

Vision :

- To be amongst the top ten Pharmacy Colleges in India by imparting excellence in Pharmacy education.
- Instilling research temperament in Pharmacy student.
- Continuous upgradation of infrastructure to maintain high standards of education.

Mission :

- Inculcating timeless values of caliber, confidence and conscience in budding pharmacists.
- Indoctrinate quality in all aspects of Pharmacy education thereby enabling provision of better healthcare services.

Quality Policy :

- The AISSMS College of Pharmacy is committed to empower our students to meet global challenges in Pharmacy profession through excellence in education.
- Our highly qualified and committed faculty is constantly exploring newer frontiers of knowledge with the intention to build quality pharmacist.
- We believe in honing the overall persona of our students through excellence in academics, co-curricular and extracurricular activities.
- We strive to develop a sense of social obligation and discipline among our students not only to make them better technocrat but also a better human being.

Objectives :

- To provide sufficient understanding of scientific principles and techniques of pharmaceutical sciences.
- To develop comprehensive knowledge and experience.
- To provide exposure to latest techniques and technologies.
- To teach pharmacy ethics to students.
- To cater to manpower for globally growing pharmaceutical industry and for implementation of drug laws for compliance to regulatory norms.

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Editorial:

“The mind is not a vessel to be filled but a fire to be ignited.” The great quote by Plutarch is nothing less than a perfect ancillary for AISSMS's brimming success stories and vibrant aura of enthusiasm.

Moving forward with infinite energy and determination, the incredulous heat had no match with AISSMSians' ambitious advancements.

Let's walk through the exciting news of the achievements bagged by the students, followed by some crisp information about legality in pharmaceutical operations.

Till you reach the end, you'd be leaving with a valuable chunk of knowledge and a smile for a good read!

See you till the end!

Happy reading!

Humbly yours,
Team Pharma Voice

"There are two types of people who will tell you that you cannot make a difference in this world: those who are afraid to try and those who are afraid you will succeed."

- Ray Goforth



News and Events

National Level Video Making Competition

On Increasing longevity of Diabetes Patients - Today's Youth Perspective

Date : 15th Dec 2021 to 12th Jan 2022

Audience/Attended by : UG & PG Students

Organized by: Dr S V Bhandari,

Mrs K. D Asgaonkar

Description: To spread awareness of diabetes and to celebrate youth day, the extension cell and Department of Pharmaceutical Chemistry organized an online National level video-making competition. Totally 54 students (UG & PG) from within and outside Maharashtra participated in the competition. For educational purposes, selected videos were donated to NGO Seva Sahyog, Pune. Winners were awarded cash prizes and certificates, participants received certificates. Following are the details of the winners-

- **Mrunal Chandrakant Belwate**
M. Pharmacy, AISSMS College of Pharmacy
1st Prize : Rs 2500/-
- **Shakti Singh**
B. Pharmacy, Dr D. Y. Patil Institute of Pharmaceutical Science and Research, Pimpri
2nd Prize : Rs 1500/-
- **Ravina Harisingh Rajpurohit**
B. Pharmacy, Sinhgad College of pharmacy vadgoan Pune
3rd Prize : Rs 1000/-
- **Prasad Sanjay Miarale**
B. Pharmacy, Indira college of pharmacy Pune
1st Consolation Prize : Rs 500/-
- **Isha Suhas Mahamunkar**
B. Pharmacy, AISSMS College of Pharmacy
2nd Consolation Prize : Rs 500/-



Guest Lecture

Date : 14th Jan 2022

Time : 3:00 pm -5:00 pm

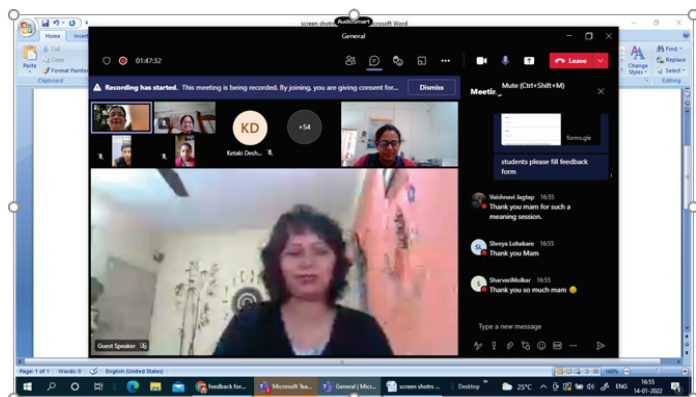
Audience/Attended by : FYB.Pharm students and students admitted directly to SYB.Pharm

Organized by : Guest Lecture Committee

Anchors : Dr M. C. Damle & Dr. T. S. Chitre

Description: Dr Manisha Patil, Dean and Head of, the Department of English at Y.C Institute of Science, Satara discussed her development from a vernacular language student to a student completing her PhD in English and about achieving her dreams through visits to 17 foreign countries. She told students about how to work towards their dreams and suggested a path for the same. She also recommended different books to the students that can guide them in the process.

**"Success is not final; failure is not fatal:
It is the courage to continue that counts."
-Winston S. Churchill**



Life Skills Training Program

Date : 10th to 15th January 2022

Time : 9:30 am – 12:30 Noon

Audience/Attended by : Final Yr. B. Pharm. Students

Organized by: Training and Placement Cell, AISSMS College of Pharmacy, Pune

Coordinator(s) Name:

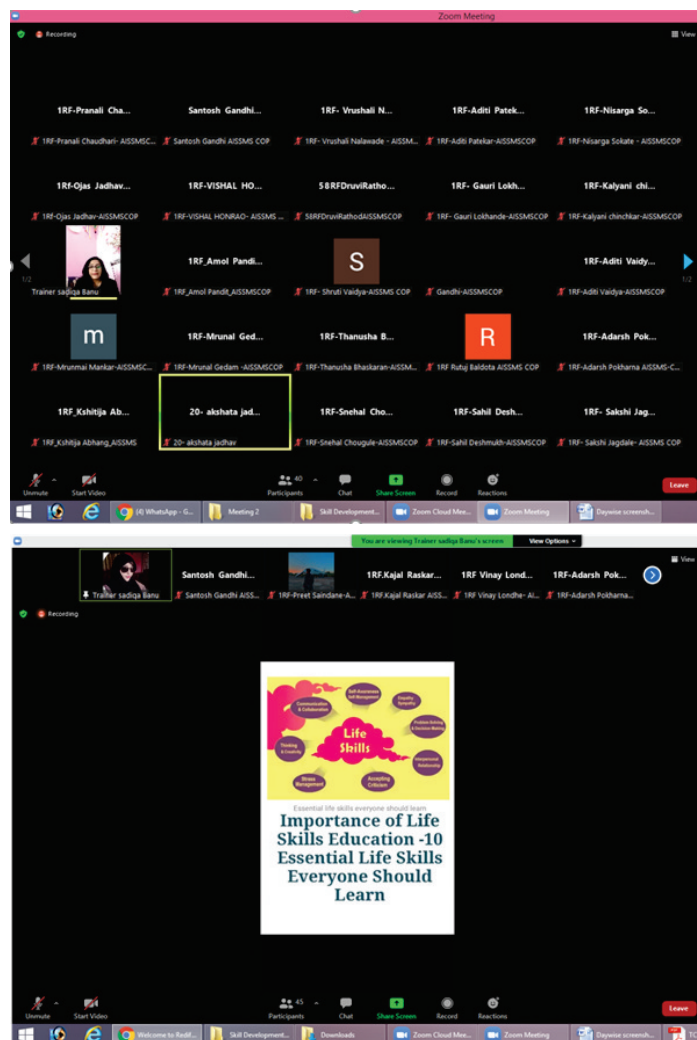
Dr Monica Rao, Associate Professor, Dept. of Pharmaceutics

Dr Santosh V. Gandhi, Professor, Dept. of Pharmaceutical Chemistry

Mr Jitendra W Gajbe, Assistant Professor, Dept. of Pharmaceutics

Mr Omkar Divide, Assistant Professor, Dept. of Pharmacology

Description: Training and Placement Cell of AISSMS College of Pharmacy organized 06 day online Life Skills Training Program from 10th January 2022 to 15th January 2022 for Final Yr. B. Pharm students in association with NGO Partner “Rubicon Foundation” and Training Partner “Rubicon Skill Development Pvt. Ltd.” The students were trained by Ms Sadiqa Banu on various aspects viz Expectation setting, Ice breaking, Goal Setting, Public Speaking, Organizational Structure, Corporate Jargon, Presentation Skills, E-mail Etiquette, Grooming, Body language, Telephone Etiquette, Group Discussion followed by SWOT Analysis, personal interviews, etc



Fresher's party

Date : 21st January 2022

Time : 2:00 pm - 4:00 pm

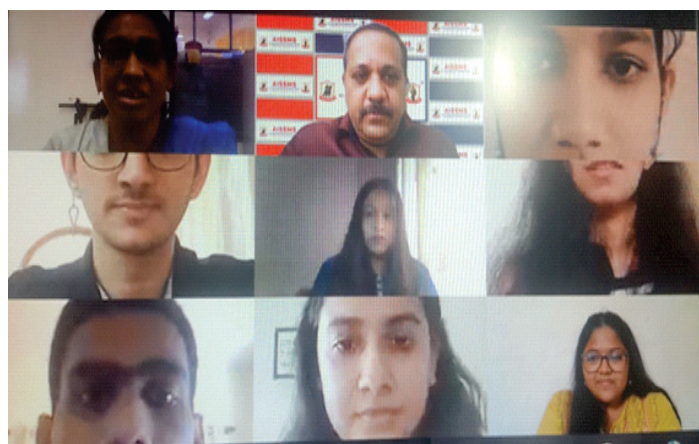
Audience/Attended by : F.Y. B. Pharm and directly admitted S.Y. B. Pharm and Class teachers of S.Y. B. Pharm.

Organized by : S.Y. B. Pharm students

Anchors : Welcome speech was given by Sakshi Wable. Compering for the games was done by Ms Pradnya Magdum and Mr Aditya Sathbhai.

Description: All students of F.Y. B. Pharm. and directly admitted S.Y. B. Pharm were invited to the Fresher's party arranged by the S.Y. B. Pharm class on 21st January 2022 by Online mode in Microsoft Teams from 2-4 pm.

Detailed Description of Activity: The theme for the fresher's day was "RETRO BOLLYWOOD". Various games and rounds were organized. The awards were given by APGA advisor, Dr Shashikant Bhandari, Student president, Mr Riddhesh and the working committee members Soha Baldota and various other student members. The program ended with a Vote of thanks.



Webinar on "ENERGY CONSERVATION AND AUDIT"

Date : 21st Jan 2022

Time : 11:30 am – 12:30 Noon

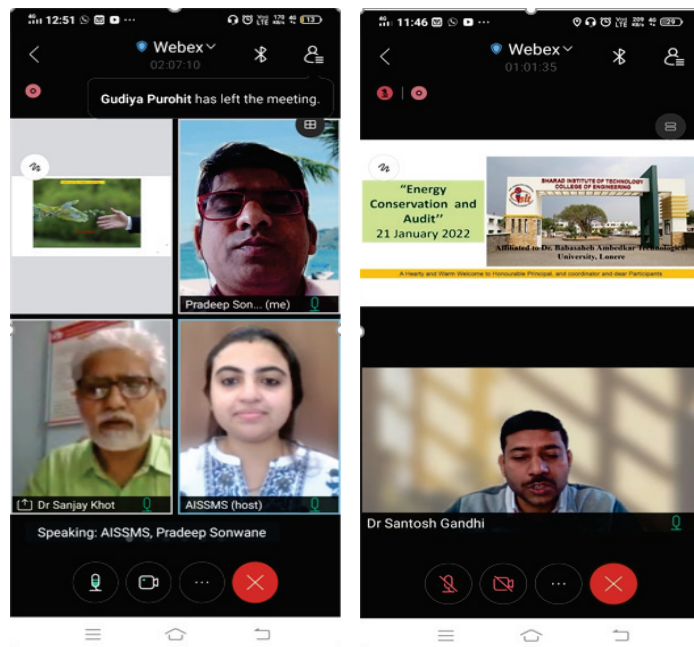
Audience/Attended by : Students and Faculty

Organized by: Dr. Santosh Gandhi &

Mr. Pradeep P. Sonwane

Description: The speaker discussed various points related to 1) Energy Conservation, its management & audit, 2) How much energy is generated in India, 3) How to overcome the energy shortage problem in the future, 4) Different schemes of Government to generate the energy, 5) Energy audit classification, 6) Analysis of electricity, 7) Targeted energy audit, 8) Detailed energy audit methodology, 9) Air filter (HEPA filter) & quality in manufacturing in Pharma company, 10) Hygrometer 11) Reading electricity bill and 12) Mahajanko information

**"It is better to fail in originality
than to succeed in imitation."
-Herman Melville**



Event Name/News:

Date : Friday 4th Feb. 2022

Time : 11:30 am – 12:30 pm

Audience/Attended by : TY B.Pharm and M.Pharm. students

Organized by : Guest Lecture Committee

Anchors : Dr. M. C. Damle & Dr. T. S. Chitre

Description: Mr Daniel Waktale, Dy CEO of a Pharma company and President of the Ethiopian Pharmaceuticals and Medical supplies Manufacturers Association, discussed the qualities of successful entrepreneurs through his success story. Mr Pradeep Khandelwal, Head of Quality at Yoha International Pharmaceuticals, dealt with various aspects of Quality management viz. OOS, Root cause Analysis, CAPA.

Outcome: Students understood the basic QA concepts as applied by the pharmaceutical industry.

**"The road to success and the road
to failure are almost exactly the same."
-Colin R. Davis**

Tribute to Martyrs of Pulwama Attack

Date : Monday, 14th Feb 2022

Time : 11:45 am

Audience/Attended by : All teaching, Non-teaching Staff & Students of AISSMS College of Pharmacy Pune.

Organized by: NAAC Criteria VII Committee

Description: The 2019 Pulwama attack occurred on 14 February 2019, when a convoy of vehicles carrying Indian security personnel on the Jammu-Srinagar National Highway was attacked by a vehicle-borne suicide bomber at Lethapora in the Pulwama district of the erstwhile state of Jammu & Kashmir. The attack killed 40 Indian Central Reserve Police Force (CRPF)

All teaching, Non-teaching Staff & Students of AISSMS College of Pharmacy, Pune paid a heartfelt tribute to the martyrs of the Pulwama attack by maintaining silence for 2 minutes and also saluted the family members of these martyrs.



Tribute to Bharat Ratna Lata Mangeshkar

Date : Monday, 14th Feb 2022

Time : 11:30 am

Audience/Attended by : All teaching, Non-teaching Staff & Students of AISSMS College of Pharmacy Pune.

Organized by : NAAC Criteria VII Committee

Description: Lata Mangeshkar (born as Hema Mangeshkar; 28 September 1929 – 6 February 2022) was an Indian playback singer and occasional music composer. She is widely considered one of the greatest and most influential singers in India. Her contribution to the Indian music industry in a career spanning seven decades gained her honorific titles such as the "Queen of Melody", "Nightingale of India", and "Voice of the Millennium".



Savitribai Phule Mahotsav

Date : Monday, 14th Feb 2022

Time : 11:30 am

Audience/Attended by : M.Pharm Students and Faculty

Organized by: Student Development Cell, AISSMS College of Pharmacy, Pune

Anchor: Welcome speech and Compering was done by Pravin Uttekar.

Description : AISSMS College of Pharmacy celebrated Savitribai Phule Mahotsav to commemorate the inauguration of a statue of Savitribai Phule at Pune University.

Savitribai Phule (3 January 1831 – 10 March 1897) was an Indian social reformer, educationalist, and poet from Maharashtra. Along with her husband, in Maharashtra, she played a vital role in improving women's rights in India. She is considered to be the pioneer of India's feminist movement. The event started by lighting a lamp and offering flowers to the Photo of Savitribai Phule by Dr Ashwini Madgulkar, Principal AISSMSCOP. Students of M.Pharm delivered speeches on this occasion. Mr Pravin Uttekar M.Pharm (QAT) highlighted the importance of women's education and activities carried out by Savitribai Phule for women's empowerment. Miss Tanaya Kawade of First Year B.Pharm stated the importance of women's rights in today's era and also the importance of women's health. A vote of thanks was proposed by Dr Mithun Bandivadekar, Student development officer, AISSMSCOP.



**"Success usually comes to those
who are too busy to be looking for it."
-Henry David Thoreau**

National-level webinar on "Pharmaceutical Quality Assurance"

Date : 25th Feb 2022

Time : 11:00 am to 4:00 pm

Audience/Attended by : M. Pharm students and Faculty

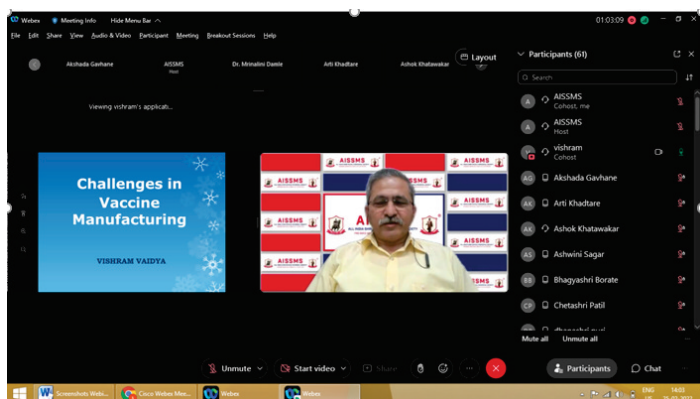
Organized by: Department of Pharmaceutical Quality Assurance, AISSMS College of Pharmacy, Pune

Description : One-day National level webinar on "Pharmaceutical Quality Assurance" organized by AISSMS College of Pharmacy, Pune on 25th February 2022. Over 1000 participants, registered from all over India especially Maharashtra, Uttar Pradesh, Punjab, Telangana, Andhra Pradesh, Gujrat, and Karnataka, were present for the webinar. Through this webinar, the participants gained insights into quality assurance and quality control parameters which affects academics as well as the pharmaceutical industry. The main objective of the webinar was to provide insights into current trends in quality control and quality assurance and also understand potential challenges.

Total number of Registered Participants: 1000

Detailed Description of Activity Attended: There were 4 plenary sessions. Session 1 was delivered by Mrs Madhuri Pawar, Analytical Head, QA, Wockhardt Biotech Park, Aurangabad on the topic of Stability studies of drug substances and drug products. Session 2 Mrs Lorna Pinto, Drug Inspector, Maharashtra State FDA delivered a talk on Career as Drug Inspector. Session 3 was conducted by Dr Vishram Vaidya, Senior Manager, Vero Rabies Bulk Mfg., Serum Institute of India Ltd., Pune who provided a glimpse of Challenges in vaccine manufacturing. Session 4 was delivered by Mr Abhay Vaidya, Associate Director, Dr Reddy's Laboratories, Hyderabad on Current trends in QA & QC in Pharma Industry and future challenges.

**"Opportunities don't happen.
You create them."
-Chris Grosser**



Women's Day

Date : 8th March 2022

Time : 11:00 am - 3:00 pm

Audience/Attended by : Entire college

Organized by: Extension Cell

Anchor: Dr. T. S. Chitre & Mr. Omkar Devade

Description: On 8th March 2022, AISSMS COLLEGE OF PHARMACY, in association with Sevasahyog, a Government recognized Non-profit organization, in Pune organized :

1) **Mega Seva Fair** - Expo of products made by women of the empowerment programme of Seva Sahyog NGO, This was organized on the Ground floor of the college. Principal Dr Ashwni R. Madgulkar inaugurated the Expo and it was attended by all the staff members from the college as well as staff members from other colleges on the campus. The fair was patronized by all by purchasing a variety of products on display.

2) Around 15 Worker ladies from campus (DM cleaning services) were invited and given a session on Menstrual Hygiene. The Seva Sahyog NGO also gifted them reusable sanitary pads.

Outcome: 1) Assistance in women's Empowerment through the sale of their products.

2) Inculcating hygiene awareness in worker ladies regarding Menstruation

Women's Day

Date : 8th March 2022

Time : 11:00 am to 3:00 pm

Audience/Attended by : Entire college

Organized by: NATIONAL SERVICE SCHEME (NSS)

On the occasion of the Women's day celebration, our NSS student unit gathered on a college campus at 8:05 AM and celebrated this day by giving flowers and expressing gratitude to all ladies staff and girls students of our college for their contribution to society. Students and the programme officer of NSS also gifted a bouquet to our college Principal Dr Ashwini Madgulkar.

Ladies workers of the housekeeping staff were also felicitated.



**"Don't be afraid to give up the good to go for the great."
-John D. Rockefeller**

**"I find that the harder I work,
the more luck I seem to have."
-Thomas Jefferson**

Internal Complaints Committee Activity

Date : 8th March 2022

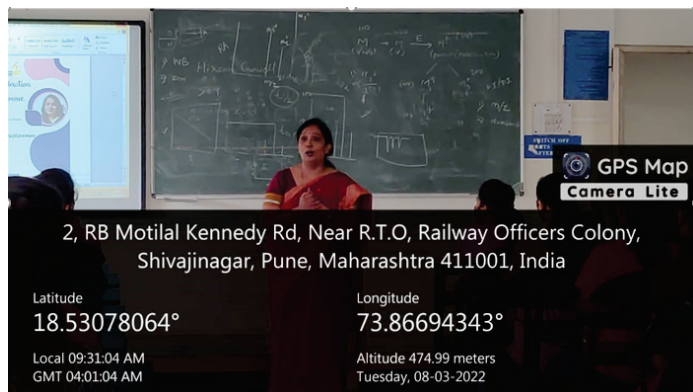
Time : 9:00 am - 10:00 am

Audience/Attended by : Extension cell

Organized by: Extension Cell

Anchors: Dr. T. S. Chitre, Dr. M. M. Bandivadekar & Mrs. S. M. Patil

Description: An overview of the Internal Complaint Committee was given and all the students (Girls and Boys) present were involved further in a 'Train the Trainer' Activity. This was conducted as a part of the Urmi Project of SevaSahayog NGO, Pune, dealing with Menstrual Hygiene. Many students came forward and decided to act as volunteers for the Urmi Project.



Special Camp of NSS

Date : 4th to 11th March 2022

Organized by: NSS

Description: Special camp of the NSS Unit was organized at village Wadaki between 4 to 11 March 2022. Twenty-five students and 4 staff participated in the camp. Various events like tree plantation, yoga training, women empowerment, street plays, and environmental awareness were organized. Various competitions were organized for local school students to the development of their extracurricular skills. The camp concluded with a Home Minister competition for women.



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GMT 09:50:44 AM



**"Try not to become a man of success.
Rather become a man of value."
-Albert Einstein**

IPR awareness under NIPAM-22

Date : 15th March 2022

Time : 3:00 pm - 10:00 am

Audience/Attended by : M.Pharm Students and Staff

Organized by : IPR Cell

Anchors: Dr. T. S. Chitre & Dr. M. R. Bhalekar.

Description: Shri Piyush Lende, Asst. The controller of Patents and design was invited to deliver a guest lecture under the Nation IP awareness mission as per the government of India Azadi ka Amrutmahotsav initiative. He guided the students and staff members with the basics of IPR. The attendees as well as the college were awarded certificates for the event.

Waste Management: Solution to Pollution

Date : Tuesday, 15th March 2022

Time : 11:00 am – 12:00 Noon

Audience/Attended by: All teaching, Non-teaching Staff & Students of AISSMS College of Pharmacy Pune.

Organized by: NAAC Criteria VII Committee

Description: The speaker discussed various points related to 1) Waste and Waste Segregation 2) How much Waste is generated in India, 3) What is solid waste, Water Waste, Hazardous waste, Plastic Waste, Metal Waste and E-waste, 4) Different approaches in waste management, 5) RETHINK and RECOVER concept apart from 5 R's concept of waste management like REFUSE | REDUCE | REUSE | REPURPOSE | RECYCLE. The speaker also talked about making the best of waste.

**"Never give in except to convictions of honor and good sense."
-Winston Churchill**



2, RB Motilal Kennedy Rd, Near R.T.O, Railway Officers Colony, Shivajinagar, Pune, Maharashtra 411001, India

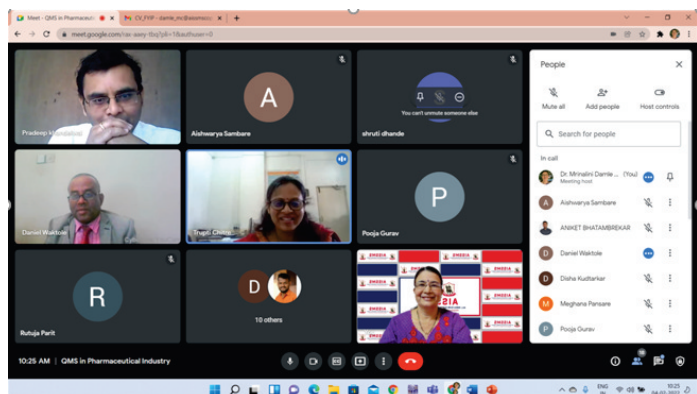
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Tuesday, 15-03-2022

**"Do one thing every day that scares you."
-Anonymous**



Cultural Days Celebration

Date : 30th March to 6th April 2022

Time : 03: 00 pm – 05: 00 pm

Audience/Attended by: All students and staff of AISSMS college of Pharmacy

Organized by: Cultural Committee, AISSMS COP

Coordinators Name: Dr. Mithun Bandivadekar,
Dr. Rahul Padalkar

Description: Students of AISSMS College of Pharmacy celebrated various Cultural days such as - Traditional, Western, Character and Funfair which showcased the hidden talent of students apart from academics. On Traditional, Character and Western days a ramp walk stage was organized for the participants where they could present their outfits. In the funfair, there were different types of stalls like food stalls, flea market stalls and games stalls. Our judges selected the winners and runner-ups for each day. The students made the day excellent by showing their outstanding talent. It wouldn't have been a great event without the words of our Principal who spoke not only about the event but also advised the students.



"I owe my success to having listened respectfully to the very best advice,
& then going away
& doing the exact opposite."
-G. K. Chesterton

Staff Achievement (Jan-Mar 2022):

- Dr Monica Rao was invited as a resource person to the one-day national-level online conference on “Recent landscapes in research and development” organized by the Department of Pharmaceutics, Arvind Gavali College of Pharmacy, Satara on 15th January 2022. She delivered a talk on “ Scientific writing: Ideation to publication”.
- Dr Santosh V. Gandhi delivered a talk on “Molecular Modeling in Drug Design” at the student and faculty development program organized by KES's Rajarambapu College of Pharmacy, Kasegaon on 04/03/2022

Student Achievement (Jan-Mar 2022):

Amey Gavaskar, Faizan Mujawar and Gargi Nikam won the first prize in 'Anveshan 2022' along with an s 50,000/- cash prize, in the general sciences category organized by the Association of Indian Universities on 27th to 28th March 2022. They participated under the guidance of Dr Rahul Padalkar in the Health Science category. The research was titled “Develop the heliometric: a dressing system for healing irreversible wounds in diabetes”.



"All progress takes place outside the comfort zone."
-Michael John Bobak

Celebration of Women's Day :

On the occasion of the Women's day celebration, our NSS student unit gathered on the college campus at 8:05 AM and celebrated this day by giving flowers and expressing gratitude to all ladies staff and girls students of our college for their contribution to society. Students and the programme officer of NSS also gifted a bouquet to our college Principal Dr Ashwini Madgulkar.

In association with Seva Sahayog NGO & Seafair was organized for the sale of products made by underprivileged women for women's empowerment.

Upcoming News (Apr-June 2022):

IPR DAY 22

- IPR Cell-AISSMSCOP in association with Extension Cell-AISSMS COP will be organizing a lecture by Ms Asha Hole on the topic: How to do a Patent Search for Literature Search
- Shahu Maharaj 100th Death Anniversary Tribute on 06/05/2022
- World Earth Day Celebration on 22/04/2022
- World Health Day Celebration on 07/04/2022
- Farewell Function
- Farewell for final year students of 2021-22 batch will be organized by third-year students on 31st May. From the enthusiastic pre-preparations, it ought to be a blast!

"If you are not willing to risk the usual, you will have to settle for the ordinary."
-Jim Rohn

"The ones who are crazy enough to think they can change the world, are the ones that do."
-Anonymous

"Don't let the fear of losing be greater than the excitement of winning."
-Robert Kiyosaki

Did You Know:

Bioterrorism is the intentional release or threat of release of biological agents (i.e. viruses, bacteria, fungi, or their toxins) to cause disease or death among the human population or food crops and livestock to terrorize a civilian population or manipulate the government. In the present scenario of increased terrorist activity, this has become a real possibility. The most important step in the event of a bioterrorist attack is the identification of the event. This can be achieved by generating awareness, having a high degree of suspicion, and having a good surveillance system to assist in quick detection.

Bioterrorist attacks could be covert or announced and caused by virtually any pathogenic microorganism. Bioterrorist agents of major concern have been categorized as A, B, and C based on the priority of the agents to pose a risk to national security and the ease with which they can be disseminated.

Classification of agents of Bioterrorism

Category A	Category B	Category C
High priority agents include organisms that pose a risk to national security because they are: <ul style="list-style-type: none">• Easily disseminated• Cause high mortality• Cause public panic and social disruption• Require special action for public health preparedness.	Second highest priority agents include those that are: <ul style="list-style-type: none">• Moderately easy to disseminate• Cause moderate morbidity• Require enhanced disease surveillance and public health diagnostic capacity	Third highest priority agents include emerging pathogens: <ul style="list-style-type: none">• That could be engineered for mass dissemination in the future• Have potential for high morbidity, mortality and major health impact

The five phases of dealing with a bioterrorist attack are preparedness, early warning, notification, response, and recovery phases.

A bioterrorism attack in a public place is a public health emergency. Early detection and rapid investigation are the keys to containing such attacks. The role of the public health epidemiologist is critical not only in determining the scope and magnitude of the attack but also in the effective implementation of interventions.

The threat of biological warfare seems remote to most industrialized and developing nations. However, the threat of bioterrorism, in which biological agents are used by extremists as weapons against civilian populations, is a matter of concern. Nations and dissident groups exist that have both the motivation and access to skills to selectively cultivate some of the most dangerous pathogens and deploy them as agents in acts of terrorism. Although a bioterrorist attack is difficult to predict, the consequences of a successful attack could be devastating and cannot be ignored.

"People who succeed have momentum. The more they succeed, the more they want to succeed, and the more they find a way to succeed. Similarly, when someone is failing, the tendency is to get on a downward spiral that can even become a self-fulfilling prophecy."
-Tony Robbins

Scope of Pharmacy:

A pharmacy degree provides many opportunities within the profession, including positions in hospital, retail, and industrial workplaces. But some pharmacists may not realize that the same degree opens doors to different areas that can be just as gratifying.

Why Law?

Practically, there are very few students who aim for Law after Pharmacy in India. If you want to do Law after Pharmacy then it will give you many benefits compared to other students. You can get Jobs easily in the legal departments of pharmaceutical companies that handle litigation against pharmaceutical companies

One can get into the regulatory department of pharma companies as well as separate regulatory companies that handle the approval process of drugs. Apart from this, one can work for the government agencies like FDA (for the US), CDSCO (for India), etc. Specialization can also be done in Intellectual Property Right (IPR) laws after LLB/JD and one can work as a patent lawyer for individual scientists, research organizations, or pharma companies.

Here are some legal professions to explore:

1) PATENT AGENT

If you are currently a pharmacist, then you may be an ideal candidate to become a patent agent, which involves crafting patents for new or enhanced inventions from individuals or companies. Intellectual property is a thriving area, allowing scientists—including pharmacists—to prosecute patents.

Pharmacists can also be useful in creating patents for pharmaceutical companies that develop new drugs or enhance current ones. Filing a patent along with FDA approval through clinical trials are steps in the process of bringing new drugs to the market. The Patent Bar is not easy, but it is worth passing. Becoming a registered patent agent allows you to enjoy patent opportunities in the pharmaceutical industry or prosecute patents for inventors' extra income. Once registered, practitioners can prosecute and file patents for all types regardless of subject matter.

2) COMPLIANCE OFFICER

Compliance officers are responsible for health care entities, including hospitals and pharmacies, to adhere to state and federal laws in concurrence with internal policies and procedures. Compliance officers are usually not working within the pharmacy, but in an outside department that oversees all auxiliary departments, including pharmacy,

laboratory, billing, and administration.

With your pharmacy background, more training would be required to become a Certified Compliance Officer. This training would encompass pertinent legal areas including fraud and abuse, the Sunshine Act, and billing and coding.

3) TACKLING LITIGATION

An important area of work is to oversee and manage litigation for the pharmaceutical organization. It is their responsibility to protect a company's intellectual property and the right to manufacture something

Litigation attorneys will assess whether evidence exists to defend their client, gather documents, interview clients, and investigate the facts leading to the dispute.

4) RESTRUCTURING POLICIES

They ensure that the organization complies with the law, including several states, federal and international laws. The deputy counsel addresses equal opportunity, copyright infringement, employee/customer privacy, etc. For a law graduate, the legal consultancy will include establishing and implementing a framework to ensure that the organization observes the various laws. Most big organizations will already have these policies, but a law graduate's job will be to carefully access the existing legal formulations and make necessary changes where necessary.

**"If you are not willing to risk the usual,
you will have to settle for the ordinary."**

-Jim Rohn

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**"The ones who are crazy enough
to think they can change the world,
are the ones that do."**

-Anonymous

**"Don't let the fear of losing
be greater than the excitement of winning."**

-Robert Kiyosaki

Scientific Content:

Legal Corporate firms handling Pharmaceutical companies' cases.

Legality in pharmaceutical operations is an irreplaceable central pillar of industry practices. Terms and complex conditions, as well as legal requirements that are essential for the company to stand strong among competitors, are well understood by professionals, well accustomed to the relevant industry, some of them being:

- **Khaitan & Co.**

Having worked with Zydus wellness and Cadila healthcare, Khaitan has the advantage of valuable experience in a dynamic field such as pharmaceuticals. Khaitan works with clients along most parts of the product life cycle, including clinical trials; product approvals; patent filings; manufacturing, distribution, licensing agreements; pricing issues; branding and promotion; product recall; data protection, and disputes. They claim to have extensive expertise and experience in commercial arrangements and transactions in the pharmaceuticals sector including M&A, collaborations, and fund-raising.

Website and Contact Details:

<https://www.khaitanco.com/expertise/pharmaceuticals>

T: +91 22 6636 5000

F: +91 22 6636 5050

E: mumbai@khaitanco.com

- **TMT Law Practice**

TMT law incorporates extensive Experience as counsels in product and service liability litigations, which assists in strategies for compliance, liability avoidance, and well-drafted clinical trial agreements. They also behold specific expertise in Intellectual Property Management, Protection, and Enforcement, with a focus on trade secrets, patents, and Trademarks, within and without the health and pharmaceutical industry. Partnerships with experts in the field of Health and Information Technology, to ensure scientific and technological perspectives in the delivery of

our services. TMT law claims to embody an effective Team of corporate law attorneys to ensure statutory compliance under the Drugs and Cosmetics Act and the Rules made thereunder.

Website

<https://tmtlaw.co.in/industry-sectors/pharmaceuticals-healthcare/>

- **Singh and Singh**

With a vast history and expertise in handling legal operations of a range of pharmaceutical companies, Singh and Singh continue to dominate the pharmaceutical law industry. Some of their highlighting features can be:

- Actively dealing with cases challenging the price ceiling notifications/ Price Fixation of Scheduled Drugs/Office Memorandums as notified by the National Pharmaceutical Pricing Authority
- Dealing with cases, before High Courts & the Supreme Court pertaining to the interpretation of provisions of the Drugs & Cosmetics Act, 1940, including but not related to Interpretation of export provisions of the Act
- The Firm advises clients on the representations to be made to governmental regulatory bodies like the National Pharmaceutical Pricing Authority
- The Firm regularly attends a hearing before forums like the Ministry of Chemicals & Fertilizers, and Department of Pharmaceutics for and on behalf of our clients

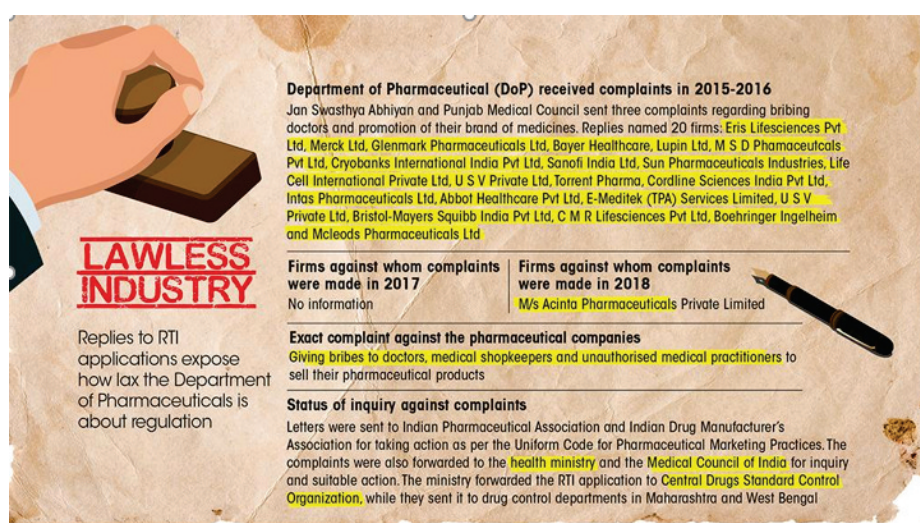
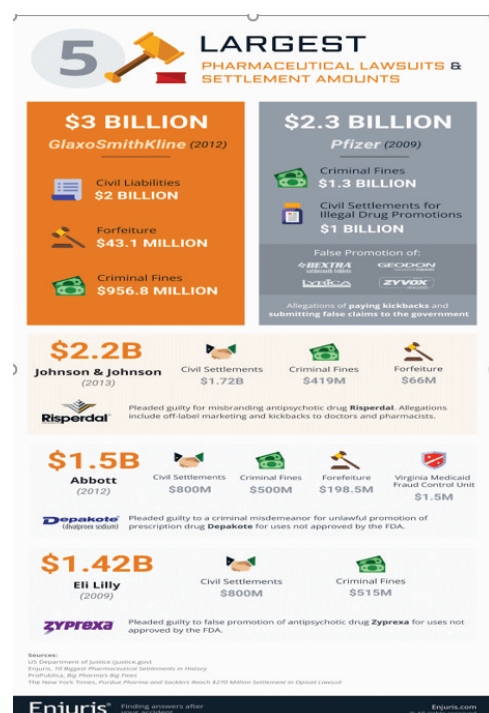
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<https://www.singhandsingh.com/regulatory.html>

"The real test is not whether you avoid this failure, because you won't. It's whether you let it harden or shame you into inaction, or whether you learn from it; whether you choose to persevere."
- Barack Obama

Theme:

Lawsuits and settlements against the biggest pharmaceutical industries



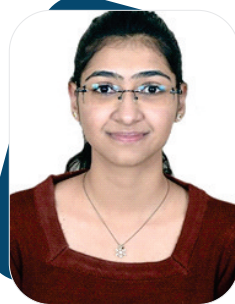
"Would you like me to give you a formula for success? It's quite simple, really: Double your rate of failure. You are thinking of failure as the enemy of success. But it isn't at all. You can be discouraged by failure or you can learn from it, so go ahead and make mistakes. Make all you can. Because remember that's where you will find success."

-Thomas J. Watson

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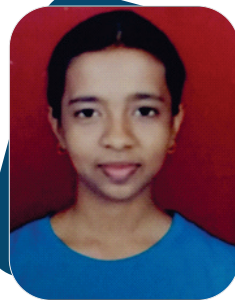
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