

Gender Equity

Objective: To promote gender equality and sensitivity among students by implementing the Gender Equity & Champion program as per university guidelines, ensuring inclusive representation, and organizing impactful activities that foster mutual respect and awareness. The role also involves maintaining accurate documentation of all initiatives aimed at creating a safe, respectful, and equitable campus environment for all genders.

Job description:

- 1) To keep track of university guidelines and announcements for Gender champion programs and to conduct different activities that show gender equality.
- 2) To form two student representatives (One male and one female) as per norms and procedures stated by the university.
- 3) To maintain documentation of all the activities conducted throughout the year.

Different Activities conducted Under Gender Champion are

1. Seminar on Women's hygiene and personality development program.
2. Seminar on Men's grooming and personality development program.
3. Nirbhay kanya workshop of one day.
4. One small skit or street play on gender equality.
5. Self defence program for girls and boys.

Student Development Board

Objective: The objective of the role under the Board of Students' Development (BSD) is the holistic development of students by promoting their rights, well-being, and participation in diverse developmental activities. The role aims to harness the energy of youth for nation-building through initiatives that support mental, physical, cultural, and social growth. By coordinating programs the position contributes to shaping responsible, confident, and globally competent citizens, while encouraging a balanced and inclusive student life.\

Job description:

1. The Board of Students' Development truly represents this vision that is multidimensional as well as multifaceted. This vision sees the youth as a source of strength where their energy is harnessed to nation building and socially relevant activities to build an egalitarian society.
2. The Board of Students' Development (BSD) looks after the protection of rights and supervises the development activities of the students. BSD promotes and co-ordinates the different students' activities for better corporate life.
3. BSD tries to nurture students' mental, physical, cultural growth with various activities to improve their overall personality development and to make them civilized Indian citizens to compete in the globalized world.

Different Activities conducted Under Student Development are

1. Karmaveer Bhaurao Patil Earn And Learn Scheme
2. Personality Devebpment for girls only
3. Vishesh Margdarshan Yojana
4. Disaster Management.

List the periodic programs conducted, to spread awareness and internally-promote the prescribed code of conduct for 'Faculty and Staff' and 'Students'.

SN	Program Name	Date
1	Seminar on personality development & menstrual hygiene for girls.	27/09/2024
2	Eye Donation Camp & Blood Donation Camp.	23/10/2024
3	Seminar on Men's grooming & interview preparation skill for Boys	19/11/2024
4	Karmaveer bhaurao patil earn and learn Scheme for boys & girls.	15/08/2024 to 28/02/2025
5	“Mitra (Mind Training with Right Awareness) Upakram Anapan Session”	18/11/2024 & 23/12/2024
	Nirbhaya kanya yojana	24/01/2025
6	Film Screening & amp : Interaction session on Gender Equity & Awareness.	11/10/2023
7	Seminar on personality development & menstrual hygiene for girls by Harshita Raman	04/01/2024
8	Women Empowerment in collaboration with Harshdeep Foundation : Eco Product Exhibition	20/04/2023
9	Women Empowerment Programme organized by AISSM Society : DIVA Competition 2023.	2022-2023
10	Film Screening & Interaction session on Gender Equity & Awareness.	27/01/2023
11	Celebration International Women's Day	08/03/2023



Dr. Ashwini R Madgulkar



Principal
AISSMS College of Pharmacy
Pune-1

Year wise Summary of Programme conducted under Gender sensitization

Academic Year 2024-25



AISSMS

COLLEGE OF PHARMACY

IMPARTING EXCELLENCE IN EDUCATION & RESEARCH

Approved by AICTE & PCI New Delhi, Recognized by the Government of Maharashtra,
2F,12B recognition by UGC, Affiliated to Savitribai Phule Pune University
Accredited by NAAC with A Grade



Report on expert lecture/activity conducted

(Academic Year 2024 - 2025)

Title of Activity: - Seminar on personality development, Soft skill and menstrual hygiene for girls.

Start day and date: - 27/09/2024 Friday **Time:** - 9:00 am

End day and date: - 27/09/2024 Friday **Time:** - 10:00 am

Organized For: - S.Y Students and T.Y Batch A, C, E (Girls)

Details of activity: - AISSMS college of Pharmacy Pune has organized a gender equality awareness program on 27th September 2024.

Co-ordinator Names: - Ms. Mansi Kulkarni, Mr. Pradeep Sonwane

Description of activity:-

Today, AISSMS College of Pharmacy organized a comprehensive seminar focusing on personality development, soft skills enhancement, and menstrual hygiene. The event was led by Priyanka Huske, a representative from Brandtouch and Analytics, Whisper. The session began with a warm welcome, drawing the attention of both faculty members and students eager to engage in the discussions. Priyanka Huske skillfully addressed the significance of feminism, fostering an inclusive dialogue about empowerment and equality. She highlighted crucial themes, including the importance of building self-confidence, which plays a vital role in personal and professional success. The seminar aimed to equip participants with the knowledge and skills necessary for personal growth and well-being, leaving attendees inspired and informed.

(Dr. Ashwini R. Madgulkar)

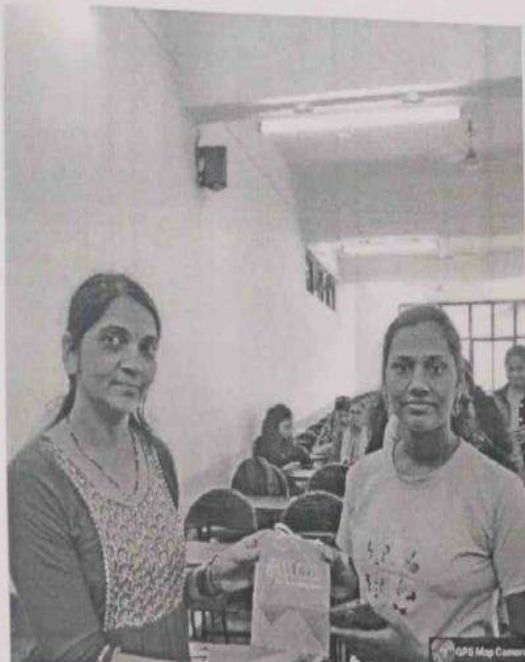
Principal

AISSMS College of Pharmacy
Pune-1

Ms. Mansi Kulkarni

Mr. Pradeep Sonwane

(Name and sign of committee members)



Pune Division, Maharashtra, India
2, Sassoon Road, Railway Officers Colony, Sangamvadi, Pune,
Long 73.868188°
Lat 18.530491°
27/9/2024 09:55 AM



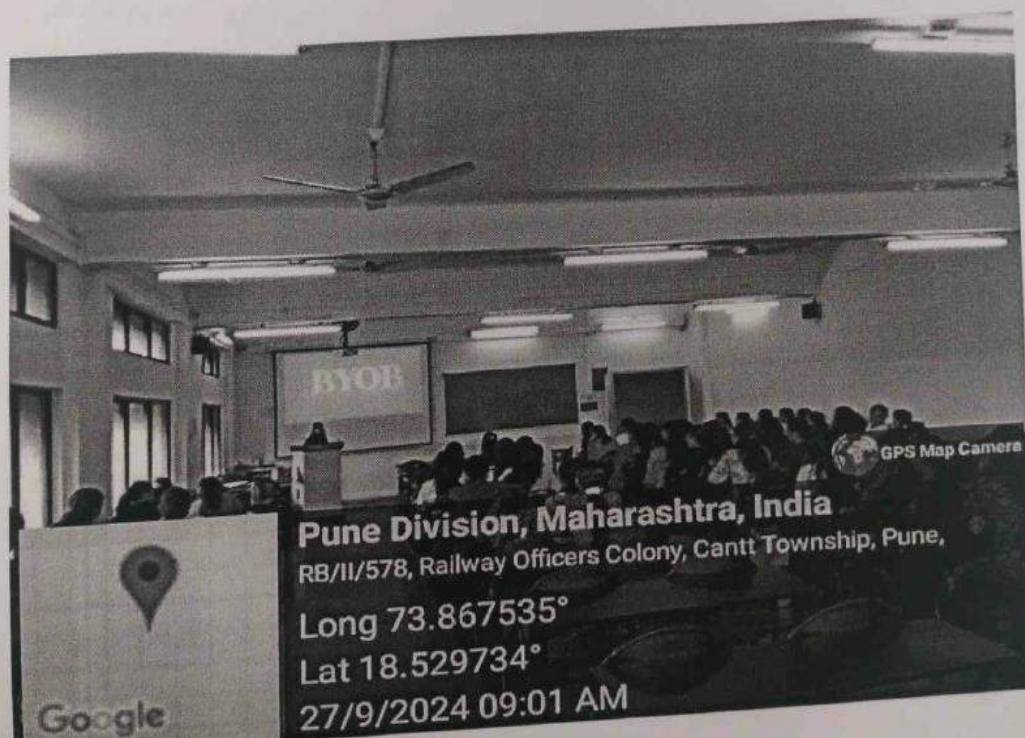
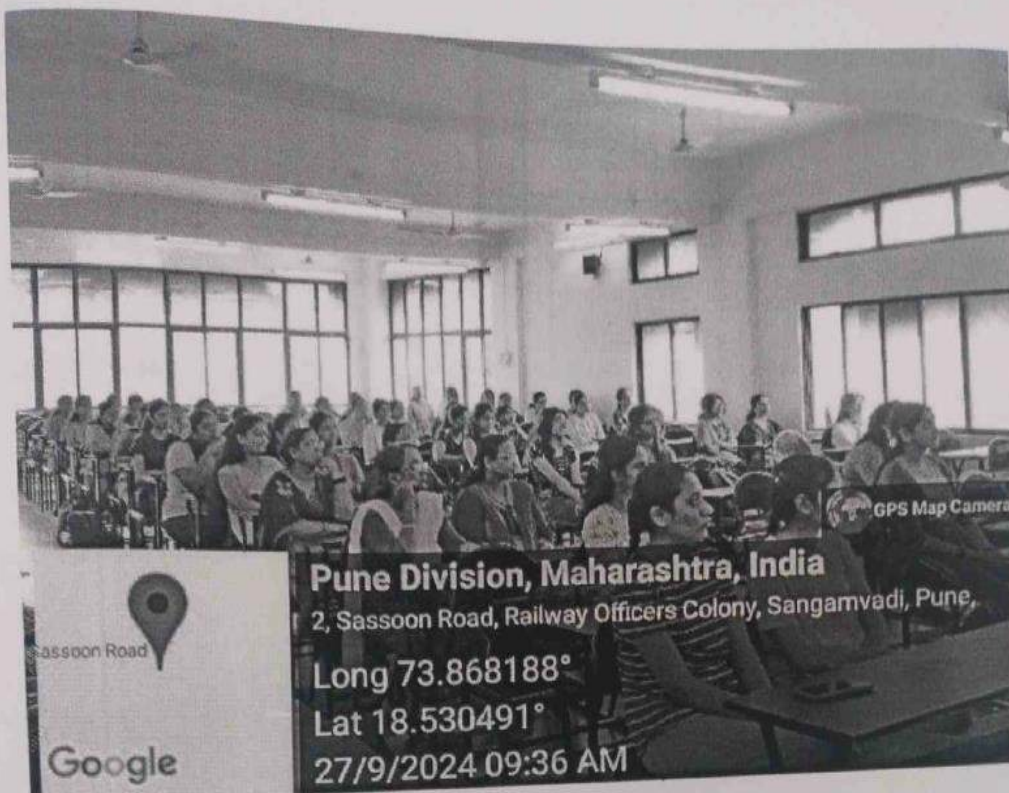
Pune Division, Maharashtra, India
RB/11/578, Railway Officers Colony, Cantt Township, Pune,
Long 73.867535°
Lat 18.529734°
27/9/2024 09:33 AM



Pune Division, Maharashtra, India
RB/11/578, Railway Officers Colony, Cantt Township, Pune,
Long 73.867535°
Lat 18.529734°
27/9/2024 09:29 AM



Pune Division, Maharashtra, India
RB/2/584, Railway Officers Colony, Cantt Township, Pune,
Long 73.866304°
Lat 18.529718°
27/9/2024 09:05 AM





AISSMS

COLLEGE OF PHARMACY

IMPARTING EXCELLENCE IN EDUCATION & RESEARCH

Approved by AICTE & PCI New Delhi, Recognized by the Government of Maharashtra,
2F, 12B recognition by UGC, Affiliated to Savitribai Phule Pune University
Accredited by NAAC with A Grade



Report on expert lecture/activity conducted

(Academic Year 2024 - 2025)

Title of Activity: - Seminar on Men's grooming and interview preparation skill for Boys.

Start day and date: - 19/11/2024 Friday **Time:** - 10:00 am

End day and date: - 19/11/2024 Friday **Time:** - 11:30 am

Organized For: - First year Students and S.Y M.Pharm students

Details of activity: - AISSMS college of Pharmacy Pune has organized a program under gender championship committee on 19th November 2024.

Co-ordinator Names: -, Mr. Pradeep Sonwane, Ms. Mansi Kulkarni

Description of activity:-

AISSMS College of Pharmacy organized a comprehensive seminar focusing on Men's grooming and interview preparation skill for Boys. The event was led by Mr. Kiran Sangawar, a representative from Brand touch and Analytics. The session began with a warm welcome, drawing the attention of both faculty members and students eager to engage in the discussions. Mr. Kiran Sangawar skillfully addressed the significance of English language during communication, Do's and don't's during interviews. He highlighted crucial themes for men's grooming including the importance of building self-confidence, which plays a vital role in personal and professional success. The seminar aimed to equip participants with the knowledge and skills necessary for personal growth and well-being, leaving attendees inspired and informed.

(Dr. Ashwini R. Madgulkar)

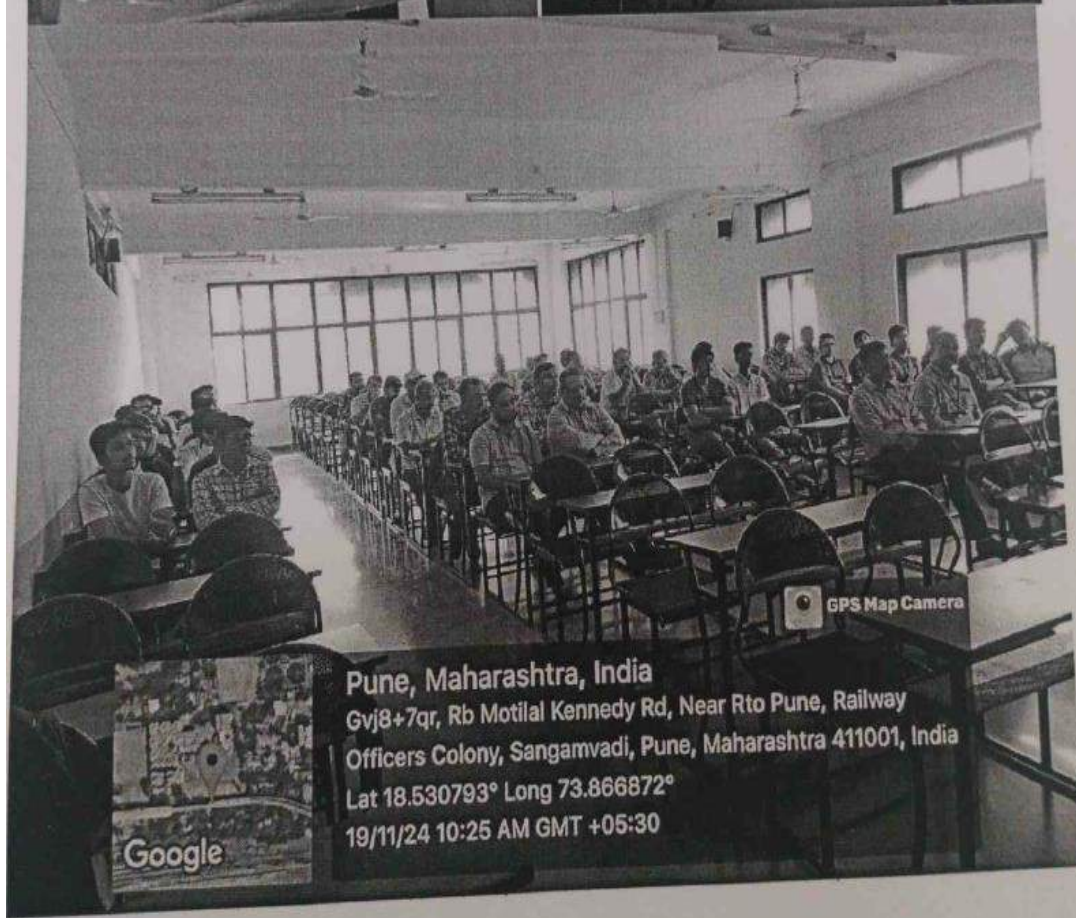
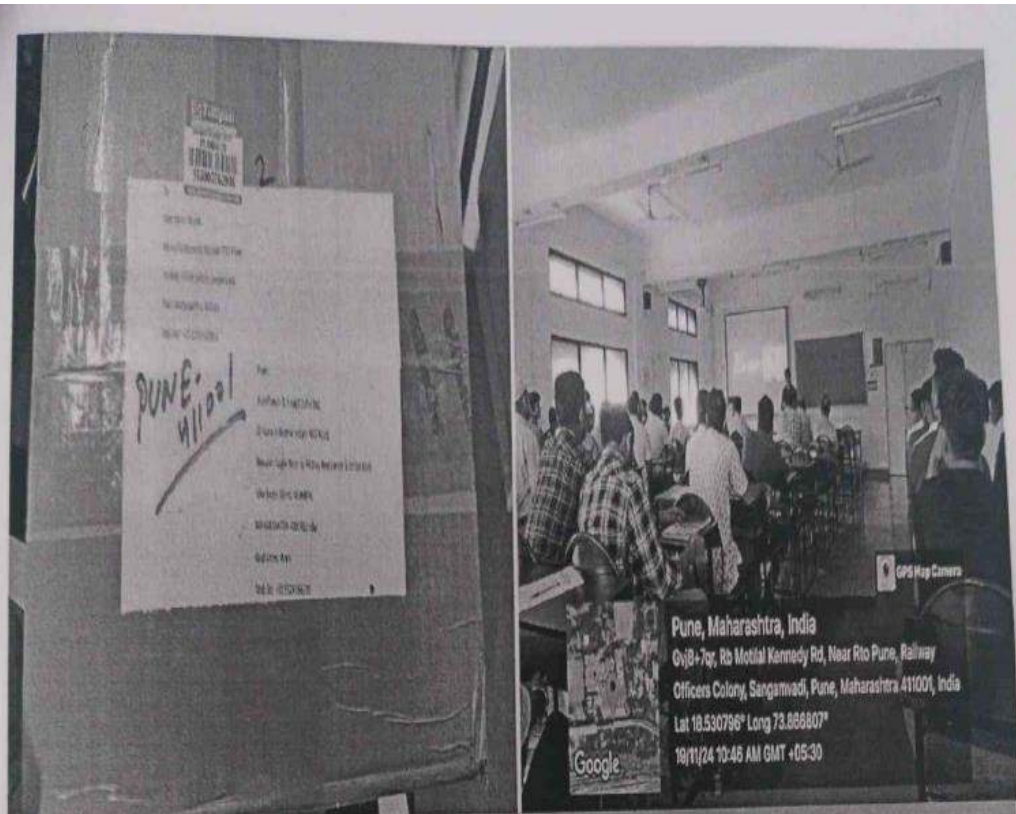
Principal

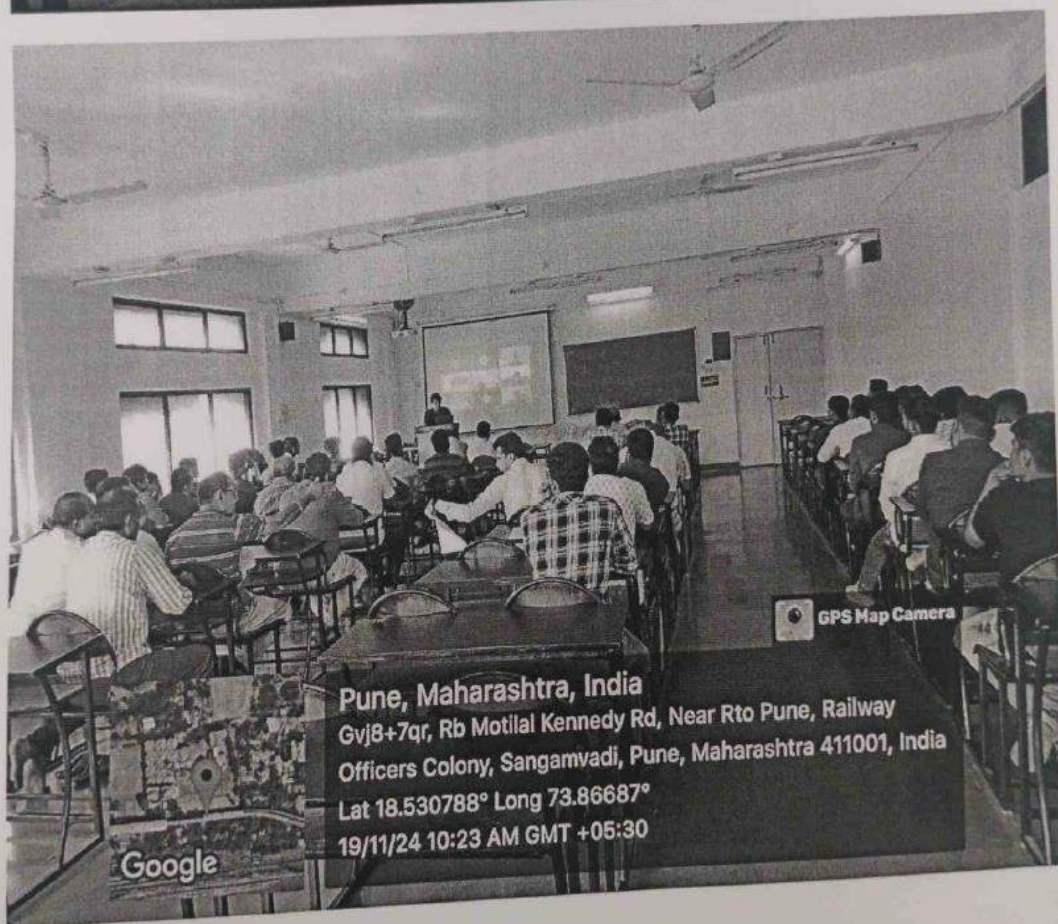
AISSMS College of Pharmacy
Pune-1

Ms. Mansi Kulkarni

Mr. Pradeep Sonwane

(Name and sign of committee members)







AISSMS

COLLEGE OF PHARMACY

IMPARTING EXCELLENCE IN EDUCATION & RESEARCH



Approved by AICTE & PCI New Delhi, Recognized by the Government of Maharashtra,
2F, 12B recognition by UGC, Affiliated to Savitribai Phule Pune University
Accredited by NAAC with A Grade

Student Welfare Activities 2024-25

01. KARMAVEER BHAURAO PATIL EARN AND LEARN 2024-25

During the academic year 2024-25, our college successfully implemented the "KARMAVEER BHAURAO PATIL EARN AND LEARN" initiative in collaboration with the Student Development Board of Savitri Bai Phule University. A total of 18 students participated in this program, which incurred an expenditure of Rs 58,118.00. This initiative has been particularly beneficial for students from economically disadvantaged backgrounds. Participants engaged in various activities across different departments of the Pharmacy College, under the supervision of department heads, including tasks such as library book issuance, maintenance of the medicinal plant garden, administrative duties, inventory management, and assisting with research activities conducted by faculty members. These contributions have significantly benefited the college, while also providing students with valuable learning experiences and rewards for their efforts, thereby aiding in the fulfillment of their educational requirements. This scheme has proven advantageous for students, faculty, and the institution as a whole.



02 “Mitra (Mind Training with Right Awareness) Upakram Anapan Session”

This program is conducted by AISSMS College of Pharmacy as part of student welfare initiatives in collaboration with the Vipassana Research Institute located in Igatpuri, Nashik. Meditation and yoga have received worldwide acclaim for their substantial impact on mental health and overall wellness. Both students and staff benefit from understanding how meditation serves as a vital tool for alleviating stress in today's society. By combining physical postures with meditative practices, individuals can develop a heightened sense of awareness and emotional resilience. This combination emphasizes the lasting significance of the Indian Knowledge System in tackling contemporary issues while promoting spiritual development, and it highlights the practical uses of meditation within Indian cultural traditions. Spiritual practices grounded in the Indian Knowledge System advocate for gratitude, service to others, and self-reflection as means to achieve enlightenment. This viewpoint

enhances our comprehension of meditation, viewing it not just as a technique but as a transformative lifestyle choice that aligns with broader spiritual principles.



03. Eye Donation Camp & Blood Donation Camp.

Students and faculty from Karmaveer Bhaurao Patil Earn and Learn program, along with other committee members of AISSMS College of Pharmacy, participated in an Eye Donation Camp and a Blood Donation Camp. The Blood Donation Camp was organized in collaboration with AISSMS College of Pharmacy and Sasoon Blood Bank in Pune. Notably, a total of 16 individuals (students and faculty) expressed their willingness to donate their eyes, while 54 individuals (students and faculty) successfully donated blood.



04. NIRBHAYA KANYA YOJANA

The student development committee of AISSMS College of Pharmacy, Pune, organised the Nirbhaya Kanya Yojana Scheme on January 24, 2025, between 3 and 5

p.m.at ground floor, in accordance with a notice from the SPPU student development committee. This event was planned for all first-year M. Pharm students, with a focus on female students. Aditya Fight Karate Club's Mr. Sunil Kadam was invited to speak at this event. All of the trainees received defence instruction from him, including karate, lathikathi, and other defence techniques. In front of other students, their club members additionally refined their artistic skills. Defense training should focus on the effectiveness of the techniques taught, the instructor's delivery, the overall training environment, and areas for improvement. Total Twenty-two feedback responses were then received. Then program was ended up with positive, motivational and inspirational thoughts.

Usefulness: As per feedback received from students, the activity conducted was very helpful. All had fun and learnt some really useful techniques. The students were informed, entertained, and most importantly prepared for occasions where self-defence may be needed. The first strategy of avoidance was excellent and persuasively explained why physical defence is not the first part of self-defence. They loved the chance to try the palm strikes and the demonstration of shredding.



Dr. Ashwini R Madgulkar

Principal
AISSMS College of Pharmacy
Pune-1



Mr. Pradeep Sonawane/Ms. Pooja Lanke
Student Welfare Committee

Academic Year 2023-24



AISSMS

COLLEGE OF PHARMACY

IMPARTING EXCELLENCE IN EDUCATION & RESEARCH

Approved by AICTE & PCI New Delhi, Recognized by the Government of Maharashtra,
2F, 12B recognition by UGC, Affiliated to Savitribai Phule Pune University,
Accredited by NAAC with A Grade



REPORT ON EXPERT LECTURE/DEMO/TRAINING/INTERACTIVE SESSION/WORKSHOP/SEMINAR/ACTIVITY ORGANIZED

Activity/Event/Topic Name: - Film Screening & Interaction Session on Gender Equality and Awareness

Start Day and Date: - 11/10/23, Wednesday

Time: - 1.00pm

End Day and Date: - 11/10/23, Wednesday

Time: - 2.00pm

Organized for (student class/staff): - F.Y students

No of Participants: Students: 104

Staff: 03

Details of Activity: AISSMS College of Pharmacy Pune has organized a Gender equality awareness program on 11th October 2023. In this program, gender champions of the college introduced about the need of the awareness regarding Gender equality in our society. Speaker(s)/Resource Person(s) (Name/Affiliation/Contact Details): -

1. NA

Coordinator Names: Dr.M.M. Bandiwadekar, Dr. S.V.Tembhurne, Mrs. V.N. Wable, Mrs.T. Jagatap
Expenditure Details (if any): NA

Description of Activity: Short films depicting the need of awareness were shown on LCD projector. Those short films were selected in such a way that audience would get to know about the real ground reality of our society. During the session, volunteers enthusiastically spoke about the gender equality. They explained about the current issues in our society based on gender discrimination. Students came to know that there can be a root to this problem.

Outcome/Usefulness: Those short films were selected in such a way that audience would get to know about the real ground reality of our society related to Gender equality. Created awareness for Gender equality.

Ms. T.V. Jagtap

Ms. V.N. Wable

Dr. M.M. Bandiwadekar

Dr. S.V. Tembhurne

(Co-ordinator(s) Name and sign)

(Dr. Ashwini R. Madgulkar)

Principal
AISSMS College of Pharmacy
Pune-1



Activity (Organized) Photographs:





AISSMS

COLLEGE OF PHARMACY

IMPARTING EXCELLENCE IN EDUCATION & RESEARCH

Approved by AICTE & PCI New Delhi, Recognized by the Government of Maharashtra,
2F,12B recognition by UGC, Affiliated to Savitribai Phule Pune University
Accredited by NAAC with A Grade



REPORT ON EXPERT /ACTIVITY ORGANIZED

Activity/Event/Topic Name: - Seminar on Personality Development and menstrual hygiene by Harshita Raman was held on 4th January 2024

Start Day and Date: 4th January 2024

End Day and Date: - 4th January 2024

Organized for (student class/staff): - T.Y.B.Pharm, Fn. Y. Bpharm, M.Pharm students and ladies staff

No of Participants: 89

Details of Activity:

Coordinator Names: Mrs V.N.Wable, Dr.Mithun Bandivadekar, Dr. Sachin Tembhurne .

Description of Activity :

Today the seminar on gender sensitization and menstrual hygiene was held in AISSMS College of Pharmacy by Harshita Raman (Brand touch and analytics, Whisper). The session begins with the presence of faculty members and students in the auditorium. Guest had discussed feminism and also highlighted topics like how to build your confidence, and in what way we should present ourselves during an interview, about menstrual hygiene. Everyone wants a better personality. We are all born with our own set of strengths and weaknesses, and no magic formula works wonders for all of us. When we know who we are and why we act the way we do, we can begin to understand our inner selves, improve our personalities, and learn to get along with others. As a public servant we play a very important role in society which is the very reason why we need to develop our personality.

Outcome/Usefulness: The main objective of this seminar was to believe in you, to be confident, and to develop the skills to embrace changes.

Dr.Mithun Bandivadekar

Mrs.V.N.Wable

Dr.Sachin Tembhurne

(Co-ordinator(s) Name and sign)

(Dr. Ashwini R. Madgulkar)
Principal

AISSMS College of Pharmacy
Pune-1

Academic Year 2022-23

REPORT ON WOMEN EMPOWERMENT PROGRAM IN COLLABORATION WITH HRSHDEEP FOUNDATION

Activity/Event/Topic Name: - “Eco Products Exhibit”.

Start Day and Date: - Thursday 20 th APRIL . 2023

Time: - 10:00AM

End Day and Date: - Thursday 20 thAPRIL . 2023

Time: - 5:00PM

Organized for (student class): - TY. B. Pharm students

No of Participants: 55

Coordinator Names: Dr. Rahul Padalkar, Mr. Pradeep Sonawane And Mrs. SandhyaNikam (NSS committee).

Description of Activity
Eco Products Exhibit

Along with Old Cloth Donation Camp Harshdeep Foundation organized an Eco Products Exhibit. Process like segregation, cleaning and stitching is involved in formation of Eco products which include hand bags, wallets, pouches, blankets and many more. Urban slum women work in this process. This helps them to earn living. Thus, Harshdeep Foundation also works in empowering women. In this exhibit, the women made sale of more than 10,000rs from the college faculty and students.

Dr. Ashwini R Madgulkar

Principal
AISSMS College of Pharmacy
Pune-1



Representative photo:



Dr. Ashwini R Madgulkar

Principal
AISSMS College of Pharmacy
Pune-1





Dr. Ashwini R Madgulkar

Principal
AISSMS College of Pharmacy
Pune-1



Women Empowerment Program Organized by AISSM Society: DIVA Competition 2023.



The poster features a dark background with vibrant purple and pink smoke-like patterns. At the top, the AISSMS logo is displayed, consisting of two crests flanking the text "AISSMS ALL INDIA SHRI SHIVAJI MEMORIAL SOCIETY PREMIER HERITAGE GROUP OF INSTITUTES". Below this, the text "Get Ready To Embrace Your Inner Diva!" is written in white. To the right, a large, colorful circular graphic contains the text "AISSMS Diva 2023" with a crown icon above the word "Diva". Below the main text, it says "We are all set to honor the grace, strength, and elegance of women." in white. At the bottom, the words "COMING SOON!" are written in large, bold, teal letters. A footer bar at the very bottom contains the website "aissms.org" and social media icons for Instagram, Facebook, and Twitter, followed by the handle "@AISSMS_ORG".

AISSMS
ALL INDIA SHRI SHIVAJI MEMORIAL SOCIETY
PREMIER HERITAGE GROUP OF INSTITUTES

**Get Ready To Embrace
Your Inner Diva!**

We are all set to
honor the grace, strength,
and elegance of women.

**COMING
SOON!**

aissms.org • @AISSMS_ORG



Dr. Ashwini R Madgulkar

Principal
AISSMS College of Pharmacy
Pune-1



REPORT ON ACTIVITY ORGANIZED

Activity/Event/Topic Name: - **Film Screening & Interaction Session on Gender Equality and Awareness**

Start Day and Date: - 27/1/23, Friday

Time: - 1.00pm

End Day and Date: - 27/1/23, Friday

Time: - 2.00pm

Organized for (student class/staff): - F.Y students

No of Participants: Students: 95

Staff: 04

Details of Activity: AISSMS College of Pharmacy Pune has organized a Gender equality awareness program on 27th January 2023. In this program, gender champions of the college introduced about the need of the awareness regarding Gender equality in our society. Speaker(s)/Resource Person(s) (Name/Affiliation/Contact Details): - 1.NA

Coordinator Names: Dr.M.M. Bandiwadkar, Dr. S.V.Tembhurne, Mrs. V.N. Wable, Mrs.T. Jagatap

Expenditure Details (if any): NA

Description of Activity: Short films depicting the need of awareness were shown on LCD projector. Those short films were selected in such a way that audience would get to know about the real ground reality of our society. During the session, volunteers enthusiastically spoke about the gender equality. They explained about the current issues in our society based on gender discrimination. Students came to know that there can be a root to this problem.

Outcome/Usefulness: Those short films were selected in such a way that audience would get to know about the real ground reality of our society related to Gender equality. Created awareness for Gender equality.

Dr. Ashwini R Madgulkar

Principal
AISSMS College of Pharmacy
Pune-1



[BACK TO SUMMARY](#)

Activity (Organized) Photographs:





Dr. Ashwini R Madgulkar

Principal
AISSMS College of Pharmacy
Pune-1



Report of International Women's Day 8th March 2023

Activity Name: - International Women's Day 8th March 2023; 10.30 a.m. -4 p.m.

Organized for (students /staff): - Teaching and non- teaching faculty as well as students

No of Participants: and all Staff

Total expenses: Rs 5000 for purchase of Sanitary Pads for donation to underprivileged Ladies

And Rs.315 Towards hospitality of the ladies from the **SevaSahyog NGO.;** **Total =Rs.5,135/-only**

Description of Activity:

On 8th March 2023, AISSMS COLLEGE OF PHARMACY, in association with **SevaSahyog** , a Government recognized No profit organization, Pune had organized :

1) Mega Seva Fair-Expo of products made by "**women empowerment programme**" of SevaSahyog NGO, on the Ground floor of the college. The expo was inaugurated by extension committee members and students and it was attended by all the staff members and students from college and they purchased variety of things.

2) Extension Cell also participated in" **Urmi project**" of menstrual hygiene and prepared more than 1000 Red Dot bags as a part of youth day celebration and the bags were handed over to SevaSahyog team.

3) Reusable sanitary pads are also purchased from SevaSahyog and will be donated in coming time to the needy ladies.

4)All teaching staff were gathered at 3:35PM and celebrated this day as womens day by giving flowers, greeting and honour to all ladies teaching and non-teaching faculty.

Outcome: 1) Assistance in women Empowerment through sale of their products.(**Rs.8,800/worth purchase was done**)

2) Inculcating hygiene awareness in students so as to percolate it in society. (More than **1000 Red dot bags were given**)

3) Reusable sanitary pads to needy ladies are a help towards society hygiene and women health in particular for the underprivileged ladies. (**Rs. 5000**/were spent to purchase these sanitary Napkins)

Dr. Ashwini R Madgulkar

Principal
AISSMS College of Pharmacy
Pune-1





Seva Fair Stalls and donation of Red dot bags 8th March 2023



[Handwritten Signature]

Dr. Ashwini R Madgulkar

Principal
AISSMS College of Pharmacy
Pune-1





Dr. Ashwini R Madgulkar

Principal
AISSMS College of Pharmacy
Pune-1

