Monthly (INR)	Annual (INR)
Basic	9700.00	1,16,400.00
HRA	4,850.00	58,200.00
Educational Allowance	200.00	200.00
Conveyance	250.00	3,000.00
Fixed Gross Total (A)	15,000.00	1,80,000.00
Deductions: Professional Tax (B)	200.00	2400.00
Retirals (C)		
Bonus	808.00	9,696.00
Attendance Bonus	500.00	6,000.00
Performance Bonus	3,000.00	36,000.00
Total	4,308.00	51,696.00
Fixed Net Pay (A-B)	14,800.00	1,77,600.00
CTC (A+C)	19,308.00	2,31,696.00

* - The components can vary depending on the company and the way it would want to structure the salary.

* - The Bonus will only be Applicable after completion of One Year.

HR Sign

Employee Sign.

COTIVITI**Cotiviti India Private Limited**

Registered Office:

10th Floor, Galaxy, Plot No.1, Sy.No.83/1, HYD Knowledge City,
Raidurg, Serilingampally Mandal Hyderabad
Rangareddi TG 500081 IN

Tel : +91 40 6712 2222, Fax: +91 40 6712 2224

CIN : U72200TG2007FTC053815, Web : www.cotiviti.com

11-December-2024

Simaran Tammanna BhuragudaSector N. 4, Lane no. 3, Plot No. 172,
Aashraya Apt., Moshi, Pradhikaran, Pune - 412105.

Dear Simaran,

Congratulations!!

We are pleased to inform that you have been offered a position of **Specialist – Payment Accuracy**. As discussed, you will operate from our **Pune** office. Please note that this offer is subject to a positive background & reference check to be conducted by us based on specific information provided by you as per our policy subsequent to your joining our Company.

1. Details of your compensation package are attached as per annexure – I.
2. Your date of joining our establishment is on or before **19th December 2024**. However, we would like you to try & join us as soon as possible. We expect you to take steps in being relieved from your current job based on this note and confirm your exact date of joining.
3. You will have to furnish the following on joining
 - a) Photocopies of your basic, intermediate, and highest degrees obtained.
 - b) Your relieving letter from your previous organizations.
 - c) Statement of income last drawn preferably with a break-up.
 - d) Copy of PAN Card.
 - e) Copy of Aadhaar Card.
 - f) Copy of passport (if you have), six passport size color glossy (not Polaroid) photographs of self & family members being covered under the Medclaim policy.
 - g) Check of blood group.
 - h) Check date of birth of dependents for Medclaim policy at the time joining.
4. If you fail to join your duties as above or if we do not receive confirmation of your accepting this offer within three days from the receipt of the same, this offer letter stands automatically cancelled and withdrawn.
5. As per company policy you are required to sign a Non-Disclosure-Agreement with the company on your joining as part of your joining process.
6. During your employment with Cotiviti you will adhere to the company policies in general and information security policies that are issued from time to time.
7. Cotiviti has internally designed a HIPAA Privacy Policy. Network Services have designed policies for data, systems, and network security. All employees need to follow HIPAA Privacy policy as applicable. Violation could result in disciplinary action including termination from services.
8. Your duties will be governed by the rules and regulations of the company which will be elaborated and detailed in the appointment letter.
9. You agree and acknowledge that this offer is contingent upon clearance on your background checks and applicable exclusion screening requirements, including those stated in Chapter 21 of the Center for Medicare and Medicaid Services' Medicare Managed Care Manual. In case of failure to meet these requirements, this offer shall be revoked with immediate effect.

Please confirm your acceptance of this offer by return email.

We owe much of our success to the dedicated work of all our people, and therefore we strive to have a mutually beneficial, and long-term and rewarding relationship. In case you have any further clarifications, please feel free to call Kirti Golwalkar at +91-8600221862 or email at kirti.golwalkar@cotiviti.com

Thanking You

For Cotiviti India Private Limited

Signed by:

*Mohammed, Mohsin*45CA1033C6A6440
Mohsin Mohammed**Vice President- Human Resources****Operational Offices:**10th Floor, Galaxy, Plot No.1, Sy.No.83/1,
HYD Knowledge City, Raidurg, Serilingampally Mandal
Hyderabad Rangareddi TG 500081 IN
Tel : +91 40 6712 2222, Fax: +91 40 6712 2224Podium Floor, Binarius/Deepak Complex,
Yerwada, Pune - 411006,
Maharashtra, India.
Tel : +91 20 4150 4505, Fax: +91 20 4150 45257th Floor, Tower A, KGISL Infra Structure Pvt Ltd
Keeranatham Village, Saravanampatti
COIMBATORE – 641 035 TAMILNADU, IN
Tel : +91 422 668 4400

COTIVITI**Cotiviti India Private Limited**

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Raidurg, Serilingampally Mandal Hyderabad

Rangareddi TG 500081 IN

Tel : +91 40 6712 2222, Fax: +91 40 6712 2224

CIN : U72200TG2007FTC053815, Web : www.cotiviti.com

**Annexure -1
SALARY FITMENT SHEET****Date: 11-December-2024**

Name of the candidate : Simaran Tammanna Bhuraguda

Designation : Specialist – Payment Accuracy

Department : Intl Ops-RCA Rx

Expected Date of Joining : 19-December-2024

Fixed Components	P.A (INR)	P.M (INR)
Basic	225,000	18,750
HRA	157,500	13,125
PF(Employer's Contribution)	21,600	1,800
Flexi Benefit Plan	45,900	3,825
LTA *	45,900	3,825
Fixed CTC (A)	450,000	37,500
Other Benefits		
Gratuity	10,823	
Group Mediciam & Personal Accident Policy Premium	39,194	
Life Insurance Premium	648	
Total Other Benefits (B)	50,665	
Total Cost to Company (A + B)	500,665	

Note:

1.*Denotes optional component.

2. You are covered under Mediciam Insurance for self & immediate family (Family definition is Self, spouse, children, parents & in-laws) subject to maximum four members including self. You have the option of adding maximum 2 more family members with the mediciam policy (GMC) subjective premium to be paid by you. You are also covered under the personal accident policy and Group Life

3. All the statutory insurance liabilities are as covered under the above policies.

4. Please note PF contribution of both Employee and Employer are considered as part of above Fixed C

5. The above remuneration is subject to Income Tax and other statutory deductions.

Thanking You

For Cotiviti India Private Limited

Signed by:

45CA1033C6A6440...
Mohsin Mohammed

Vice President- Human Resources

ACKNOWLEDGEMENT:I accept your offer of employment and will report on 19th December 2024.

Signed by:

A414BC821CB24C0...
(Signature of the candidate)

Simaran Tammanna Bhuraguda

Candidate Full Name -

Page 2 of 2

Operational Offices:10th Floor, Galaxy, Plot No.1, Sy.No.83/1,
HYD Knowledge City, Raidurg, Serilingampally Mandal
Hyderabad Rangareddi TG 500081 IN
Tel : +91 40 6712 2222, Fax: +91 40 6712 2224Podium Floor, Binarius/Deepak Complex,
Yerwada, Pune - 411006,
Maharashtra, India.
Tel : +91 20 4150 4505, Fax: +91 20 4150 45257th Floor, Tower A, KGISL Infra Structure Pvt Ltd
Keeranatham Village, Saravanampatti
COIMBATORE – 641 035 TAMILNADU, IN
Tel : +91 422 668 4400

October 03, 2024

Nakul Lakhichand Bornare

Plot No: 3, Atharv Indraprast Colony, Godavari Chkki Mage,
Jalgaon, Maharashtra - 425001.

OFFER OF APPOINTMENT

Dear Nakul,

This is in reference to the interview and discussions you had with us. We are pleased to offer you the position of "Research Associate" under the grade of "Professional" in level "P1" in "Toxicology" of our organization and you will be based at Pune, Maharashtra.

Your Annual Cost to Company (CTC) will be **INR. 3,50,000/- (Rupees Three Lakhs Fifty Thousand per annum only)**, detailed CTC breakup is given in Annexure.

Please note that you are required to join the organization on or before **Oct 22, 2024**, failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo a pre-employment medical checkup before the date of your joining.

Please note that your employment will be subject to:

1. Medical fitness as per the pre-employment medical checkup report.
1. Clearance in the background verification checks may be required as per the company policy.
2. Submission of all the following documents at the time of joining:
 - i. Relieving letter and service certificate from current employer
 - ii. Last 3 months pay slips.
 - iii. Form-16 if applicable
 - iv. Four copies of your latest passport size photographs
 - v. Copies of all Service certificates from past employment
 - vi. Copies of all the educational certificates
 - vii. PAN Card
 - viii. Aadhar Card

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

Yours Sincerely
For INTOX PVT. LTD.



Suresh Anubolu
Chief Human Resources Officer

I accept the offer of appointment on the above terms.

Signature of the candidate: _____

Date: _____

October 03, 2024

Nakul Lakhichand Bornare

Plot No: 3, Atharv Indraprast Colony, Godavari Chkki Mage,
Jalgaon, Maharashtra - 425001.

OFFER OF APPOINTMENT

Dear Nakul,

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Your Annual Cost to Company (CTC) will be **INR. 3,50,000/-** (Rupees Three Lakhs Fifty Thousand per annum only), detailed CTC breakup is given in Annexure.

Please note that you are required to join the organization on or before **Oct 22, 2024**, failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo a pre-employment medical checkup before the date of your joining.

Please note that your employment will be subject to:

1. Medical fitness as per the pre-employment medical checkup report.
1. Clearance in the background verification checks may be required as per the company policy.
2. Submission of all the following documents at the time of joining:
 - i. Relieving letter and service certificate from current employer
 - ii. Last 3 months pay slips.
 - iii. Form-16 if applicable
 - iv. Four copies of your latest passport size photographs
 - v. Copies of all Service certificates from past employment
 - vi. Copies of all the educational certificates
 - vii. PAN Card
 - viii. Aadhar Card

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

Yours Sincerely
For INTOX PVT. LTD.



Suresh Anubolu
Chief Human Resources Officer

I accept the offer of appointment on the above terms.

Signature of the candidate: _____

Date: _____

Pedogy 5

11-11-2024

Employment Offer Letter

Dear **ATHARVA PRAMOD DEO**

Subject: Offer of Employment

I am delighted to offer you Employment on a full-time basis for the role of **Medical Writer** with Vyaslife (an entity owned and operated by StarEast HealthTech Private Limited). It is intended for you to commence your Employment 11 Nov, 2024 ("Commencement Date").

Please read through this letter carefully and indicate your acceptance of the offer by signing and returning a copy of this letter.

1. Your Position

You will be employed on the terms and conditions in this agreement, in the role of: **Medical Writer**

2. Location

You will be based in **Pune**, although we may direct you to work at different locations from time to time.

3. Probationary Period

Your Employment is subject to the satisfactory completion of a probationary period of **3 months**.

The probationary period is designed to grant the Company time to assess whether you are able to fulfill your role with the Company. During the probationary period your Employment may be terminated by either you or the Company upon providing 15 Days written notice (or payment in lieu of that notice).

4. Hours of Work

(a) As a full-time employee you will be required to devote substantially the whole of your time and attention during the Company's ordinary business hours to the performance of your duties under this agreement.

(b) You will not be entitled to receive any remuneration for work performed outside of the hours referred to in sub-clause (a) above.

Atharva

ME/Offer/10-24
23/10/2024

Mr. Raj Yashwant Dhodi
Vapi

OFFER LETTER

Dear Mr. Raj Yashwant Dhodi,

Congratulations!

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **"Officer-Regulatory Affairs Department"** in our organization on the terms and conditions discussed during the interview.

You will be stationed at **Vapi**.

Your remuneration as discussed and finalized is **Rs. 290000/- Per Annum**, the detail breakup of the same is attached as Annexure-A along with this letter.

A detailed appointment letter will be given to you after you join us.

Kindly bring along 3 recent passport size photograph and all original certificates of education and experience at the time of joining.

You are required to join the company on or before **04-Nov-2024**.

You have been selected because we believe you have the potential and the desire to meet the high standards of excellence that are the hall marks of **Meril Endo-Surgery Pvt Ltd**. We know you have hopes and aspirations of your own, & surely, expectations from us as well. We consider it our obligation on our part to:

- treat you fairly & with respect
- provide open two way channels of communication
- offer suitable recognition for your dedication and excellence of performance

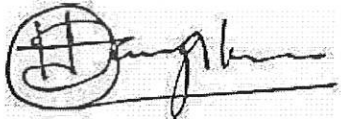
Our is a growing company, continuously improving and expanding.

We wish to see you grow along with us.

Looking forward to your joining our organization.

Thanking you,

For, Meril Endo-Surgery Pvt Ltd



Dr. H C Panjekar

Group Head- Human Capital & Administration

PS :- Please revert back with your confirmation of acceptance of this offer letter within two weeks time from date of issue; failing to which the offer letter will be deemed withdrawn

October 03, 2024

Vrushali Shantaram Dongare

At/Post Nimaj Tal Sangamner, Mala,
Ahmed Nagar, Maharashtra - 422605.

OFFER OF APPOINTMENT

Dear Vrushali,

This is in reference to the interview and discussions you had with us. We are pleased to offer you the position of "Executive" under the grade of "Professional" in level "P1" in "Quality Assurance" of our organization and you will be based at Pune, Maharashtra.

Your Annual Cost to Company (CTC) will be **INR. 3,50,000/-** (Rupees Three Lakhs Fifty Thousand per annum only), detailed CTC breakup is given in Annexure.

Please note that you are required to join the organization on or before **Oct 22, 2024**, failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo a pre-employment medical checkup before the date of your joining.

Please note that your employment will be subject to:

1. Medical fitness as per the pre-employment medical checkup report.
1. Clearance in the background verification checks may be required as per the company policy.
2. Submission of all the following documents at the time of joining:
 - i. Relieving letter and service certificate from current employer
 - ii. Last 3 months pay slips.
 - iii. Form-16 if applicable
 - iv. Four copies of your latest passport size photographs
 - v. Copies of all Service certificates from past employment
 - vi. Copies of all the educational certificates
 - vii. PAN Card
 - viii. Aadhar Card

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

Yours Sincerely
For INTOX PVT. LTD.



Suresh Anubolu
Chief Human Resources Officer

I accept the offer of appointment on the above terms.

Signature of the candidate: _____

Date: _____



Nighoj, Tal. Parner

|| Shree Maiganga Prasanna ||

Reg No. MH/4955/A.Nagar, F/4353.A.Nagar

SHRADDHA RURAL MEDICAL SOCIAL WELFARE AND EDUCATIONAL TRUST

A/p. Nighoj, Tal. Parner, Dist. Ahmednagar - 414306

President

Shri. Ranganath K. Varal Patil

7588694988

Mob - 9322815988

Ref No. SMKVP/COPIB/03/62A/2024-25

Date: 30/09/2024

To,

Miss. Moghe Shital Rajkumar

A.P:- Shirur Bk, Tal:- Shirur,

Dist:- Pune

Subject: - Appointment for the Post of Assistant Professor at Shraddha Rural Medical Social Welfare & Educational Trust's Sahakar Maharshi Kisanrao Varal Patil College of Pharmacy, Nighoj, Tal:- Parner, Dist:- Ahmednagar Pin- 414306.

With reference to your application for the post of Assistant Professor, the undersigned is pleased to inform you that, you hereby appointed as an Assistant Professor at Shraddha Rural Medical Social Welfare & Educational Trust's Sahakar Maharshi Kisanrao Varal Patil College of Pharmacy (D.Pharm and B. Pharm), Nighoj, Tal:- Parner, Dist:- Ahmednagar Pin- 414306.

You will be in pay scale s. in the Basic Scale of Rs. 15600-6000-39100/- with AGP- 5400/-, DA- 100%, HRA- 10%, with effect from your appointment which is subject to the following terms and conditions.

1. Your appointment is from 2024-2025.
2. You will be paid basic pay of Rs. 15600/- per month in the scale indicated above. You will also be entitled to DA, HRA and CLA at the rates prescribed by State Government from time to time.
3. Your appointment is subject to the final approval of DBATU, MSBTE and PCI.
4. You shall eligible for Privilege/Sick/Casual leave facilities as per the rules of the DBATU, MSBTE and PCI as applicable from time to time.
5. You should submit the certified true copies of relevant testimonials such as mark sheets, birth date certificate, caste certificate, change of name certificate (if any), etc. before joining your duties.

Mr. Phomm

October 03, 2024

Akshata Parashram Naik

A/P Shindawane Tal. Haveli Dist. Pune,
Maharashtra - 412202

OFFER OF APPOINTMENT

Dear Akshata,

This is in reference to the interview and discussions you had with us. We are pleased to offer you the position of "Executive" under the grade of "Professional" in level "P1" in "Quality Assurance" of our organization and you will be based at Pune, Maharashtra.

Your Annual Cost to Company (CTC) will be **INR. 3,50,000/-** (Rupees Three Lakhs Fifty Thousand per annum only), detailed CTC breakup is given in Annexure.

Please note that you are required to join the organization on or before **Oct 22, 2024**, failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo a pre-employment medical checkup before the date of your joining.

Please note that your employment will be subject to:

1. Medical fitness as per the pre-employment medical checkup report.
1. Clearance in the background verification checks may be required as per the company policy.
2. Submission of all the following documents at the time of joining:
 - i. Relieving letter and service certificate from current employer
 - ii. Last 3 months pay slips.
 - iii. Form-16 if applicable
 - iv. Four copies of your latest passport size photographs
 - v. Copies of all Service certificates from past employment
 - vi. Copies of all the educational certificates
 - vii. PAN Card
 - viii. Aadhar Card

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

Yours Sincerely
For INTOX PVT. LTD.



Suresh Anubolu
Chief Human Resources Officer

I accept the offer of appointment on the above terms.

Signature of the candidate: _____

Date: _____

Annexure

Salary Structure – Akshata Parashram Naik

Salary Components	Per Month (INR.)	Per Annum (INR.)
A. Gross Salary		
Basic	12,173	1,46,074
HRA	4,869	58,430
Special Allowance	7,304	87,644
Gross Salary (A)	24,346	2,92,148
B. Retiral & Other Benefits		
Provident Fund	1,800	21,600
Statutory Bonus	2,435	29,215
Gratuity	586	7,026
Benefits (B)	4,821	57,852
Total Cost to Company (A+B)	29,167	3,50,000

1. PF Contribution mentioned is employer's contribution.
2. Statutory Bonus & Gratuity is an annualized amount and payable as per the Act.
3. In addition to the above you will be covered under company's GPA, GTLI and EDLI Policy.
4. Employees are eligible for Group Medical Insurance (Spouse plus 2 Dependent Children) under co-share of premium (30:70) as per internal Medclaim policy. The 30% share will be deducted from the salary of the employee.

Yours Sincerely
For INTOX PVT. LTD.



Suresh Anubolu
Chief Human Resources Officer

I accept the offer of appointment on the above terms.

Signature of the candidate: _____

Date: _____

October 03, 2024

Akshata Parashram Naik

A/P Shindawane Tal. Haveli Dist. Pune,
Maharashtra - 412202

OFFER OF APPOINTMENT

Dear Akshata,

This is in reference to the interview and discussions you had with us. We are pleased to offer you the position of "Executive" under the grade of "Professional" in level "P1" in "Quality Assurance" of our organization and you will be based at Pune, Maharashtra.

Your Annual Cost to Company (CTC) will be **INR. 3,50,000/-** (Rupees Three Lakhs Fifty Thousand per annum only), detailed CTC breakup is given in Annexure.

Please note that you are required to join the organization on or before **Oct 22, 2024**, failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo a pre-employment medical checkup before the date of your joining.

Please note that your employment will be subject to:

1. Medical fitness as per the pre-employment medical checkup report.
1. Clearance in the background verification checks may be required as per the company policy.
2. Submission of all the following documents at the time of joining:
 - i. Relieving letter and service certificate from current employer
 - ii. Last 3 months pay slips.
 - iii. Form-16 if applicable
 - iv. Four copies of your latest passport size photographs
 - v. Copies of all Service certificates from past employment
 - vi. Copies of all the educational certificates
 - vii. PAN Card
 - viii. Aadhar Card

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

Yours Sincerely
For INTOX PVT. LTD.

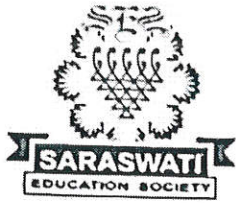


Suresh Anubolu
Chief Human Resources Officer

I accept the offer of appointment on the above terms.

Signature of the candidate: _____

Date: _____



MPharm estimated 3.6 Lpa

Saraswati Education Society's YADAVRAO TASGAONKAR INSTITUTE OF PHARMACY

NAAC GRADE "A" with CGPA 3.1



Recognized by P.C.I. Approved By DTE (Degree PH -3232, Diploma DPH- 3296) Affiliated to University of Mumbai & MSBTE

APPOINTMENT LETTER

SES/YTIP/TE/AL/ 8372/24

Date: -01/10/2024

Dear Ms. Nikita Parchake

This is with reference to your application for the post of Assistant Professor at "Yadavrao Tasgaonkar Institute of Pharmacy". We wish to inform you that we have considered you for the post of Assistant Professor in our Institute with a pay scale salary of Rs.15600--39100 starting basic salary of Rs. 15600/- plus allowances as per rules & regulation of the Institute.

You will abide by the rules and regulations of this college as mentioned below:

1. The appointment is a full time one and does not permit the holder to engage himself/herself in any business, consulting, professional, tutorial, and/or such other outside work, with or without remuneration without the expressed written sanction of the management. All such correspondence for permission should be done through the Principal only.
2. You will carry out such duties as assigned to you from time to time by the management/the Principal/Head of the Department. You will strictly see to it that the lectures, practicals, orals, tutorials assigned to you are properly conducted very regularly.
3. The College management/ Board of Trustees reserve to themselves the right to amend, modify, alter or vary the terms and conditions of service attached to the appointment including payscales, which if and when modified, altered or varied will be binding on you.
4. Authentic proof regarding date of birth, qualifications, experience, both academic as well as industrial, if any should be produced before joining the duty.
5. You will carry out the examination work including supervision work assigned to you by the college.
6. The staff member desirous of leaving the service of the college should give the authority one-month notice and the expiry of such notice should not fall within either academic terms. In case the staff member does not give the required notice, he should pay an equal amount to the salary for the notice period or for the period till the end of the term, whichever is longer.
7. Resignation will not be accepted through mail. Proper Notice should be provided to the Principal One Month before or Three Month for Approved / Permanent Staff.

Please let me know per return of post, if you accept the appointment by returning the duplicate hereof duly signed by you in token of having accepted the appointment, the terms and conditions hereto. If no reply is received from you within a week from the date of receipt hereof, this letter of appointment will be treated as cancelled.

Yours faithfully,


Dr. Rupali Tasgaonkar
PRINCIPAL

Yadavrao Tasgaonkar Institute of Pharmacy,
Dr. N.Y. Tasgaonkar Technical Education Complex
Chandhai, Shivpuri Road Fly. Station, Karjat



MEDLEY HOUSE, D-2, MIDC AREA, 16th ROAD, ANDHERI (E),
MUMBAI - 400 093 • TEL. : 91 - 22 - 6875 7575 / 022 - 6875 7777
E-mail : mail@medleylab.com • CIN-U24230MH1975PLC018296

ph

Ref: MPL/HR/Mum/OFFER/24-25/0274

Friday, October 25, 2024

Mr. Parth Anil Shah

CSN 2018 Kh/7-8, Royal Classic Appartment,
Flat No. 04, 3rd Floor,
Rajarampuri, 3rd Lane, Kolhapur
Mob No: 9370974396

Dear Mr. Shah,

With reference to your application and subsequent interview you have
“**Research Associate -F&D**” at **Mumbai**, we are pleased to inform
you that you have been selected for the same on mutually agreed terms.

Please submit a copy of your resignation to the present employer immediately
upon your acceptance within 7 days.

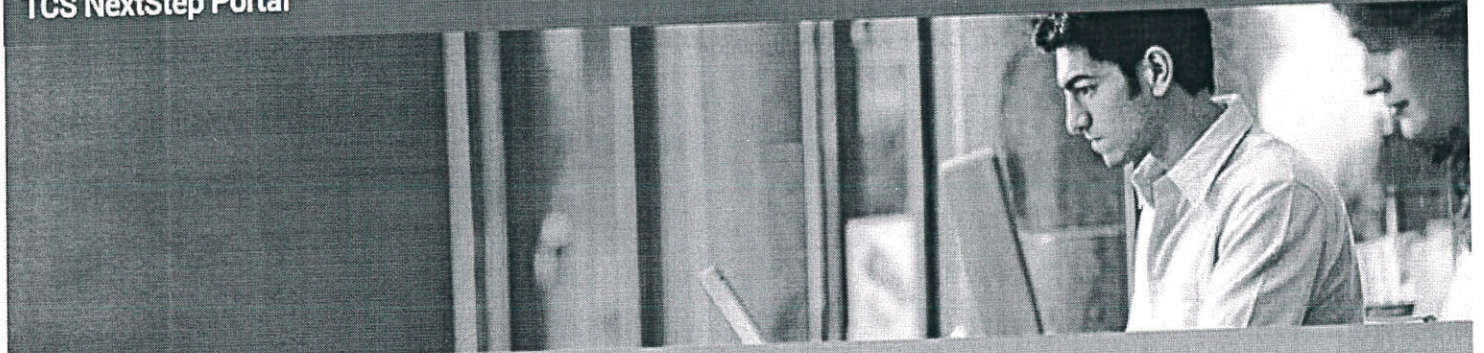
This provisional appointment will be confirmed by a final appointment
after a medical test, submitting your educational testimonials and relieving
letter from your present employer, indicating the length of services and salary last drawn, & photo.

You are expected to join on or before, **04th November 2024** failing
which this offer remains null & void.

Thanking you,

Yours sincerely,

TCS NextStep Portal



TCS Application Status

Activity	Status	Date (DD/MM/YYYY)
Candidate Batched	Batched	06/08/2024 12:38
Application Received	Application Received	13/07/2024 12:22
Candidate Registration	Registered	18/10/2023 13:57

Fwd: Offer letter from Suven Life Sciences Limited- Medicinal Chemistry Department

1 message

SHITOLE ABHISHEK <shitoleabhishek2001@gmail.com>
To: "bharatxerox28@gmail.com" <bharatxerox28@gmail.com>

Wed, Oct 23, 2024 at 3:54 PM

----- Forwarded message -----

From: **Nagaraju Dammalapati** <nagarajud@suven.com>
Date: Sat, 19 Oct, 2024, 10:21 am
Subject: Offer letter from Suven Life Sciences Limited- Medicinal Chemistry Department
To: shitoleabhishek2001@gmail.com <shitoleabhishek2001@gmail.com>
Cc: Ramakrishna Nirogi <nvsrk@suven.com>, Anil Shinde <anilshinde@suven.com>, Dr. Md Abdul Rasheed <rasheed@suven.com>

Dear **Mr. Abhishek Vitthal Shitole,**

With reference to your application and further to the interview on **16th October, 2024**, we are pleased to offer you a position in **Medicinal Chemistry Department, Suven Life Sciences Ltd**, and your remuneration will be as discussed and agreed during the interview.

A detailed appointment letter with other terms and conditions will be issued to you on your joining.

You may have to join within **15 days** from the date of this e-mail. Please **confirm your date of joining** by E-Mail at the earliest.

Please bring the following **original documents compulsorily** at the time of joining.

- 1) All original educational certificates & marks memos with **two photocopy sets**.
- 2) Six recent passport photographs.
- 3) Address proof (Voter ID, Ration card, Power bill).
- 4) ID proof (PAN card, Aadhar card)-Mandatory.
- 5) Aadhar Numbers of parents for medical coverage.

You may contact the undersigned with all the above documents on any working day for completion of joining formalities.

Thanking you and best regards

Nagaraju Dammalapati., MBA
Senior Manager - Human Resources
Suven Life Sciences Ltd
Hyderabad, India
Mobile: 8886636381

Confidentiality Notice:

This e-mail transmission may contain confidential or legally privileged information that is intended only for the individual or entity named in the e-mail address. If you are not the intended recipient, you are hereby notified that any disclosure, copying, distribution, or reliance upon the contents of this e-mail is strictly prohibited. If you have received this e-mail transmission in error, please delete the message and any attachments from your Inbox.



MICRO LABS LIMITED

REGD. & CORPORATE OFFICE: # 31, RACE COURSE ROAD, BENGALURU 560 001, KARNATAKA, INDIA
Tel. : +91- 80-2237 0451- 57 Fax : +91-80-2237 0463 CIN: U24232KA1973PLC002d01 Website: www.microlabsltd.com Email : info@microlabs.in

MLL/ML18/OS/2024/OL/18313

17.09.2024

Mr. Hanuman Virchand Sutar

Flat no:306, Ishwarprem apt lipane wasti,
Ambegaon Khurd, Jambhulwadi road,
Pune, Maharashtra
Pune, Maharashtra - 411046

Sub: Offer of Employment

Dear Mr. Hanuman Virchand Sutar

This has reference to your application for employment in our company and the subsequent interview you had with us. We are pleased to offer you an employment with our organization in the R&D F department based at R&D - Kudlu, Kudlu R&D. The remuneration package as mutually agreed upon shall be communicated to you on your joining with us.

Please note that this is merely an Offer Letter. The Company's standard Appointment Letter containing exhaustive terms and conditions of employment will be issued to you on your joining the company, which shall be binding on you.

You are requested to join us latest by 09.12.2024 failing which this Offer of employment stands withdrawn. Kindly also confirm your exact Date of Joining at least 7 days prior to your joining the Organization.

You are required to submit the following documents at the time of joining :

- Joining Report
- Passport size photographs - 3 Nos.
- Photocopy of your educational Certificates – From SSLC onwards
- Proof of Date of Birth
- Pre-employment Medical Fitness Certificate from a Registered Medical Practicing Doctor
- Copy of Resignation and Relieving letter from immediate previous employer
- Last Salary Slip / Salary Certificate, as applicable
- Provisional Income and Tax deducted as source Certificate from the previous employer (if applicable) along with a copy of PAN card
- PF UAN from previous employer
- Copy of Aadhar Card

Kindly confirm your acceptance of joining on the duplicate copy of this Offer Letter.

Yours cordially,
For MICRO LABS LIMITED,

Ramakrishnan .V.R
Associate Vice President - Human Resources



CORPORATE COMPLIANCE SERVICES

du 16

Appointment Letter

Dt.17-10-2024.

To,

Mr. SYED SHAHID NAUMAN RAEES HASHMI

c/O HETERO LABS LIMITED Unit III, Jeedimetla

Subject: Appointment for the Post of "JR OFFICER"

Dear Mr. SYED SHAHID NAUMAN RAEES HASHMI

On the basis of your interview, we are pleased to appoint you in our client **Hetero labs Limited, UNIT-III JEEDIMETLA** on the following Terms and Conditions with effect from **23-10-2024**

1. Job Title/Designation/Post: You have been appointed on the post of "JR OFFICER" in QA Dept shall be designated as such.

2. Posting/ you are posted, relocated or required to work at any place of business which the Client has, or may later acquire.

3. Commencement of Employment/Joining: Your employment will be effective from the date of joining as of **23-10-2024**.

4. Joining/Reporting: You will report on **23-10-2024** at 9.00 a.m. at the aforesaid Office. Your immediate reporting officer will be **your GROUP LEADER**

5. Salary/Monthly Compensation and Benefits: You will be entitled to such salary, compensation and benefits Rs. **3,16,152/- PM** with Including of all allowances.

6. Working Hours: The client runs on four shifts and you are expected to report only decided by Client.

Four Shifts as below mentioned:

General Shift	08:30 AM to 05:30 PM
A Shift	06:00 AM to 02:00 PM
B Shift	02:00 PM to 10:00 PM
C Shift	10:00 PM to 06:00 AM

7. Leave/Holidays: You will be entitled to Leaves as per Client Rules & Regulations from time to time as may be applicable to your category of employees.



12/09/2024

Jyoti Todkar

Sumeru Tower Lokdhara, Kalyan East- 421306
Kalyan
421306

Dear Jyoti,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 86,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Medical Writing Trainee - 110}. You will be based in Thane, India (INMUM1, 42.5). Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - ₹331,410.00

PROVIDENT FUND - 22800

FIXED COST TO COMPANY (1+2) - 354,210

ANNUAL INCENTIVE PAY TARGET* - 26513

TOTAL COST TO COMPANY (3+4) - 380,723

ANNUAL INCENTIVE PAY TARGET*

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20245708926/Mumbai/BPS/BSPA
Date: 12/12/2024

Mr. Shubham Rajendra Gaikwad
Flat No 9, Krupalu Society

Ideal Colony Metro Station
Pune-411038
Maharashtra
Tel# 91-7821817172

Dear Mr. Shubham Rajendra Gaikwad,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of SENIOR PROCESS ASSOCIATE in Grade BPO2 and your present posting will be at Mumbai . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,71,292/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

GenioBrain
IP solutions



IPR CONSULTANTS AND ADVISORS

OFFICE: SHOP NO.1, ABOVE OM HOSPITAL,
S. K. TRADERS BUILDING, OPPO.
BHEKRAINAGAR BUS STOP,
BHEKARAINAGAR, FURSUNGI,
PUNE 412308

EMAIL: ashahole@geniobrain.com

MOBIL: 7709356642/9284333589

OFFER OF APPOINTMENT

Sept 2, 2024

Dear **Dipti Dattatray Ghat,**

Congratulations on your appointment! We welcome you to GenioBrain IP Solution and wishing you a long and meaningful career with us.

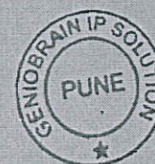
1. **Designation and grade:** You would be designated as IP Intern
2. **Compensation and benefit:** You will be getting 10,000 (rupees ten thousand only) per Month till your internship period i.e. till three months. Thereafter based on your performance we will revise it.

We once again welcome you to GenioBrain IP Solution.

For GenioBrain IP Solutions

Mrs. Asha Hole.

CEO and Founder of GenioBrain IP solution



Date: 07/Oct/2024

Emp Code: IM00368

Name: **Vikrant Bhimraj Meghale**

A/p. Gokhalenagar, Tal- Haveli,

Dis - Pune, Maharashtra - 423701

Sub: Appointment Letter

Thanks for accepting our offer and joined us. We are pleased to appoint you as "Management Trainee" in "Quality Assurance" department. Following are the points of this letter which are mutually agreed before your engagement with us.

1. Date of Joining : 04-Oct-2024
2. Level & Grade : L5 & ET1
3. Headquarter Location : Chinchwad Plant
4. Reporting To : Manager - Heena Mulani
5. Compensation & Other Benefits : As per Annexure-A attached

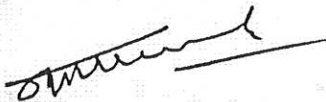
Your annual compensation would be as per attached Annexure-A on Cost to Company basis.

The Salary will be paid monthly after making adjustment towards local tax as per the Income Tax Act 1961 and statutory deductions as per various laws applicable to our organization by Government of India and/or state Government. A detailed salary structure is mentioned in Annexure A attached with this letter. The employment and salary details provided to you are strictly confidential and not to be disclosed in any of the condition/s before prior approval from the Management.

6. Jurisdiction:

All arbitration/disputes/litigation during/of our association etc. will be subjected to Pune Jurisdiction.

For, IMAEC Limited


Sunil Chintaman Gokhale
Chief Executive Officer

OFFER LETTER

PRIVATE & CONFIDENTIAL

Date: 27th September 2024

Ms. Akanksha Dattatray Sujgure,
Shigwa Bahula Ambadwadi Deolali Camp,
Nasik.
Maharashtra

Dear Akanksha,

With reference to your application and subsequent discussions with us, we are pleased to offer you the position of **Trainee in Site Support, GBS** Department for Apotex Research Private Limited (ARPL).

You job location would be **Mumbai**.

Your appointment will be on the following basis:

1. COMMENCEMENT DATE

Your commencement date is to be confirmed. However, this date should be no later than **8-October-24** subject to you clearing the pre-employment medical checkup & satisfactory completion of background check. Please refer to the details of the pre-employment medical test enclosed with this letter.

2. YOUR COMPENSATION

Your basic salary will be INR. **1,39,084/-** (One Lakh Thirty Nine Thousand and Eighty Four Only) per annum, payable monthly. Your annual CTC will be INR. **3,95,000/-** (Three Lakh Ninety Five Thousand Only) per annum. Detailed breakup of your compensation is attached as an Annexure - I.

You will be on probation for the first six months. Your Appointment Letter will be issued upon joining duty.

3. BENEFITS & PERQUISITES

The breakup of the proposed benefits and perquisites applicable to you are attached as Annexure - I to this letter.



GLUMEX

PHARMACEUTICALS MFG. PVT. LTD.



STAR EXPORT HOUSE
Certificate Holder

plhu 16

Manufacturers and Exporters of Pharmaceutical Formulation

Private & Confidential

September 01st, 2024

Employee Name: **Kunal Kamalakar Thaware**

Designation: Trainee Executive-Regulatory Affairs

Employee ID: GP120190

Appointment Letter

Dear Mr. Thaware,

With reference to your application and subsequent interviews with us, we are pleased to appoint you as a "Trainee Executive – Regulatory Affairs" in our organization on the following terms and conditions. Please read this document carefully before indicating your acceptance to the same.

Reporting: You shall report to the Mr. Ajay Jagdale – Sr. Micro Biologist'. or any other person nominated by him.

Date of Joining: Your employment commences on September 01st, 2024. Prior to joining the organization, you will ensure that you will be free from any contractual restrictions preventing you from accepting this offer or starting work on the joining date mentioned herewith.

Remuneration: Your annual fixed cost to the company would be Rs. **1,71,408/-** (One lakh seventy one thousand Four hundred Eight only) p.a. and its detailed break up in Annexure is attached for your reference.

Job Responsibilities: You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisor and authorized by the management to assign such duties and responsibilities. You should be aware that you cannot expect your duties to remain unchanged throughout your employment by the management. We operate in a highly competitive environment and reserve the right to use our employee's skills to their best advantage. The same may be revised or changed upon your change in designation and/or department.



Offer Letter for Apprenticeship

Name Mr./Ms. Prafull Suryawanshi

Date: 22/01/2025

Dear, Prafull Suryawanshi

We are pleased to extend to you this offer of working as an Apprentice and your Education: M. pham if you accept this offer, you will begin your Apprenticeship in Department QA.

With the Company on Date. 24/01/2025 and will be expected to work 6 Days per week.

You will be paid a Stipend of Rs. 10,000/- per month less all applicable taxes and withholding.

As a Apprentice, you will not receive any of the employee benefits that regular company employee receive.

Your Apprenticeship is expected to complete in Month of March - 2025 However; your Apprenticeship with the company is "at-will," which means that either you or the company may terminate your Apprenticeship at any time, with or without cause and with or without notice.


During your Apprenticeship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you will immediately return to the company all of it property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

With best regards.

For Macleods Pharmaceuticals Ltd.


Authorized Signatory

Acceptance:

I accept apprenticeship with the Company on the terms and condition set out in this letter.

Mr./Ms.



MACLEODS
PHARMACEUTICALS
LIMITED

Regd. Office :
Atlanta Arcade, Church Road,
Near Leela Hotel, Andheri-Kurla Road,
Andheri (East), Mumbai-400 059, India.

Phone : 91 - 22 - 6676 2800
Fax : 91 - 22 - 2925 6599
Email : customer@macleodspharma.com
Website: www.macleodspharma.com
CIN : U24239MH1989PLC052049

Works :
Plot No. 2209, GIDC,
Sarigam, Dist - Valsad,
State : Gujarat - 396155, India

Ref No: 32919607

14-Jan-2025

Sakshi Jagdale



Dear Sakshi,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

You will be on probation for a period of 12 months from your date of joining. Your probation period includes your training program as applicable post joining as a full-time employee.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **24-Jan-2025**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid upto **24-Jan-2025**. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Shibu Balakrishnan

AVP – HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

February 11, 2025

Ms. Sharayu Ninawe

Sub: Offer Letter for the position of "Medical Record Specialist - Executive"

Dear Sharayu,

With reference to your application and interview at Oris Technologies India Private Limited (**Company**), we are pleased to offer you employment as "**MRS - Executive**" with *the PEER Department* of the Company. Your date of joining is **February 17, 2025**. If you are to accept this offer, the following terms and conditions are applicable.

- You will be in probation period with the Company for a period of **six (6) months** commencing from **February 17, 2025**.
- During the probation period, you shall work upon OR you shall be provided training with the PEER department in the Summarization Section.
- You shall report to Mrs. Monika Newalkar.
- Your cost to company (CTC) would be **24800/- (Twenty Four Thousand Eight Hundred Only)** per month. The said amount subject to applicable tax deduction at source.
- You are eligible for an additional night shift allowance of **4000/- (Four Thousand Only)** i. e from **May 17, 2025**. The night shift allowance will be prorated and paid on actual number of days worked in night shift.



To,
Sakshi Bhenderkar
Sunday, 23 March 2025

Employment Offer Letter- Full Time

Dear Sakshi,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Medical Coder
2. Band: E1/A1
3. Department: Medical Record Review (24_09)
4. Sub Department: IND - MRR Operations (24031)
5. Place of Reporting: Tower 1, 5th Floor, Infocity, Near Indroda Circle, Gandhinagar
6. Date of Reporting: On or Before Thursday, 27 March 2025
7. Working Days : Monday-Saturday
8. Time of Reporting: 11 AM
9. Your Current Shift Timings :Morning Shift 1
10. Compensation: Total compensation of ₹25,000.00 Per Month (TCTC) along with Performance Bonus (PB). Please refer to Annexure 1.
11. Joining Formality: Please refer to Annexure 2.

*This offer is contingent on your commencing your employment with Advantmed India LLP on Thursday, 27 March 2025 .

By Accepting this offer letter, you expressly agree that you will join on or before DOJ. The terms and conditions of this Offer Letter are valid for 2 working days from the date of releasing this offer letter for acceptance and submission of your resignation email. Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20256570741/Mumbai/BPS/BSPA
Date: 06/03/2025

Ms. Samriddhi Sandiprao Pachpor
Agroha Nagar, Deomali

Amravati
Mumbai-444805
Maharashtra
Tel# -

Dear Ms. Samriddhi Sandiprao Pachpor,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of SENIOR PROCESS ASSOCIATE in Grade BPO2 and your present posting will be at Mumbai . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 3,25,016/- per annum.** Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.