

6.3-Measures initiated by the HEI for the providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities *

AISSMS College of Pharmacy is committed to fostering an inclusive environment that celebrates diversity and promotes tolerance, harmony, and awareness of constitutional obligations among its students and employees. The college recognizes the importance of creating a space where cultural, linguistic, communal, and socioeconomic differences are embraced, and where everyone feels valued and respected. AISSMS College of Pharmacy's efforts in creating an inclusive environment centered around tolerance, harmony, and constitutional awareness demonstrates its commitment to nurturing well-rounded individuals who value diversity and understand their roles as responsible citizens. By instilling these principles in its students and employees, the college contributes to the development of a more compassionate and equitable society.

Efforts and Initiatives:

1. **Diversity activities:** The college regularly organizes field activities and programs that focus on promoting diversity and inclusivity. These sessions aim to raise awareness among students and employees about the importance of tolerance, understanding, and acceptance of different cultures, languages, and backgrounds. Experts in the field are invited to facilitate discussions and share insights on creating a harmonious environment.
2. **Cultural Celebrations:** AISSMS College of Pharmacy actively celebrates various cultural festivals and events, showcasing the rich tapestry of traditions and practices from different regions. These celebrations provide an opportunity for students and employees to learn about and appreciate the diverse heritage of their peers, fostering a sense of unity through shared experiences.
3. **Language Promotion Programs:** The college encourages students to participate in language promotion programs, where they can learn and practice different languages spoken by their peers. This initiative promotes linguistic diversity and enhances cross-cultural communication and understanding.
4. **Community Service Projects:** AISSMS College of Pharmacy engages in community service projects that cater to the needs of various socioeconomic groups. By involving students and employees in activities to improve marginalized communities' lives, the college emphasizes the importance of social responsibility and empathy.
5. **Constitutional Awareness Campaigns:** The college conducts campaigns and interactive sessions to educate students and employees about their constitutional rights, duties, and responsibilities as citizens. These initiatives empower individuals with knowledge of their legal and ethical obligations towards a just and inclusive society.
6. **Student Clubs and Associations:** AISSMS College of Pharmacy supports and encourages the formation of student clubs and associations that promote intercultural dialogue, understanding, and cooperation. These platforms allow students to collaborate on projects and initiatives that celebrate diversity and raise awareness about social issues.
7. **Faculty and Staff orientation:** The college organizes regular discussions involving staff members on inclusivity, cultural sensitivity, and effective communication. This equips them with the tools to create an open and respectful learning and working environment.

college website- www.aissmscop.com