

7.1.1

Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus

7.1.1: Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus

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Annual Gender Sensitization Action Plan 2022-23

Sr. No	Activity	Proposed Month
1	Film fest on gender equality: Film Fest is organized on theme of gender equality and men and women with extra ordinary abilities which change life of women and girls.	January 2023
2	Women day celebration: Women day celebrated annually on March 8 to commemorate the cultural, political, and socioeconomic achievements of women	8 th March 2023



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Annual Gender Sensitization Action Plan 2021-22

Sr. No	Activity	Proposed Month
1	Film fest on gender equality: Film Fest is organized on theme of gender equality and men and women with extra ordinary abilities which change life of women and girls.	January 2022
2	Road show by the team of NSS of the college to make aware the importance of gender equality	January 2022
3	Expert lecture organizing : Expert from the field of social welfare are called upon to delivery lecture and make students aware of gender equality	March 2022
4	Women day celebration: Women day celebrated annually on March 8 to commemorate the cultural, political, and socioeconomic achievements of women	March 2022



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Annual Gender Sensitization Action Plan 2020-21

Sr. No	Activity	Proposed Month
1	Expert lecture organizing : Expert from the field of social welfare are called upon to delivery lecture and make students aware of gender equality	22 nd December 2020
2	Women day celebration: Women day celebrated annually on March 8 to commemorate the cultural, political, and socioeconomic achievements of women	8 th March 2020
3	Women Safety Lecture organization	March 2020



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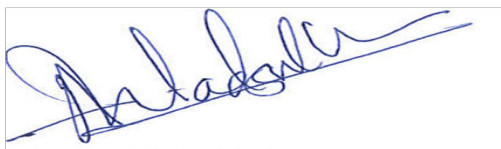


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Annual Gender Sensitization Action Plan 2019-20

Sr. No	Activity	Proposed Month
1	Film fest on gender equality: Film Fest is organized on theme of gender equality and men and women with extra ordinary abilities which change life of women and girls.	January 2020
2	Street play to be organised by NSS team at NSS camp	January 2020
3	Women Day Celebration	March 2020



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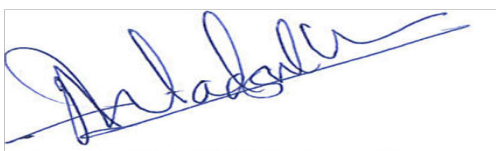
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Annual Gender Sensitization Action Plan 2018-19

Sr. No	Activity	Proposed Month
1	Film fest on gender equality: Film Fest is organized on theme of gender equality and men and women with extra ordinary abilities which change life of women and girls.	January 2019
2	Women Empowerment: Road show are done by the team of NSS of the college to make aware the importance of gender equality	February 2019



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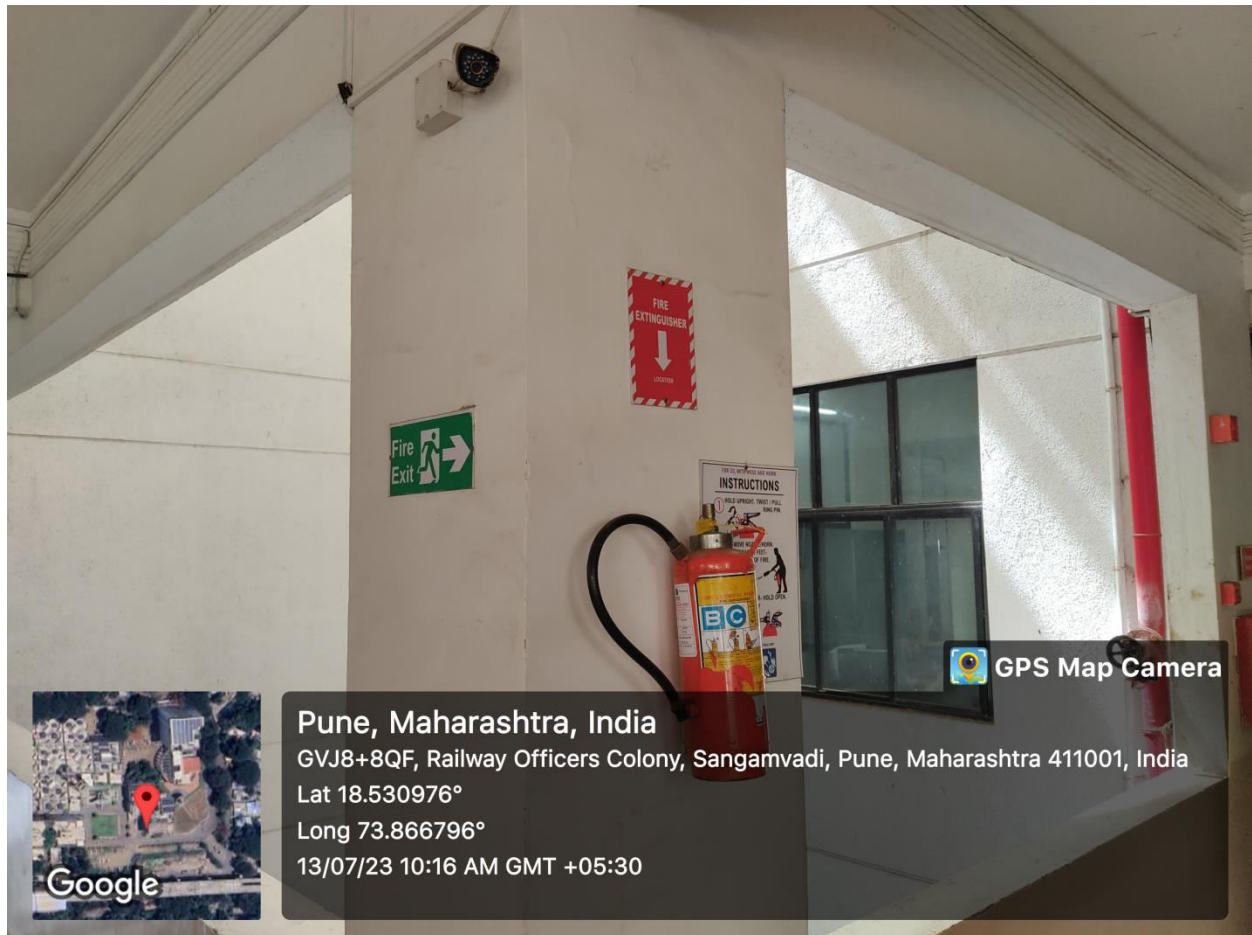


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MEASURES BY COLLEGE FOR PROMOTING GENDER EQUITY

1. Safety and Security:

A. College premises under CCTV vigilance.



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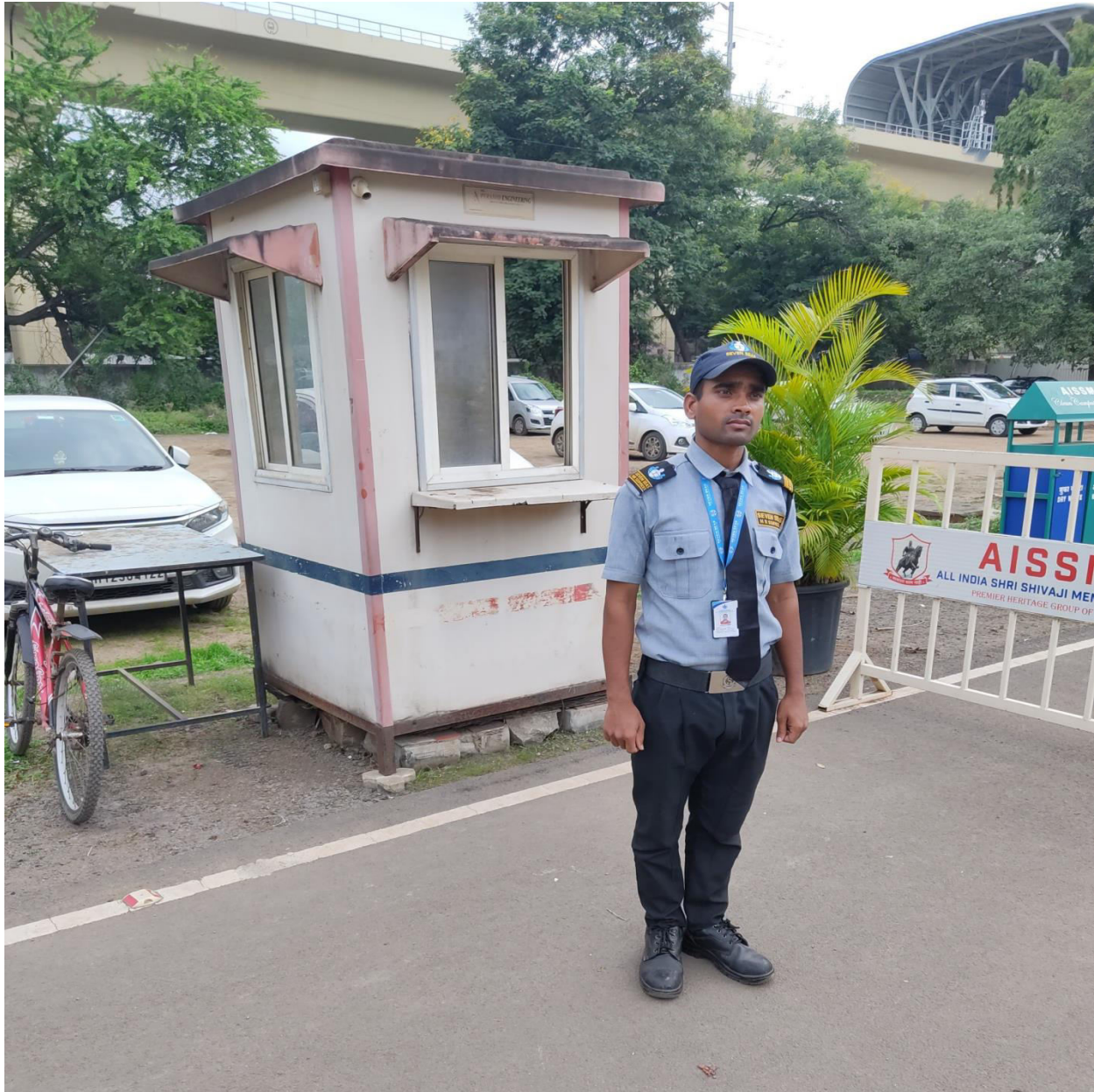


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B. Security Gate and Security Cabin with 24 Hr Security Guards



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GPS Map Camera



Pune, Maharashtra, India

GVJ8+9FX, Railway Officers Colony, Sangamvadi, Pune, Maharashtra 411001, India

Lat 18.531004°

Long 73.866451°

13/07/23 05:17 PM GMT +05:30

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C. Display boards with Emergency numbers



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AISSMS COLLEGE OF PHARMACY
Kennedy Road, Near R.T.O, Pune - 411001
(Approved by PCI, AICTE, Affiliated to University of Pune)
"UGC Regulations on curbing the menace of Ragging"
Section 26(1)(g) of the University Grant Commission Act, 1956

WHAT IS RAGGING?

Ragging is defined as "forcing a student to perform some action against his/her will physical violence against student or any of the following activity"

- Abetment/instigation to ragging, public nuisance created during ragging.
- Criminal conspiracy to rag and unlawful assembly and rioting while ragging.
- Violation of decency and morals through ragging and injury to body, causing hurt/mortal trauma/grievous hurt, use of criminal force, assault as well as sexual offences or unnatural offences.
- Wrongful restraint/confinement, Extortion/criminal trespass, offence against property.
- Physical or psychological humiliation, any act/abuse by spoken words, emails, snail mails, blogs, public insults.
- Any act that prevents disrupts or disturbs the regular academic activity of the student.
- Any act that affects the mental health and self confidence of a fresher/student.
- All other offences following from the definition of "Ragging."

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(Recognized by PCI, AICTE & Permanently (UG) affiliated to Savitribai Phule Pune University, Recognized under section 2 (F) and 12 (B) under UGC Act 1956, Ranked 33rd at National Level ranking by NIRF, 2016) MHED, Govt. of India, Kennedy Road, Near R.T.O, PUNE - 411 001.
Tel Phone : 020-26058204, Telefax : 020-26058208, E-mail-contact@aiissmcp.com
Website : www.aiissmcp.com, College ID No. : PUP/N/Pharm/117(1996)

Task : Prevention and prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education.

Ref: Pw.3/3446/AICTE/2009 In exercise of the powers conferred under Section 22 read with Section 10 (a), (g) and (q) of AICTE Act, 1987 (Objective) : In view of the directions of the Hon'ble Supreme Court in SLP No. 2428 of 2006 dated 16-05-2007 and in Civil Appeal number 487 of 2009, dated 08-02-2009 to prohibit, prevent and eliminate the menace of ragging including any conduct by any student or students.

What constitutes Ragging : Ragging constitutes one or more of any of the following acts:

- Any conduct by any student or students whether by spoken words or written or by an act which has the effect of teasing, treating or humiliating another student or students.
- Indulging in roasty or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or is cause fear or apprehension thereof in any fresher or any other student.
- Asking any student to do any act which such student will not do in the ordinary course of life and which has the effect of causing or generating a sense of shame, or terror or embarrassment or is to adversely affect the physique or psyche of such fresher or any other student.
- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- Any act of financial extortion or financial expropriation from a fresher or any other student by students.
- Any act of physical abuse including all variants of it, sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other abuse to health or person.
- Any act or abuse by spoken words, remarks, posts, public insults which would also include derogatory phrases, slanders or satirical abuse or showing off power, authority or superiority by a student over any fresher or any other student.
- Any act that affects the mental health and self confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.
- Any act of physical and mental abuse (including hazing and exclusion) targeted at another student (fresher or otherwise) on the ground of caste, race, religion, class, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origin, linguistic identity, place of birth, place of residence or economic background". Ref: Pw.34/AICTE/AR/Ragging/2016 published in Gazette of India, REGIONAL-3104/19, N.O.4, AICTE, NEW DELHI.

ANTI RAGGING MEASURES

Strict action will be taken against students found guilty and/or abetting ragging, punishment includes one or more of following:

- Suspension from attending classes and academic privileges & cancellation of admission.
- Withholding/withdrawing scholarship/fellowship & other benefits.
- Forfeiting campus placement opportunities/recommendations.
- Debarring from appearing in any test/examination or other evaluation process.
- Debarring from representing the institution in many regional, national, international meet, tournament, youth festival etc. & suspension/expulsion from the hostel.
- Rustication from the institution for a period, ranging from 1-3 years.
- Expulsion from the institution & consequent debarring from admission to any other institution for a specific period and/or fine of Rs. 25,000/-
- In case of every single incident of ragging, First information report(FIR) will be filed with the local police authorities.

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Website : www.aiissmcp.com, College ID No. : PUP/N/Pharm/117(1996)

ACTION TO BE TAKEN BY THE HEAD OF THE INSTITUTION FOR INDULGING AND ABETTING RAGGING IN TECHNICAL INSTITUTIONS

On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorized by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely:

- Abetment to ragging;
 - Assault as well as sexual offences or unnatural offences;
- Criminal conspiracy to rag;
 - Extortion;
- Unlawful assembly and rioting while ragging;
 - Criminal trespass;
- Public nuisance created during ragging;
 - Offences against property;
- Violation of decency and morals through ragging;
 - Criminal intimidation;
- Injury to body, causing hurt or grievous hurt;
 - Attempts to commit any or all of the above mentioned offences against the victim(s);
- Wrongful restraint;
 - Threat to commit any or all of the above mentioned offences against the victim(s);
- Wrongful confinement;
 - Physical or psychological humiliation;
- Use of criminal force;
- All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal Officer of the affiliating University, of the institution to an affiliated institution. Provided further that the institution shall also continue with its own regular initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

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(Recognized by PCI, AICTE, affiliated to Pune University & Approved by UGC w/s 2(i) & 12(B) under UGC act 1956)

ANTI RAGGING SQUAD

DR. ASHWINI R. MADGULKAR	CHAIRMAN(PRINCIPAL)	09422083310
DR. M.C. DAMLE	MEMBER-TEACHING STAFF	09860230912
DR. M.R. BHALEKAR	MEMBER-TEACHING STAFF	09850833223
DR. S. V. BHANDARI	MEMBER-TEACHING STAFF	09423574082
MRS. SWATI KOLHE	MEMBER-TEACHING STAFF	09420697788
MRS. S. H. RAO	MEMBER-TEACHING STAFF	09881149233
MR. AJAY KOLAMBE	MEMBER-NON TEACHING STAFF	09881988360
MR. PRASHANT M. MORE	MEMBER-RESIDENT CITIZEN	08237314417

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Pune, Maharashtra, India
GVJ8+8QF, Railway Officers Colony, Sangamvadi, Pune, Maharashtra 411001, India
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Long 73.866773°
13/07/23 10:30 AM GMT +05:30

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“SEXUAL HARASSMENT OF WOMEN AT WORKPLACE”

What is Sexual Harassment?

‘Sexual Harassment’ includes any one or more of following unwelcome acts (whether directly or by implication) such as:

- Physical contact and advances.
- Demand or request for sexual favours.
- Sexually colored remarks.
- Showing pornography.
- Any other unwelcome physical, verbal or nonverbal conduct of sexual nature.

Sexual Harassment Act 2013

Vishakha Guidelines for prevention of sexual harassment were introduced by the Supreme Court of India in 1997. This judgment was followed by the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. This legislative act in India protects women from sexual harassment at their place of work.

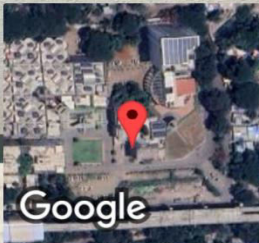
The Act

- Provides the definition of sexual harassment at work place.
- Makes mandatory for the employer to create complaint redressal mechanism.
- Makes workplace healthy and free of discrimination.


Rights of working women

- Work with dignity in a safe environment.
- Protection from Sexual Harassment.
- Equal treatment at workplace.

Contact for more details:
Internal Complaints Committee
AISSMS College of Pharmacy, Pune.
Email-armadgulkar@gmail.com
ICC Members AISSMS College of Pharmacy
Dr. A. R. Madgulkar - Presiding Officer
Dr. M. C. Dame, Dr. M. R. P. Rao,
Dr. T. S. Chitre, Mrs. S. U. Kolhe,
Mrs. S. S. Kamble, Dr. M. R. Bhalekar
Dr. S. V. Bhandari



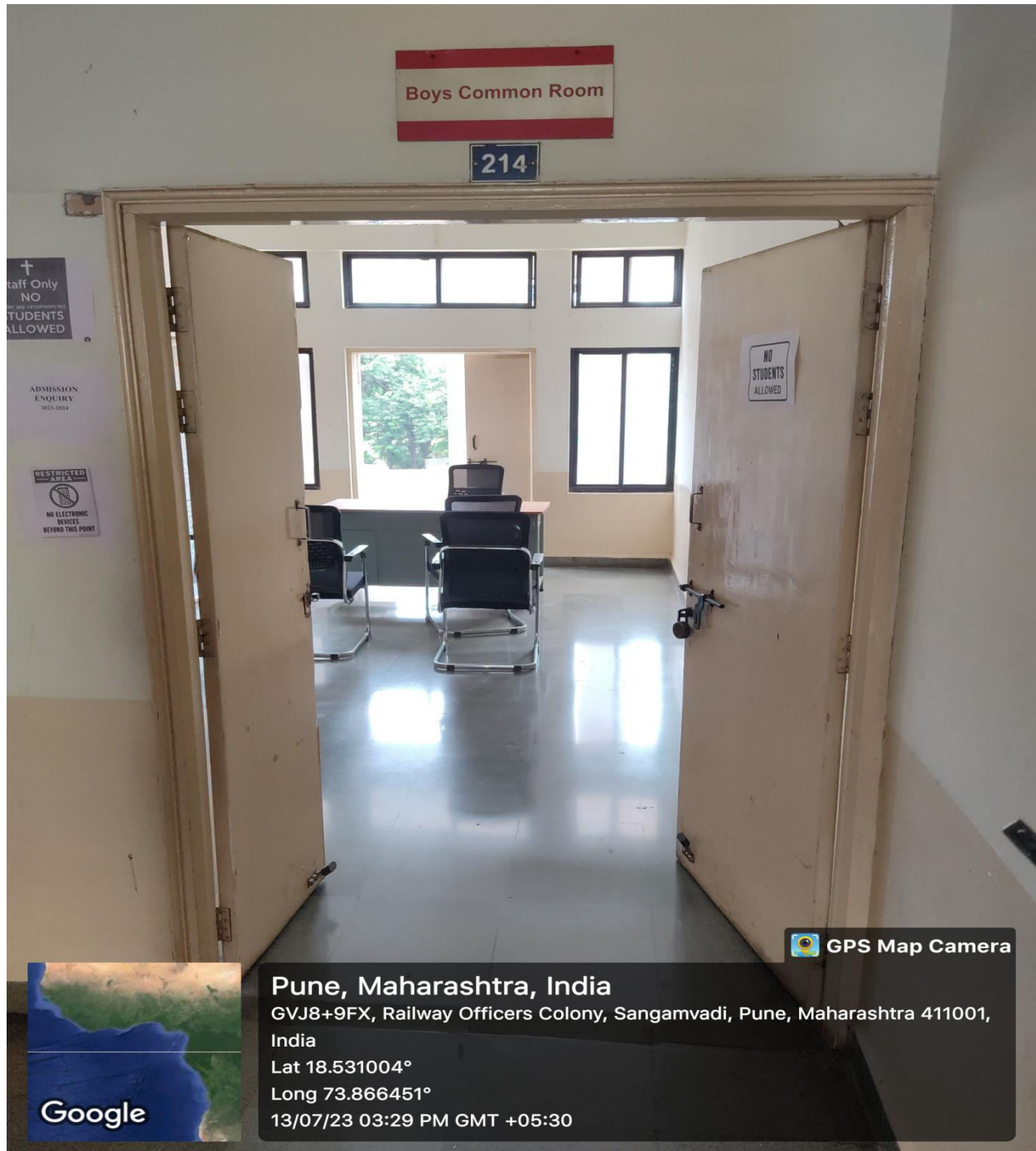
Pune, Maharashtra, India
 GVJ8+8QF, Railway Officers Colony, Sangamvadi, Pune, Maharashtra 411001,
 India
 Lat 18.53103°
 Long 73.866773°
 13/07/23 10:30 AM GMT +05:30

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II. Separate common rooms for boys and girls.

A. Boys Common Room



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B. Girls Common Room



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Constitution of Gender Sensitization Cell 2022-23

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Ref. No.: _____ Date : 1/2/2023

Gender Champions Committee Constitution

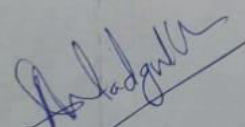
Members of Screening Committee

1. Dr. Ashwini R. Madgulkar (Principal, AISSMS College of Pharmacy, Pune): Head of Screening Committee
2. Mrs. Kalyani D. Asgaonkar (Assistant Professor)
3. Student Representative

Male: Kunal Hundare
Female: Prachi Divate

Members of Nodal Committee of Gender Champions:


1. Dr. Mithun Bandivadekar (Assistant Professor)
2. Dr. Sachin V. Tembhurne (Assistant Professor)
3. Mrs. Vidya N. Wable (Assistant Professor)
4. Ms. Tejaswini V Jagtap (Assistant Professor)


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Constitution of Gender Sensitization Cell 2021-22

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Ref. No.: _____ Date : 31/02/2021

Gender Champions Committee Constitution

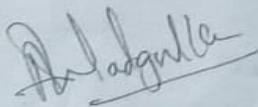
Members of Screening Committee

1. Dr. Ashwini R. Madgulkar (Principal, AISSMS College of Pharmacy, Pune): Head of Screening Committee
2. Mrs. Kalyani D. Asgaonkar (Assistant Professor)
3. Student Representative

Male: Kunal Hundare
Female: Mrunmai Mankar

Members of Nodal Committee of Gender Champions:

1. Dr. Mithun Bandivadekar (Assistant Professor)
2. Dr. Sachin V. Tembhurne (Assistant Professor)
3. Mrs. Vidya N. Wable (Assistant Professor)


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Constitution of Gender Sensitization Cell 2018-19/ 2019-20/ 2020-21

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19 SEP 2018

Gender Champions Committee Constitution

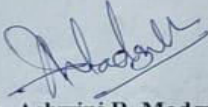
Members of Screening Committee

1. Dr. Ashwini R. Madgulkar (Principal, AISSMS College of Pharmacy, Pune): Head of Screening Committee
2. Mrs. Kalyani D. Asgaonkar (Assistant Professor)
3. Student Representative

Male: Mr. Vaibhav Ghegade
Female: Ms. Mrunal Vaidya

Members of Nodal Committee of Gender Champions:

1. Dr. Mithun Bandivadekar (Assistant Professor)
2. Dr. Sachin V. Tembhurne (Assistant Professor)
3. Mrs. Vidya N. Wable (Assistant Professor)


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Objective of Gender Sensitization Cell

1. To achieve sustainable and peaceful development of all students.
2. Identify the difficulty in gender equity and addressing the faculty, staff members and students on gender issue.
3. To generate the awareness about gender issues and equity social systems.
4. Guide to integrate all the genders in all activities of the institution.
5. To create positive values among staff members as well as male and female students.

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Internal Complaints Committee, Anti-ragging Committee, Grievance Redressal Committee, Anti-Discrimination & Harassment Cell.

AISSMS College of Pharmacy, Pune has zero-tolerance with regard to Ragging sexual Harassment, any type of discrimination and students grievances. The Institution has a transparent mechanism for timely redressal of student grievances. As per guidelines of statutory/regulatory bodies like AICTE, UGC, SavitribaiPhule Pune University and Pharmacy council of India institute has constituted various committees such as Anti-ragging, Grievance redressal, anti-discrimination and Internal Complaints Committee (ICC). It helps to maintain a harmonious educational environment in the campus. The committees spread awareness about antiragging, grievance redressal etc, through orientation programmes, parents meet and various awareness sessions. Also, Institute has transparent mechanisms for submission of online/offline students' grievances.

Sr. No	Contents
1.	Internal Complaints, Anti Ragging, Grievance Redressal, Anti Discrimination & Harassment Committee.
2.	Internal Complaints, Anti Ragging, Grievance Redressal, Anti Discrimination & Harassment Policy.

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Ref. No.:

Date: ¹⁴JAN 2023

INTERNAL COMPLAINTS COMMITTEE (w.e.f. from August 2021 and reedited in 2023)

Sr.No.	Designation	Name and Designation
1.	Presiding officer (From employees)	Dr. Trupti Chitre, Associate Professor
2.	NGO Member	Mrs. Pallavi Kadadi, Director Seva Sahyog Foundation, Pune
3.	Teaching Faculty members (From employees)	Dr. Mithun Bandiwadekar Assistant Professor and Mrs. Shital Patil, Assistant Professor
4.	Non-teaching members (From employees)	Ms. Sonali Kamble Mrs. Tapale Madhuri
5.	Students from UG, PG, PhD from college	Jain Jidnyasa (B. Pharm.) Sakshi Jagdale (M. Pharm.) Suvarna Jarande (PhD)

(Dr. Ashwini R. Madgulkar)

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www.aissmscop.com Email: contact@aissmscop.com

26058208
26058204

College ID No.: PU/PN/Pharm/117/(1996)

Ref. No.:

Date : 10 OCT 2022

Anti-ragging Committee 2022-23

Reference: 1) UGC regulation on curbing the menace of ragging in higher educational Institutions letter NO. F.1-16/2007 (CPP-II) dated June 17, 2009. 2) AICTE New Delhi NOTIFICATION Dated 01-07-2009, <https://www.aicteindia.org/grievance/anti>

Name	Designation	Contact No.	Email address
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Bundgarden Police Station, Pune	Member-Police	02026123825	
Mr. Prasanna Kulkarni	Member-Parent	9422012791	Prasanna.kulkarni@honeywell.com
Dr. M.C.Damle	Member-Teaching Staff	09860230912	damle_mc@aissmscop.com
Dr. M.R.Bhalekar	Member-Teaching Staff	09850833223	mrbhalekar@gmail.com
Mr. P.P. Sonwane	Convener of the committee Member-Teaching Staff	9146734862	pradeep_sonwane@aissmscop.com
Mrs. Swati Kolhe	Member-Teaching Staff	09420697788	Kolhe_su@aissmscop.com
Mrs. S.H.Rao	Member-Teaching Staff	09881149233	rao_sh@aissmscop.com
Mr. D.S.Tekawade	Member-Non-Teaching Staff	09011250512	Dstekawade98@gmail.com
Mr. Prashant M. More	Member-Resident Citizen	09881831003	prash1116_more@rediffmail.com
Yash Daga	Member student-UG	7420893449	yashdaga001@gmail.com
Shravani Ambekar	Member student-UG	9322301183	Shravaniambekar30@gmail.com
Manthan Rode (P'cology)	Member student-PG	9028693307	Manthan9028@gmail.com
Varpe Vrushali(QA)	Member student-PG	9561097301	Vrushalivarpe7@gmail.com
Ms.Mona Pandit	Member - Media	9860082449	mona.pandit@indexpr.in
Mrs.Gauri Kulkarni	Member - NGO	9657998921	savali.gauri@gmail.com



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Pune-1

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' सत्याला मरण नाही '

ALL INDIA SHRI SHIVAJI MEMORIAL SOCIETY'S
COLLEGE OF PHARMACY

(Approved by AICTE & PCI, New Delhi, Recognized by Govt. of Maharashtra
and Affiliated to Savitribai Phule Pune University)

Kennedy Road, Near R.T.O., Pune - 411 001.

www.aissmscop.com Email: contact@aissmscop.com College ID No.: PU/PN/Pharm/117/(1996)

26058208
26058204

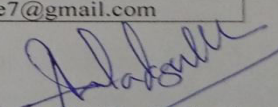
Ref. No.:

Date : 10 OCT 2022

Grievance Redressal Committee 2022-23

The main objective of GRC is to develop a harmonious educational environment in the institute.
REFERENCE- The AICTE has provided regulations for the establishment of "Grievance Redressal Committee" in each technical institute approved by AICTE under the notification "37-3/Legal/2012 dated 25/05/2012"

Name	Designation	Contact No.	Email address
Dr. Ashwini R. Madgulkar	Chairman(Principal)	09422083310	madgulkar_ar@aissmscop.com
Dr. M.C.Damle	Member-Teaching Staff	09860230912	damle_mc@aissmscop.com
Dr. M.R.Bhalekar	Member-Teaching Staff	09850833223	mrbhalekar@gmail.com
Mr. P.P. Sonwane	Convener of the committee Member-Teaching Staff	9146734862	pradeep_sonwane@aissmscop.com
Mrs. Swati Kolhe	Member-Teaching Staff	09420697788	Kolhe_su@aissmscop.com
Mrs. A.N.Avalaskar	Member-Teaching Staff	09423191816	avalaskar_an@aissmscop.com
Mrs.S.S.Kamble	Member-Non-Teaching Staff	09881950797	sk1041637@gmail.com
Mr. R.S.Manohar	Member-Non-Teaching Staff	09860148402	rmanohar168@gmail.com
Mr. Prashant M. More	Member-Resident Citizen	09881831003	morepm5749@gmail.com
Yash Daga	Member student-UG	7420893449	yashdaga001@gmail.com
Shravani Ambekar	Member student-UG	9322301183	Shravaniambekar30@gmail.com
Manthan Rode (P*cology)	Member student-PG	9028693307	Manthan9028@gmail.com
Varpe Vrushali(QA)	Member student-PG	9561097301	Vrushalivarpe7@gmail.com


(Dr. Ashwini R. Madgulkar)
Principal
AISSMS College of Pharmacy
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' सत्याला मरण नाही '

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26058208
26058204

Ref. No.:

Date : 10 DEC 2020

Anti-discrimination & Harassment Cell 2020-21

Name	Designation	Contact No.	Email address
Dr. Ashwini R. Madgulkar	Chairman(Principal)	09422083310	madgulkar_ar@aissmscop.com
Mr. P.P. Sonwane	Convener-Teaching Staff	09146734862	pradeep_sonwane@aissmscop.com
Dr.P.B.Deshpande	Member-Teaching Staff	09763740388	pbdeshpande@aissmscop.com
Dr.S.V.Tembhurne	Member-Teaching Staff	08975757387	stembhurne@gmai.com
Mr. Jitendra Gajbe.	Member-Teaching Staff	09960299061	jitendragajbe@gmail.com
Mr.Vilas Kelzarkar	Member-Non-Teaching Staff.	09763810472	vilaskelzarkar@gmail.com
Mr. Prashant M. More	Member-Non-Teaching Staff.	09881831003	prashantmore@gmail.com
Mr.Ravindra Manohar	Member-Non-Teaching Staff.	09860148402	Rmanohar168@gmail.com
Mr.Pavan Kachi	Member-Non-Teaching Staff.	09922359182	kachipavan@gmail.com



Dr. Ashwini Madgulkar
(Principal)

Principal
Aissms College of Pharmacy
Pune-1

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GENDER AUDIT

Objectives of Gender Audit

- To ensure institution provides equal opportunity for all genders
- To foster gender equity within the campus.
- To examine gender-based issues that affect administrative staff, students, and Faculty.
- To identify the places and variables of gender discrimination.
- To examine the gender discrepancies at the College level.
- To establish good gender balance in decision-making processes in all areas of the college activities.

Gender Audit Concept and Methodology

Gender Audit is a process for organizational assessment and a tool for action planning from a gender perspective. It critically examines the capacity of institutions to ensure a 'safe and secure' ambience for women and girl students, faculty and administrative staff.

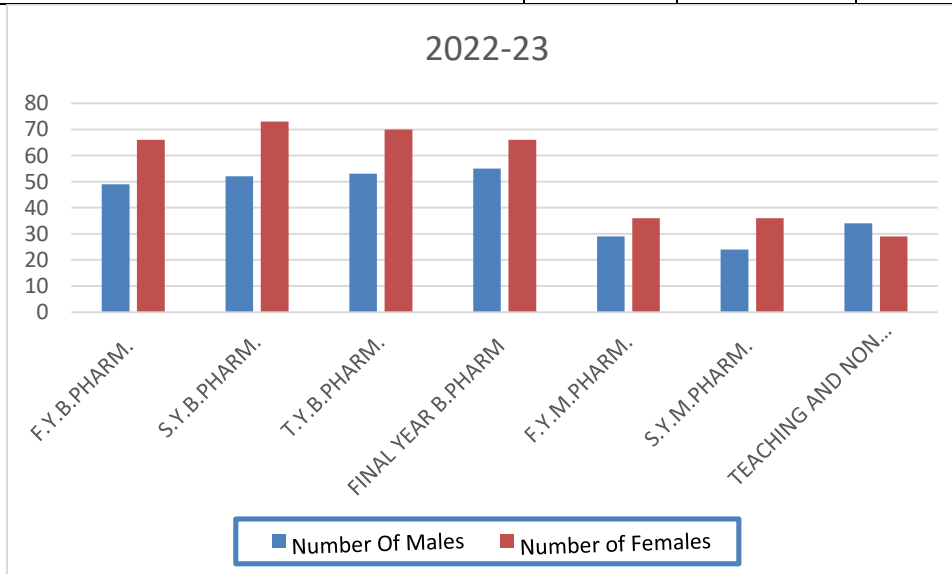
Every year the institution performed a gender audit to raise awareness of the need of respecting each gender and problem solving to find solutions for making female students feel more secure on campus. Girls and women must have access to a different variety of activities and programmes that suit their needs and life experiences in order to achieve gender equity. The college consistently places an emphasis on students total personality development and quality achievement.

The College has constituted the Gender Sensitization Cell and has been instructed to spread the awareness of Gender Equity in the college.

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GENDER AUDIT 2022-23

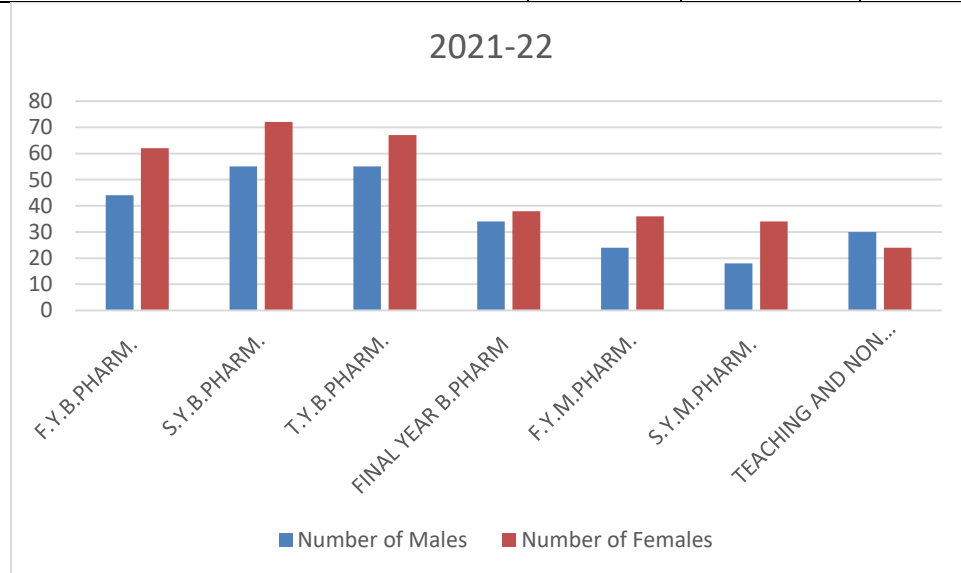
SR.N O.	YEAR			TOTAL NO. OF STUDENTS/STA FF
	B.PHARM	Male ratio	Female ratio	
1	F.Y.B.PHARM.	49	66	115
2	S.Y.B.PHARM.	52	73	125
3	T.Y.B.PHARM.	53	70	123
4	FINAL YEAR B.PHARM	55	66	121
	TOTAL	209	275	484
	M.PHARM			
1	F.Y.M.PHARM.	29	36	65
2	S.Y.M.PHARM.	24	36	60
	TOTAL	53	72	125
1	TEACHING AND NON TEACHING STAFF	34	29	63
	TOTAL NO. OF B.PHARM,M.PHARM STUDENTS AND STAFF MEMBERS	296	376	672



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GENDER AUDIT 2021-22

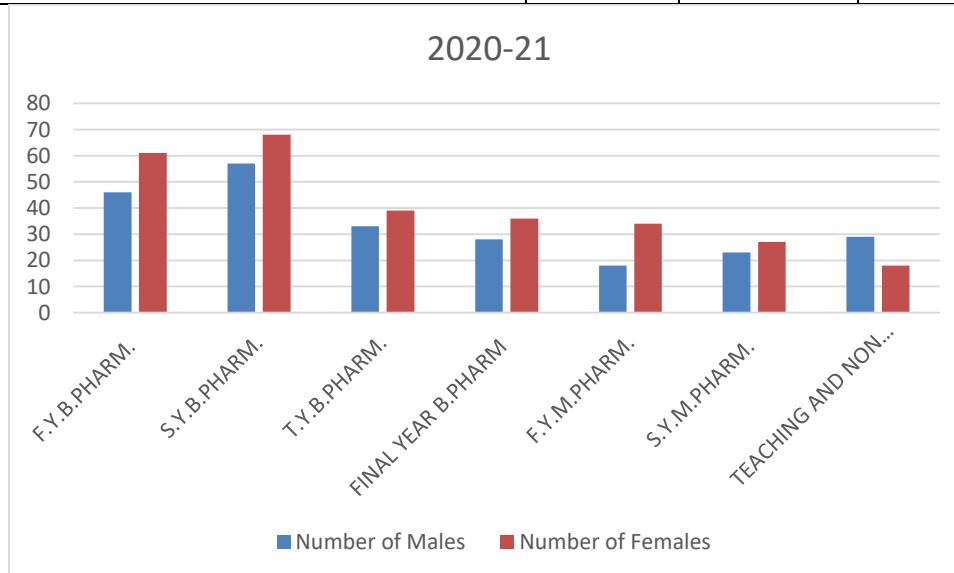
SR.N O.	YEAR			TOTAL NO. OF STUDENTS/STA FF
	B.PHARM	Male ratio	Female ratio	
1	F.Y.B.PHARM.	44	62	106
2	S.Y.B.PHARM.	55	72	127
3	T.Y.B.PHARM.	55	67	122
4	FINAL YEAR B.PHARM	34	38	72
	TOTAL	188	239	427
	M.PHARM			
1	F.Y.M.PHARM.	24	36	60
2	S.Y.M.PHARM.	18	34	52
	TOTAL	42	70	112
1	TEACHING AND NON TEACHING STAFF	30	24	11
	TOTAL NUMBER OF STUDENTS B.PHARM & M.PHARM. AND STAFF MEMBERS	260	333	550



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GENDER AUDIT 2020-21

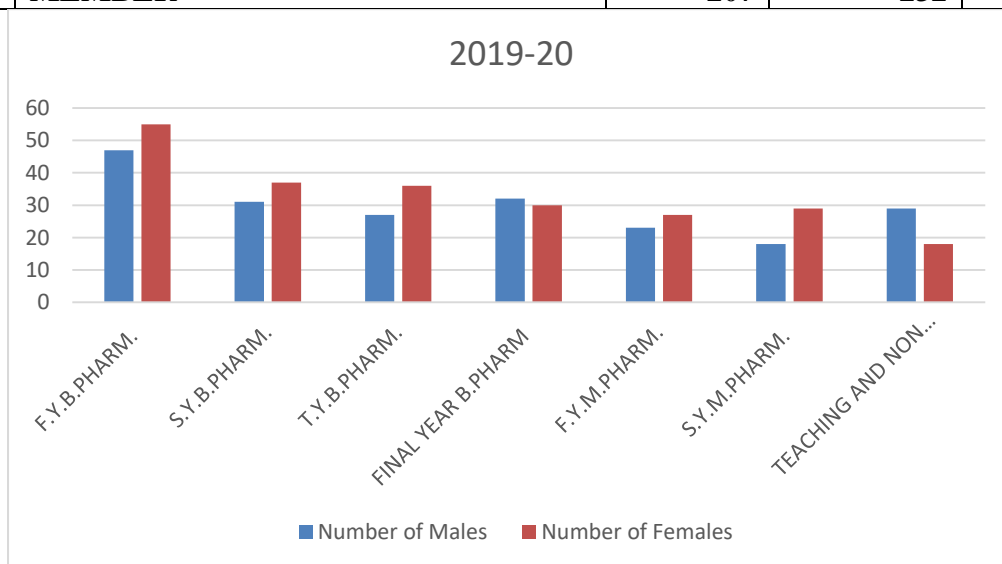
SR.NO.	YEAR			TOTAL NO.OF STUDENTS/STAFF
	B.PHARM	Male ratio	Female ratio	
1	F.Y.B.PHARM.	46	61	107
2	S.Y.B.PHARM.	57	68	125
3	T.Y.B.PHARM.	33	39	72
4	FINAL YEAR B.PHARM	28	36	64
	TOTAL	164	204	368
	M.PHARM			
1	F.Y.M.PHARM.	18	34	52
2	S.Y.M.PHARM.	23	27	50
	TOTAL	41	61	102
1	TEACHING AND NON TEACHING STAFF	29	18	47
	TOTAL NUMBER OF STUDENTS B.PHARM & M.PHARM. AND STAFF MEMBER	234	283	517



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GENDER AUDIT 2019-20

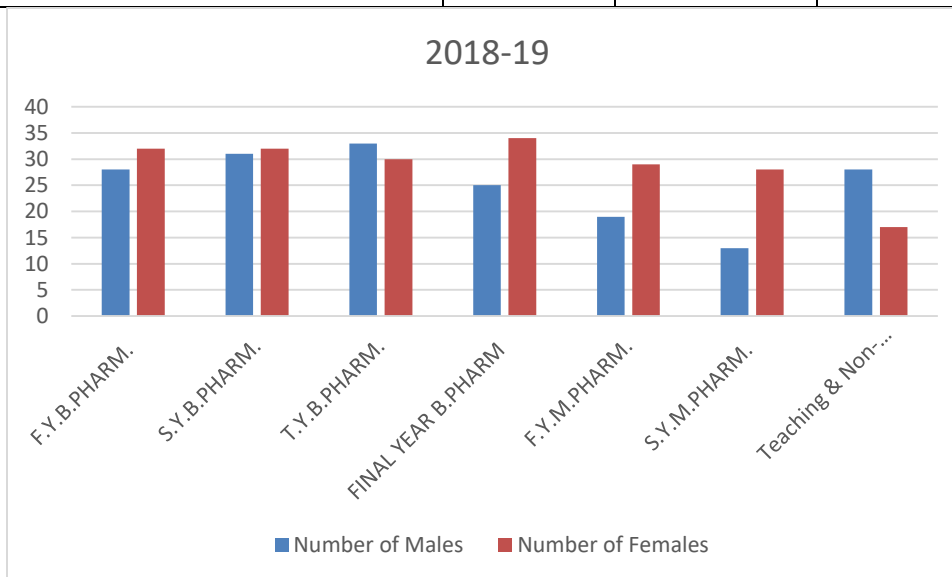
SR.NO	YEAR	Male ratio	Female ratio	TOTAL NO.OF STUDENT S /STAFF
	B.PHARM			
1	F.Y.B.PHARM.	47	55	102
2	S.Y.B.PHARM.	31	37	68
3	T.Y.B.PHARM.	27	36	63
4	FINAL YEAR B.PHARM	32	30	62
	TOTAL	137	158	295
	M.PHARM			
1	F.Y.M.PHARM.	23	27	50
2	S.Y.M.PHARM.	18	29	47
	TOTAL	41	56	97
1	TEACHING AND NON TEACHING STAFF	29	18	47
	TOTAL NUMBER OF STUDENTS B.PHARM & M.PHARM AND STAFF MEMBER	207	232	439



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GENDER AUDIT 2018-19

SR.NO.	YEAR			TOTAL NO.OF STUDENTS/STAFF
	B.PHARM	Male ratio	Female ratio	
1	F.Y.B.PHARM.	28	32	60
2	S.Y.B.PHARM.	31	32	63
3	T.Y.B.PHARM.	33	30	63
4	FINAL YEAR B.PHARM	25	34	59
	TOTAL	117	128	245
	M.PHARM			
1	F.Y.M.PHARM.	19	29	48
2	S.Y.M.PHARM.	13	28	41
	TOTAL	32	57	89
1	Teaching & Non-Teaching Staff	28	17	45
	TOTAL NUMBER OF STUDENTS B.PHARM & M.PHARM.AND STAFF MEMBER	177	202	379



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Year wise Summary of Programme conducted under Gender sensitization

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2.	<u>Academic Year- 2021-22</u>	42
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Academic Year 2022-23

REPORT ON WOMEN EMPOWERMENT PROGRAM IN COLLABORATION WITH HRSHDEEP FOUNDATION

Activity/Event/Topic Name: - “Eco Products Exhibit”.

Start Day and Date: - Thursday 20 th APRIL . 2023 Time: - 10:00AM

End Day and Date: - Thursday 20 thAPRIL . 2023 Time: - 5:00PM

Organized for (student class): - TY. B. Pharm students

No of Participants: 55

Coordinator Names: Dr. Rahul Padalkar, Mr. Pradeep Sonawane And Mrs. Sandhya Nikam
(NSS committee).

Description of Activity

Eco Products Exhibit

Along with Old Cloth Donation Camp Harshdeep Foundation organized an Eco Products Exhibit. Process like segregation, cleaning and stitching is involved in formation of Eco products which include hand bags, wallets, pouches, blankets and many more. Urban slum women work in this process. This helps them to earn living. Thus, Harshdeep Foundation also works in empowering women. In this exhibit, the women made sale of more than 10,000rs from the college faculty and students.



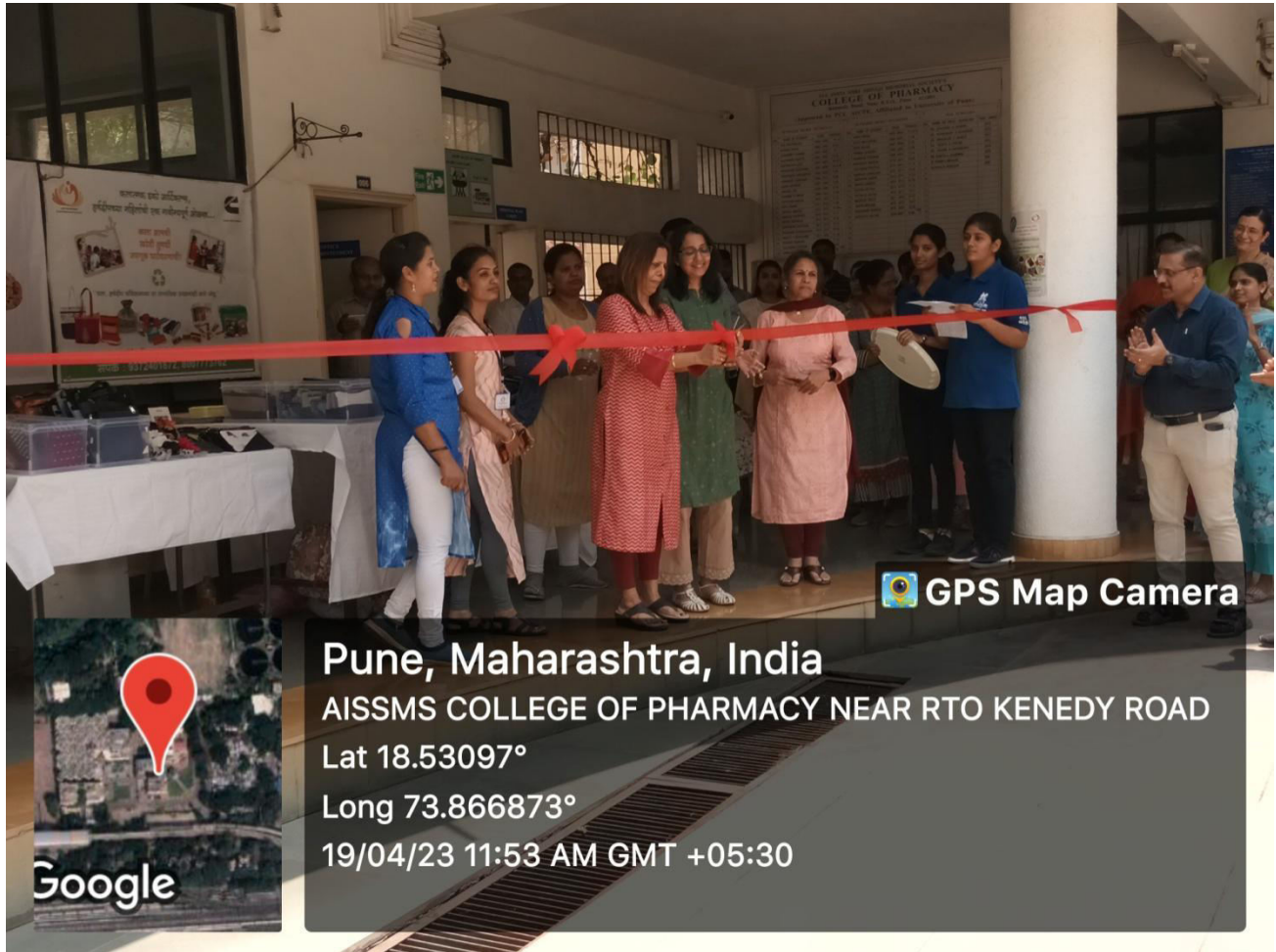
Dr. Ashwini R Madgulkar



Principal
AISSMS College of Pharmacy
Pune-1

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Representative photo:



Dr. Ashwini R Madgulkar



Principal
AISSMS College of Pharmacy
Pune-1

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Dr. Ashwini R Madgulkar



Principal
AISSMS College of Pharmacy
Pune-1

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Women Empowerment Program Organized by AISSM Society: DIVA Competition 2023.



The poster features the AISSMS logo at the top center, which includes the text "AISSMS ALL INDIA SHRI SHIVAJI MEMORIAL SOCIETY PREMIER HERITAGE GROUP OF INSTITUTES" flanked by two crests. Below the logo, the text "Get Ready To Embrace Your Inner Diva!" is written in white. Underneath, it says "We are all set to honor the grace, strength, and elegance of women." The central graphic is a large, colorful circle with a gradient from purple to green, containing the text "AISSMS Diva 2023" with a crown over the 'i' in "Diva" and a butterfly. The background is dark with purple and blue smoke-like patterns and various geometric shapes. At the bottom left, there are social media icons and the text "aissms.org · @ AISSMS_ORG".



Dr. Ashwini R Madgulkar

Principal
AISSMS College of Pharmacy
Pune-1



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REPORT ON ACTIVITY ORGANIZED

Activity/Event/Topic Name: - **Film Screening & Interaction Session on Gender Equality and Awareness**

Start Day and Date: - 27/1/23, Friday

Time: - 1.00pm

End Day and Date: - 27/1/23, Friday

Time: - 2.00pm

Organized for (student class/staff): - F.Y students

No of Participants: Students: 95

Staff: 04

Details of Activity: AISSMS College of Pharmacy Pune has organized a Gender equality awareness program on 27th January 2023. In this program, gender champions of the college introduced about the need of the awareness regarding Gender equality in our society.

Speaker(s)/Resource Person(s) (Name/Affiliation/Contact Details): -

1.NA

Coordinator Names: Dr.M.M. Bandiwadekar, Dr. S.V.Tembhurne, Mrs. V.N. Wable, Mrs.T. Jagatap

Expenditure Details (if any): NA

Description of Activity: Short films depicting the need of awareness were shown on LCD projector. Those short films were selected in such a way that audience would get to know about the real ground reality of our society. During the session, volunteers enthusiastically spoke about the gender equality. They explained about the current issues in our society based on gender discrimination. Students came to know that there can be a root to this problem.

Outcome/Usefulness: Those short films were selected in such a way that audience would get to know about the real ground reality of our society related to Gender equality. Created awareness for Gender equality.



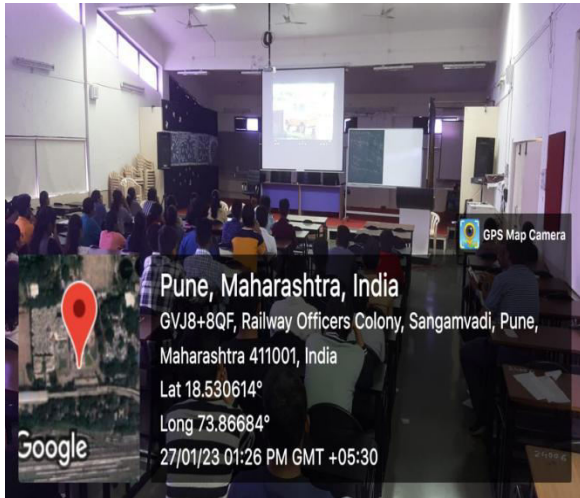
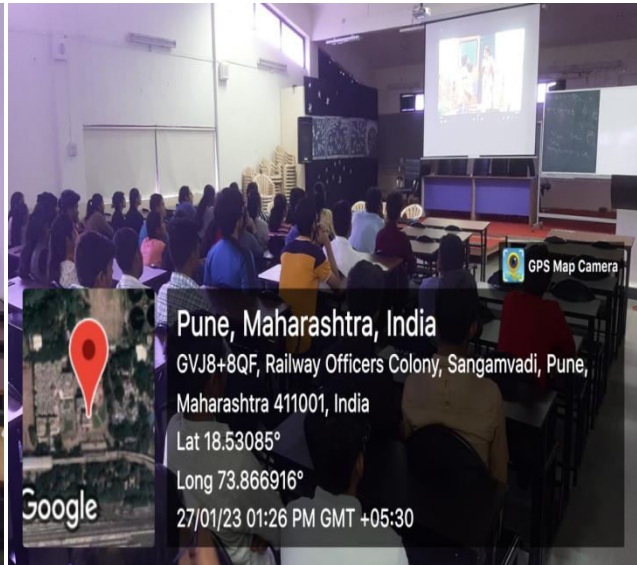
Dr. Ashwini R Madgulkar

Principal
AISSMS College of Pharmacy
Pune-1



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Activity (Organized) Photographs:



Dr. Ashwini R Madgulkar



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AISSMS College of Pharmacy
Pune-1

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Report of International Women's Day 8th March 2023

Activity Name: - International Women's Day 8th March 2023; 10.30 a.m. -4 p.m.

Organized for (students /staff): - Teaching and non- teaching faculty as well as students

No of Participants: and all Staff

Total expenses: Rs 5000 for purchase of Sanitary Pads for donation to underprivileged Ladies
And Rs.315 Towards hospitality of the ladies from the **SevaSahyog NGO.**; **Total =Rs.5,135/- only**

Description of Activity:

On 8th March 2023, AISSMS COLLEGE OF PHARMACY, in association with **SevaSahyog** , a Government recognized No profit organization, Pune had organized :

- 1) Mega Seva Fair-Expo of products made by “**women empowerment programme** “of SevaSahyog NGO, on the Ground floor of the college. The expo was inaugurated by extension committee members and students and it was attended by all the staff members and students from college and they purchased variety of things.
- 2) Extension Cell also participated in” **Urmi project**” of menstrual hygiene and prepared more than 1000 Red Dot bags as a part of youth day celebration and the bags were handed over to SevaSahyog team.
- 3) Reusable sanitary pads are also purchased from SevaSahyog and will be donated in coming time to the needy ladies.
- 4)All teaching staff were gathered at 3:35PM and celebrated this day as womens day by giving flowers, greeting and honour to all ladies teaching and non-teaching faculty.

Outcome: 1) Assistance in women Empowerment through sale of their products.**(Rs.8,800/worth purchase was done)**

2) Inculcating hygiene awareness in students so as to percolate it in society. **(More than 1000 Red dot bags were given)**

3) Reusable sanitary pads to needy ladies are a help towards society hygiene and women health in particular for the underprivileged ladies. **(Rs. 5000/were spent to purchase these sanitary Napkins)**



Dr. Ashwini R Madgulkar

Principal
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Pune-1



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Seva Fair Stalls and donation of Red dot bags 8th March 2023



Dr. Ashwini R Madgulkar



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AISSMS College of Pharmacy
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Dr. Ashwini R Madgulkar

**Principal
AISSMS College of Pharmacy
Pune-1**



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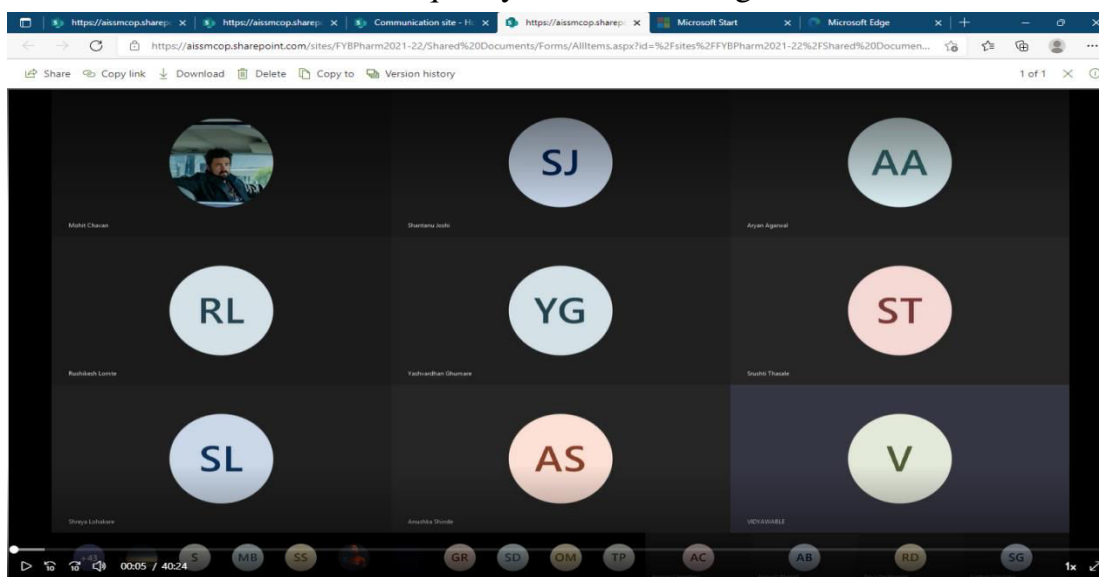
Academic Year 2021-22

Gender Sensitization Programme 2021-22

Film Screening

Our Gender champion's team work towards protecting the girl students at college campus. Our aim at creating such environment where girl can get equal rights by adheres to women's rights policies. For safety and to protect girls student in college campus we have circulate the list of help lines services such as police helpline, women helpline, hospitals etc among all students as well as displayed at our college.

In order to promote gender equality in the college, gender champion's team conducted awareness programmes by showing film fest/ short movies on gender equality. This year our team has conducted Gender Equality Awareness Program on 18 Jan 2022.



Dr. Ashwini R Madgulkar



Principal
AISSMS College of Pharmacy
Pune-1

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Report International Women's Day 8th March June 2022

Activity Name: - International Women's Day day 8th March June 2022; 9.30 a.m. -4 p.m.

Organized for (students /staff): - Teaching and non- teaching faculty as well as students

No of Participants: 77 and all Staff

Description of Activity:

On 8th March 2021, AISSMS COLLEGE OF PHARMACY, in association with Sevasahyog , a Government recognized No profit organization, Pune had organized :

1) **Mega Seva Fair-Expo of products made by women empowerment programme of SevaSahyog NGO**, on theGround floor of the college. Principal Dr.AshwiniR.Madgulakar inaugurated the Expo and it was attended by all the staff members from college as well as staff members from the RTO campus purchasing variety of things.

2) Around 15 Worker ladies from campus (DM cleaning services) were invited and they were given session on Menstrual Hygiene as well as the **SevaSahyog**NGO gifted them with reusable sanitary pads.

Outcome: 1) Assistance in women Empowerment through sale of their products. 2) Inculcating hygiene awareness in worker ladies regarding Menstruation



Dr. Ashwini R Madgulakar

Principal
AISSMS College of Pharmacy
Pune-1



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Activity Photographs



Inauguration of Seva Fair Stall 2022



DM cleaning worker ladies of campus gifted with Sanitary pads by SevaSahayog NGO

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Women Empowerment Program Organized by AISSM Society: DIVA Competition 2022



AISSMS
ALL INDIA SHRI SHIVAJI MEMORIAL SOCIETY
PREMIER HERITAGE GROUP OF INSTITUTES



WINNERS

Congratulations
To the
Winners of
AISSMS Diva 2022

*Some Super Heroes
Wear A Cape,
Some Wear A Crown
and Heels!*



RUTUJA GORE
Winner
AISSMS
Institute of Management



SHREYA MANJREKAR
1st Runner Up
AISSMS
Institute of Management



ARPITA MAHATA
2nd Runner Up
SSPM Day School
& Junior College

aissms.org

AISSMS FAMILY



Dr. Ashwini R Madgulkar

Principal
AISSMS College of Pharmacy
Pune-1



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STREET PLAY ON “GENDER EQUITY”

The street play was conducted in the evening at the Gram panchayat office. Our students rehearsed and performed a street play on the topic of “**GENDER EQUITY**” with a view to spread a message amongst the villagers about the topic. The villagers responded with great enthusiasm. A lecture on awareness for Gender Equity was also organized. Our students also performed a patriotic song to spectacle the love and respect for our nation. The programme was successful in proving the spirit of the people living in rural area and earned great response and appreciation from the people.



Dr. Ashwini R Madgulkar

Principal
AISSMS College of Pharmacy
Pune-1



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Academic Year- 2020-21

Webinar on Gender Equality

Date: 22nd December 2020

All India Shri Shivaji Memorial Society college of Pharmacy Pune 01, had Organized a Webinar on Gender Equality. Due to current COVID 19 pandemic the session was conducted By online mode through zoom platform. Mrs. Alka Joshi (Founder Member of Abhivyakti Group pune and a leading Activist) was the resource speaker for the session invited by Gender Champions committee AISSMS. The content of the session predominantly depicted prevalence of gender discrimination, and social norms in our country. The speaker beautifully brought into limelight, The idea of interchanging stereotypical behavioral aspects in men and women In Indiansociety. She was of the view that girls should get equal opportunities as that of boys. Changing the value of girls has to include men, boysandwomen. It has to mobilize many sectors in society. Only when society's perception changes, will the rights of all the girls will be fulfilled. India will not be fully developed unless both girls and boys are equally supported to reach their full potential. A strong idea of "We all are First humansuntil gender discriminates us" was laid.

During the session participants enthusiastically participated in the question answer session and came to know about the dark side of Modern society. The session was coordinated by guidance of Principal Dr. AshwiniMadgulkar and NODAL officers of Gender Champions committee Mrs. VidyaWable, Dr. MithunBandiwadikar, Dr. S.V. Tembhurne. The program was concluded with a vote of thanks delivered by Mrs. Mrs. VidyaWable of AISSMS college of Pharmacy pune. During Session more than 120 participants were present.

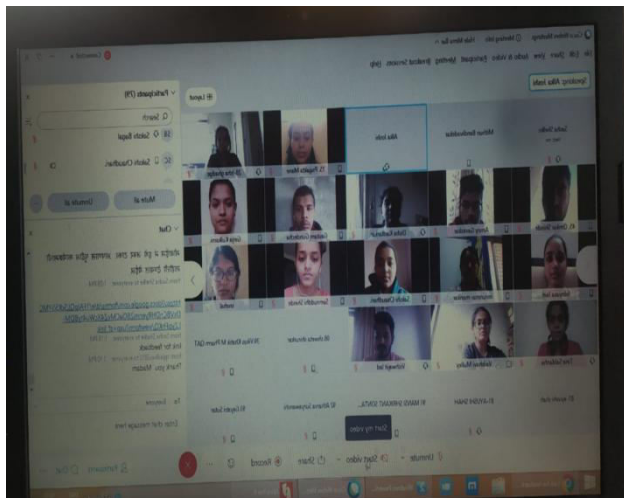





Dr. Ashwini R Madgulkar

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 **AISSMS**  
COLLEGE OF PHARMACY
IMPARTING EXCELLENCE IN EDUCATION & RESEARCH
Accredited by NAAC with 'A' Grade

Gender Champions Committee of
AISSMS College of Pharmacy
Invites to webinar on
"Gender Equality"


Ms. Alka Joshi
Founder Abhivyakti, Pune

Date: 22nd December 2020, Tuesday
Time: 11:30 am

Regards
Dr. Ashwini Madgulkar
Principal, AISSMS College of Pharmacy

 /AISSMS_COP

Dr. Ashwini R Madgulkar

Principal
AISSMS College of Pharmacy
Pune-1



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REPORT ON Celebration of ‘International Women’s Day’2021

Day and Date: - 8th March 2021 **Time:** - 10 a.m. to 1.30 p.m,

Organized for: Staff (including RTO campus);**Details of**

Collaboration:SevaSahyogFoundation,Pune

Coordinator Names: Dr. TruptiChitreandMr.RahulPadalkar

Description of Activity:

On 8th March 2021, AISSMS COLLEGE OF PHARMACY, in association with Sevasahyog , a Government recognized No profit organization, Pune had organized :

- 1) **Mega Seva Fair-Expo of products made by women empowerment programme of SevaSahyog Foundation**, on theGround floor of the college. Principal Dr.AshwniR.Madgulakar inaugurated the Expo and it was attended by all the staff members from college as well as staff members from the RTO campus purchasing variety of things from Jute bags to some food items.
- 2) **Red Dot Campaign Activity:** Around 5000 paper bags made by Teaching, Non-Teaching staff members, NSS students, PG students and APGA students were handed over to the foundation. This bag preparation was as a part of participation in “**Urmi**” project related to Menstrual hygiene initiated by Sevasahyog.



Dr. Ashwini R Madgulkar

Principal
AISSMS College of Pharmacy
Pune-1



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**Activity (Organized) Photographs:
NSS students during Mega Seva Fair**



Mr.PratapBhosle, Registrar, Handing over the Red dot Paper bags to Mr.kiran from SevaSahyog under Red dot campaign activity

Dr. Ashwini R Madgulkar

**Principal
AISSMS College of Pharmacy
Pune-1**



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Dr.AshwiniMadgulkarans NSS Programme officer Mr.RahulPadalkar during Mega Seva Fair-Expo of products made by women empowerment programme of SevaSahyog Foundation

Outcome/Usefulness:

- 1) Purchase of products has definitely helped the underprivileged women of society.
- 2) The Red dot Bags preparation by students have inculcated the hygienic way of disposal of sanitary napkins and also the Red dot bags donated to the organization would be donated by them throughout India. Thus we have contributed towards the hygiene especially in current pandemic situation as well as in everyday life.

Dr. Ashwini R Madgulkar



**Principal
AISSMS College of Pharmacy
Pune-1**

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**Women Empowerment Program Organized by AISSM Society:
DIVA Competition 2021**



Dr. Ashwini R Madgulkar



Principal
AISSMS College of Pharmacy
Pune-1

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Academic Year 2019-20

Gender Equality Awareness Program

Date: 14th January 2020

AISSMS College of Pharmacy Pune has organized a Gender equality awareness program on 14th January 2020. In this program, gender champions of the college introduced about the need of the awareness regarding Gender equality in our society. Short films depicting the need of awareness were shown on LCD projector. Those short films were selected in such a way that audience would get to know about the real ground reality of our society.



During the session, volunteers enthusiastically spoke about the gender equality. They explained about the current issues in our society based on gender discrimination. Students came to know that there can be a root to this problem. Some students agreed that education is the key to every problem of our society. Many questions were raised during the session and answers were discussed.

A handwritten signature in blue ink, appearing to read 'Dr. Ashwini R Madgulkar', written over a white rectangular background.

Dr. Ashwini R Madgulkar

Principal
AISSMS College of Pharmacy
Pune-1





This session was attended by First year B. Pharmacy students. Total 81 student were present (50 Girls and 31 Boys). The session was conducted under the guidance of nodal teachers Dr. SachinTembhurne, Dr. M.M. Bandiwadikar and Mrs. VidyaWable and the Principal, Dr. Ashwini R. Madgulkar.

At the end, Gender champion from Second year B pharm Ms. MurnmaiMankar gave vote of thanks and the session was concluded.

Dr. Ashwini R Madgulkar



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Women Empowerment Program Organized by AISSM Society: DIVA Competition 2020




AISSMS
ALL INDIA SHRI SHIVAJI MEMORIAL SOCIETY
PREMIER HERITAGE GROUP OF INSTITUTES



AISSMS Diva 2020



Ms. Bhairavi Bakhle
AISSMS COP



Ms. Maitreyee Upadhye
AISSMS COP



Ms. Pratiksha Gore
AISSMS IOIT

Vote For Your Favourite Contestant

Voting Link: <https://forms.gle/Hgn4U3JkBtxurb28A> (Check Caption)

Winner will be Awarded as AISSMS Diva 2020 #SheDeserves

Voting Open till 6th March 2020, 8 am



Dr. Ashwini R Madgulkar

Principal
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Academic Year 2018-19

A REPORT ON

Film Screening & Interaction Session on Gender Equality and Awareness

Creating awareness is an important stepping stone towards the achievement of any major goal, and this is important especially when the goal at hand is to create sensitive young men and women, who regard Gender equality as an important guiding principle of all their thoughts and actions.

Therefore, in this effort to create awareness about this vital issue of gender equality, the Gender Champions of AISSMS College of Pharmacy, along with the nodal teachers in-charge, organised a 'Film Screening & Interaction Session on Gender Equality and Awareness.' on the 21st January 2019 in the college auditorium. It was attended by participants of First Year B Pharmacy and First Year, M.Pharmacy, which included about 38 girls and 27 boys.

The schedule of the event was as follows:

- Introduction by Nodal Teacher
- Speech by Gender Champions, AISSMS COP(TusharJadhav&MrunmaiMankar)
- Screening of Film 1
- Screening of Film 2
- Screening of Film 3
- Discussion on the Film Screening
- Vote of Thanks
- Conclusion

Amid great enthusiasm of students and teachers alike, the above mentioned event began at 10.30 am on 21/1/19. Students were given a refresher introduction by the Nodal Teacher, This was followed by a speech by TusharJadhav and Murnmai, Gender Champion AISSMS COP 2018-19 which looked at the theme through a perspective which encouraged his peers to think beyond the conventional definitions of Gender Equality and Women's Empowerment.

This was followed by the screening of films and presentation of speeches by undergraduate students.

The films which were screened included:



1. The Missing Piece in the Gender Equality Puzzle - Joselyn DiPetta–TEDxNaperville Talks

2. Dividing the Mango - A Film by UNICEF.

1. Why Gender Equality Is Good for Everyone — Men Included! - Michael Kimmel - TED Talks

The following students took one step further and

voiced their wonderful thoughts on the theme. The students were:

Several students who were part of the audience were also inspired by the film screening and expressed some important views on the topic and what they felt about the films.

Finally, a conclusion, which summarised the entire event was delivered by MrunmaiMankar, Gender Champion AISSMS COP 2018-19, which was followed by the Vote of Thanks.

Dr. Ashwini R Madgulkar

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The entire event were co-ordinated by the Gender Champions, with guidance and necessary help from the nodal teachers Mrs.Wable, Dr. Tembhurne and Dr. Bandivadekar. The organizing team wishes to express its sincere gratitude to all those who played a part in the successful organization of this event.

Dr. Ashwini R Madgulkar



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NATIONAL UNITY DAY 2018

RashtriyaEktaDiwas or National Unity Day was celebrated on 31st October 2018 to commemorate the 143rd birth anniversary of SardarVallabhbhai Patel who played a great role in unifying the country. He is also known as The Iron Man of India **and the architect of Independent India**, as he united all diverse 562 princely states to build the one great Republic of India. National Unity Day is celebrated to remember his contribution and spread the importance of unity amongst students.

Students and staff of the college gathered early in the morning to take the Pledge of Unity. With the pledge, everyone decided to dedicate for preserving the unity, integrity and security of the nation. Students delivered speeches to recall contribution of Sardar Patel in freedom battle and unifying India. The college paid tribute to the great leader of all times.

The Program was co-ordinated by National Service Scheme unit of the college under the guidance of Program Officer Mr. Rahul R Padalkar, Dr. Sachin V Tembhurne and Principal Dr. Ashwini R Madgulkar.



Handwritten signature of Dr. Ashwini R Madgulkar in blue ink.

Dr. Ashwini R Madgulkar

Principal
AISSMS College of Pharmacy
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WOMEN'S DAY CELEBRATION (8/03/2019)

On the occasion of Woman's day celebration, NSS student unit was gathered in college campus at 8:10 AM and celebrated this day by giving flowers and honour to all ladies teaching and non-teaching faculty, girl's students of our college for their presence. Students and programme officer of NSS also gifted the bouquet to our college principle Dr. Ashwini Madgulkar as honour and respect.



Women's day Celebration by offering Flowers and welcome to Ladies staff and students.

Dr. Ashwini R Madgulkar

Principal
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