



## 6.2

# Strategy Development and Deployment

## 6.2.1.Perspective Plan Deployment Supporting Documents

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## Implementation of strategic plan

AISSMS college of pharmacy is formulating and successfully implementing five year perspective plans from 2010 onwards. The institutional strategic plan for the year 2021-25 was prepared which approved by IQAC and CDC. The plan is divided into various development areas as below.



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## PERSPECTIVE PLAN (2021– 2025)

### Introduction

**AISSMS College of Pharmacy** is an institution engaged in imparting professional education since 1996 in pharmacy to provide employable budding technocrats in all the functions of pharmaceutical industry. It is necessary to have a perspective plan in place to identify the areas for the growth of pharmacy education to provide opportunities to our students in ever expanding aspects related to pharmaceutical industry and keep abreast of technological happenings in the pharmaceutical industry.

### Objectives

The objective of AISSMS college of pharmacy in preparation of this perspective plan is consonant with the mission and vision statement and after a review of performance and achievements in the last 20 years the perspective plan has been prepared and it offers following

### VISION

To be amongst the top ten Pharmacy colleges in India by imparting excellence in pharmacy education. Instilling research temperament in pharmacy students. Continuous up gradation of infrastructure to maintain high standards of education

### MISSION

Inculcating timeless values of calibre, competence, confidence and conscience in budding pharmacists. Indoctrinate quality in all aspects of Pharmacy education thereby enabling provision of better healthcare services.

Accreditation exercise: Today quality has become defining element of higher education; the quality can be achieved through a combination of self and external quality evaluation. This can be achieved through clarity of vision and well defined goals based on SWOT. The accreditation exercise provides opportunity to self study of achievements and challenges ahead.

Setting up of Internal Quality Assurance cell (IQAC) for defining and assessing the quality. Various activities and decisions to be taken would be supervised and approved by IQAC.

As accreditation exercise gives necessary impetus for development of college and reason for self- improvement, college wishes to go for NAAC(cycle2) and NBA accreditation. It also participates regularly in National Institutional Ranking Framework (NIRF) and will strive to improve the ranking / grades.

## 1. ACADEMIC PLAN

### **Strengthening the teaching learning process:**

For an academic institution Teaching learning process is of primary importance. It is this process which enables us to mould the budding technocrats with calibre and conscience which is what we strive for. To meet the emerging challenges in the wake of globalization, new technology, changing regulatory scenario we feel the need to strengthen this process by continuously evolving it. To achieve this end we have been introducing novel practices and control procedures to improve the effectiveness of teaching learning.

The onset of global NCOV pandemic has also added different dimension to this process.

The plan to go forward is

- To improve the digital teaching learning in terms of content, infrastructure and training
- Enhanced participation from stakeholders such as students, alumni, parents and industry
- Robust feedback mechanism.
- More exposure to industrial experience through industry visits and lectures from industry professionals are envisaged.
- Effective use of ERP
- Flipped classroom and blended learning will be practised

We at AISSMS College of Pharmacy encourage enhanced participation in cocurricular activities such as SP Pune university research contest Avishkar, model making, industry defined problems, debates and quiz to improve application of knowledge imparted.

We will continue to successfully run the quarterly newsletter “Pharmavoice” introduced as per last perspective plan, as an effort to reach students, parents and all stake holders and apprise them of current happenings, achievement and upcoming events in the college.

The mentoring system will be revamped and introduction of buddy mentoring to introduce more accessibility to mentors can be considered.

Ways and means to make mentoring system more efficient to counsel the students and monitor their progress.

As per last perspective plan we had introduced a bridge course in Intellectual Property Rights, we look forward to introduce complementary courses to enhance employability of students in collaboration with certain content providers or involving its faculty in the content development.

Appointment of eminent faculty may be considered to make use of their expertise for student development.

In terms of use of media in achieving academic ends we plan to introduce podcasts, journal club activities, blog writing in collaboration with our central media team.

All efforts required to improve the position of institute in National Institutional Ranking Framework will be undertaken.

## **2. RESEARCH EFFORTS**

We pride ourselves in the research culture and achievements therein. The outcome of research can be measured in terms of PhDs awarded, research grants, research awards and publications

We plan to enhance the number of PhDs awarded from our centre with quality research work, and try to get more students enrolled.

The research advisory committee will take efforts to encourage faculty to select journals from the UGC CARE list and those with good research metrics. Some activity to sensitize faculty towards various research metrics, workshop for faculty for IPR and help them file the patents for their work. Work on innovative/ patentable projects?

The efforts to launch an e-journal of the college will be taken to its logical conclusion. Past efforts have yielded some rewards in terms of research grants; the endeavour would be to entice more faculty to apply and get the research grants.

There would be effort to improve interdisciplinary collaborative research through collaborations and MoUs with various researchers, industry, organisations. To bolster the consultancy services, dissemination of information about our expertise and testing activities will be done through the Industry Institute Partnership cell. Effort to have collaboration with industries in this regard will be done.

Apart from research output of PG courses in four branches and PhD research centre, our efforts would be to improve research temperament among B Pharm students through short research projects and publications. SYNAPSE, a research work presentation competition, will be organised every alternate year. Activities like research conference, quiz for B Pharm students would also be added.

Organization of QIP, seminars and workshops bring together a milieu of enthusiastic young researchers, industry and experience of senior academicians. We would endeavour to organize staff development (teaching / non-teaching) programs with assistance from various funding agencies.

AISSMS COP intends to have excellent rapport with the pharmaceutical industry and striving to bridge the industry-institute gap by taking up consultancy and testing activities from pharmacological testing, molecular modelling, analytical development to formulation development with the help of trained staff and sophisticated instruments available.

## **3. INFRASTRUCTURAL PLAN**

The campus of AISSMS College of Pharmacy is spread over 7 acres; currently the present building is spanned over 7210 sq meters. The plan in this regard will be to increase the utility area with introduction of more number of labs and increase in reading area in the library. The plan to uplift auditorium facilities with help of some infrastructural aid from funding agencies will also be explored. More classrooms will be needed in view of increased intake. The existing and new infrastructure will be made friendly to DivyangJanas.

An effort to provide more common area will be made.

The class rooms would be made smart with a view to make the teaching –learning process more effective and interesting.

In the view of lessons from pandemic the classrooms would be equipped to handle remote teaching. facilities to upload recordings or educational videos will be considered to be developed. Facilities such as equipments, furniture will be upgraded as and when deemed necessary. Effort to update and increase IT infrastructure in terms of hardware and internet will be undertaken.

The AISSMS COP has a vast collection of books on various areas of pharmaceutical sciences from chemistry, pharmacognosy, formulation development, stability, pharmacology and pharmacognosy and quality assurance and it looks forward to enriching its already vast collection of books along with some addition of books on humanities. More efforts to provide greater browsing speed and availability of more computers for faster access to subscribed content will be undertaken. Ways to make available selected contents of library such as question banks, through website may also be under consideration.

The digitalization of library has been ongoing process with introduction of softwares and subscription to Elsevier and Bentham databases. (Not subscribed any more because AICTE does not compel now)

Linking the various research papers and presentations of faculty to library link is under consideration to make its reach wider. Institutional membership of renowned libraries such as Jaykar library in SPPU and British Council Library will continue. Also the college will endeavour to provide the students access to online resources such as infolibnet.

The green initiatives such as use of solar energy, tree plantations, replacement of existing lights with LED.

#### **4. FACULTY DEVELOPMENT/WELFARE:**

A good motivated faculty is the core strength of any educational institution. The faculty is provided with facilities of EPF, insurance, gratuity, earned leave and maternity leave. The faculty development will be achieved through exposure by participation in seminars, workshops, conferences. Many a faculty have delivered lectures as resource person. Apart from technical upgradation personality support programs such as training the trainer, yoga workshop, medical checkup will be organised. The faculty will be encouraged to take up higher studies and enhance their academic qualifications. The college will encourage faculty to undertake research and appreciate their achievements, a policy to reimburse the expenditure towards attending conference is under consideration. Faculty will be sensitised towards social needs and extension activities. Continuous upgradation of faculty will be done through ATAL courses, ARPIT or NPTEL online courses.

The faculty is encouraged to assess its own progress through PBAS.

In order to bring administrative professionalism, the college proposes to organize training programs for the support staff as well.

## **5. GOVERNANCE:**

### **Academic and Administrative audit mechanism to be strengthened**

The institute needs to adopt and develop internal Management Systems where all financial matters including budget, revenue, and expenditure, payrolls etc can be integrated progressively. Administration is a vital support for the smooth functioning of any educational institute. In order to improve the overall efficiency of administration. Increase in support staff is recommended for growing support needs. Introduction of ERP will also make the e governance a reality. The faculty is empowered to work independently through decentralization of responsibilities.

## **6. FINANCE**

IQAC and CDC will participate in scrutiny and implementation to make budget planning and utilization more effective. Presently the budget contains many provisions under which variety of expenses such as seed money are done hence forth these will be clearly reflected in annual budget eg. budget for research.

## **7. STUDENT WELFARE:**

To produce technical manpower not only having caliber but also with conscience through mentoring, social awareness. Providing more opportunities to participate in extra and co curricular activities. Appointment of Counselor to cater needs of students. Organizing guest lectures for career guidance, counseling, life skills and sensitizing for social needs. A holistic approach to developing all round persona of the students.

The T & P cell of the college has been actively contributing to career advancement and enhancement of technical skills. The college proposes to strengthen the efforts of cell.

The scheme of encouraging advanced learners (toppers in the University exams) to take up MOOCs through sponsoring certification fees will be continued.

## **8. SOCIAL RESPONSIBILITY:**

We plan to implement various green initiatives such as bird friendly campus, rainwater harvesting, plastic and e waste collection. The social awareness programmes such as gender sensitization, anti ragging measures, women grievance redressal will be implemented through various programs of SPPU and as society initiatives. To identify area of social need for contribution by staff.



Dr. Ashwini R Madgulkar

**Principal**  
AISSMS College of Pharmacy  
Pune-1



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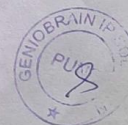
## **Academic plan**

- **Introduction of bridge course on IPR:**

Making the students industry ready, through skill enhancement is of paramount importance for a technical institute. For this importance of bridge courses has been acknowledged by NAAC and various accreditation agencies. Intellectual property rights is an area which is very important in pharmaceutical industry. We have started bridge course in “Intellectual Property Rights” in association with Geniobrain IP solutions. Since 2019-20 three batches of M. Pharm. students have benefited through this course.

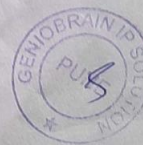


<b>Course Title</b>	<b>Intellectual Property Rights and Patent Law</b>
<b>About Course</b>	The certification course in Intellectual property law and patent law in association with the AISSMS college of Pharmacy for the M. Pharmacy students
<b>Year</b>	2020-21
<b>Duration of Course</b>	6 Months
<b>Calendar of course (weekly)</b>	1hr/week
<b>Total Hrs</b>	30 Hrs
<b>Type of course</b>	online
<b>Course Provides</b>	<ol style="list-style-type: none"> <li>1. Study Material</li> <li>2. Get assessed on the basis of examination as well as online submission of assignments</li> <li>3. Internship Opportunities: Those student who do well, shall receive the internship Opportunities to work with GenioBrain IP Solutions.</li> <li>4. Interleaving pattern of study to boost practical thinking</li> <li>5. Certification</li> </ol>
<b>Instructor</b>	AshaPopat Hole, Founder CEO GenioBrain IP Solutions, Pune, <a href="mailto:ashahole@geniobrain.com">ashahole@geniobrain.com</a> / <a href="mailto:ashahole21@gmail.com">ashahole21@gmail.com</a> , Ph. (+91) 7709356642/9284333589
<b>Curriculum:</b> Every Module is in Association with Practical Training and assignments	






Modules	Description			
Module 1	Fundamentals of IPR and legal system			
Module 2	Criteria of Patentability and requirement			
Module 3	Overview of Patent system in US, EP and India			
Module 4	Patent Searching and Introduction to searching databases			
Module 5	Patent Procedure In India			
Module 6	International Patent Regime			
Module 7	Drafting Patent Specification			
Module 8	Rights and infringement of Patents			
Module 9	Intellectual Property right Management			
Module 10	Understanding Trademark, design			
Module 11	Overview of Copyright, Plagiarism, and fair Use			
Module 12	Case studies and assignments			
<b>Exam and Certification:</b>				
At the end of the course, student is required to attempt the 'Final Examination' consisting of:				
Paper	Type of Questions	Marks	Qualify	Timing
Paper 1	50 MCQ 2 marks each (Online)	100	50%	60 Min



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## Value added Course in Advance Instrumentation Handling

	<p style="text-align: center;">'सचान्त मरण नाही' ALL INDIA SHRI SHIVAJI MEMORIAL SOCIETY'S <b>COLLEGE OF PHARMACY</b> (Recognised by PCI AICTE &amp; affiliated to Pune University) Kennedy Road, Near R.T.O., Pune - 411 001 www.aissmscop.com</p>	<p>26058208 26058204</p>
<b>Ref. No.:</b>	<b>Date :</b>	
<b>Report Advanced Instrumentation Handling Course 2023</b>		
<b>Activity Name:</b> - Advanced Instrumentation Handling Course		
<b>Organized for (students /staff):</b> - All PG- Students (104)		
<b>Duration:</b> 1 Month		
<b>Start date and end date:</b> 4 <sup>th</sup> July to 7 <sup>th</sup> August		
<b>Coordinator Names:</b> Dr.M.R.P.Rao, Dr.Trupri S.Chitre, Dr.M.M.Bandivadekar and Mrs. Megha Shah		
<b>Description of Activity</b>		
<ol style="list-style-type: none"><li>1. Advanced Instrumentation Handling Course was designed by each department for all PG students.</li><li>2. Policy of the course was prepared by the committee members of value aided course.</li><li>3. Student Coordinators of each department were appointed.</li><li>4. Faculty members of each department planned training of Advanced Instruments in a systematic manner.</li><li>5. Everyday 4 pm to 5pm students were made to visit defined lab as per the pre-declared schedule.</li><li>6. Students were given detailed description of the particular instrument and were taught its handling.</li><li>7. Study materials regarding the particular instruments were prepared by the faculty members and were posted on drive as course material. The link for this material was shared with the student's coordinators for sharing with all the students.</li><li>8. After all the students visited each department, course completion was declared and exam was announced on the Instruments learnt.</li><li>9. All the faculty members who gave training, contributed in preparation of the on line question paper.</li><li>10. Exam date was declared and exam was conducted in an offline manner for students.</li></ol>		

11. Results were declared and all students scoring more than 36 marks were given certificates. Students were made to reappear for the exam if they could not attain the 36 Marks passing.
12. The topper of the exam was given certificate at the hands of Principal Madam.
13. Students' coordinators were also given additional certificate for their assistance in course coordination.

**Outcome:**

- All students of college could visit each department and could handle all advanced instruments.
- They could animals also in Pharmacology lab.
- This course would definitely help them in their Sem 3 and Sem 4 Research work.
- They also got in-house certificate of the course.

**Coordinators (Name and Sign):** Dr.M.R.P.Rao,



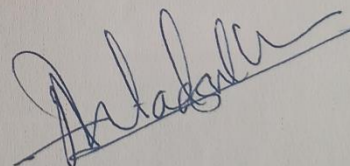
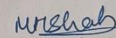
Dr. Trupti S. Chitre,



Dr.M.M.Bandivadekar and



Mrs. Megha Shah



**Dr. Ashwini R Madgulkar**

**Principal**  
**AISSMS College of Pharmacy**  
**Pune-1**

**ResearchPlan:** The faculty and students are encouraged to take up research and innovative projects. This is evident from the research grant received from AICTE, the prizes were won in competitions like ANVESHAN and AVISHKAR.

Name of Principal Investigator	Funding Agency	Sanctioned year	Status	Grant Rs.
Dr. M. R. Bhalekar	Research Promotion Scheme Lipid Nanoparticles for Oral Targeted Drug Delivery of Disease Modifying Anti Rheumatoid Phytopharmaceuticals	2017-18 to 2019-20	Completed	23,52,941/-
Dr. S.V. Bhandari	Skill development and personality development for SC/ST STUDENTS-AICTE-SPDP	2019-20	Ongoing	6.23 Lakhs
Dr. S.V. Bhandari	AICTE RPS_Design and development (Synthesis and evaluation of biological activity of potential anticancer agents containing curcumin using pharmacophore optimization by molecular modeling studies.	2020-21	Ongoing	13.33 lakhs
Dr. Santosh V. Gandhi	Faculty Development Program (ONLINE) INNOVATION, STARTUP AND ENTREPRENEURSHIP MANAGEMENT	2020-21	Completed	93,000/-

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## Research Plan : Research Funding received by faculty:

### 1. RPS funding received by Dr. Mangesh Bhalekar

**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION**  
Nelson Mandela Marg, Vasant Kunj,  
New Delhi-110067,

Ref. No.: File No. 8-84/RIFD/RPS/POLICY-1/2016-17 Date: 4 August 2017

The Drawing and Disbursing Officer  
All India Council for Technical Education  
Nelson Mandela Marg,  
Vasant Kunj, New Delhi-110067,

Sub: Release of a sum of Rs.2317647/- being the 1<sup>st</sup> installment of the total grant of Rs.2352941/- for conduct of Project under Research Promotion Scheme (RPS) during the financial year 2017-18.

Sir,

With reference to the Proposal submitted by the institute, this is to convey the sanction of the Council for payment of Rs.2317647/- (Rupees Twenty Three Lakh Seventeen Thousand Six Hundred Forty Seven) as 1<sup>st</sup> installment out of a total approved grant-in-aid of Rs.2352941/- for conduct of a Project under the Research Promotion Scheme (RPS), as per details given below:-

I. Name of the Beneficiary Institution (University / College / Institution)	:	AISSMS COLLEGE OF PHARMACY KENNEDY ROAD, NEAR R.T.O., PUNE, MAHARASHTRA-411001
II. Principal Investigator's Name & Dept./Course	:	Dr. MANGESH BHALEKAR PHARMACY
III. Grant-in-aid Sanctioned	:	Rs.2352941/- (Rs. 2000000/- for non-recurring and Rs.352941/- for recurring expenditure)
IV. Amount to be Released during the year 2017-18	:	Rs.2317647/- (Full amount of non recurring & 90 % of recurring sanctioned)
V. Duration	:	3 Years
VI. Title of the Project	:	LIPID NANOPARTICLES FOR ORAL TARGETED DRUG DELIVERY OF DISEASE MODIFYING ANTI RHEUMATOID PHYTOPHARMACEUTICALS

- The sanctioned grant-in-aid is debitible to the major "601.1(a) (RPS)" Gen. and is valid for Payment during the financial year 2017-18.
- The grant-in-aid of the grant shall be drawn by the Drawing and Disbursing Officer (DDO), All India Council for Technical Education, New Delhi on the Grants-in-aid bill and shall be disbursed to and credited to the account of **AISSMS COLLEGE OF PHARMACY, KENNEDY ROAD, NEAR R.T.O., PUNE, MAHARASHTRA-411001** through RTGS.
- The date of release of the grant by AICTE shall be taken as the date of commencement of the project. The **Principal/Director/Registrar** shall intimate about the receipt of the grant to AICTE. Any Expenditure, incurred prior to issuance of this Sanction Order, is not allowed to be adjusted in the grant and if the University/Institution do not take the project work within 6 months of the receipt of the grant, approval shall ipso facto lapse.

Contd...2/-

## 2. RPS funding received by Dr. Shashikant Bhandari

**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION**  
Nelson Mandela Marg, Vasant Kunj,  
New Delhi-110070

**RPS - Sanction Letter**

File No. 8-120/FDC/RPS (POLICY-1) /2019-20 Date: 14 Aug 2020

**The Drawing and Disbursing Officer**  
All India Council for Technical Education  
Nelson Mandela Marg,  
Vasant Kunj, New Delhi-110070,

**Sub:** Release of a sum of Rs.1313333/- being the 1<sup>st</sup> installment of the total grant of Rs.1333333/- for conduct of Project under Research Promotion Scheme (RPS) during the financial year 2020-21.

Sir,

With reference to the proposal submitted by the institute, this is to convey the sanction of the Council for payment of Rs.1313333/- (Rupees Thirteen Lakh Thirteen Thousand Three Hundred Thirty Three Only) as 1<sup>st</sup> installment out of a total approved grant-in-aid of Rs.1333333/- for conduct of a Project under the Research Promotion Scheme (RPS), as per details given below:-

I.	Name and address of the Beneficiary Institution (University / College / Institution)	: Registrar / Director / Principal, AISSMS College of Pharmacy, Pune, Maharashtra-411001
II.	Principal Investigator's Name & Dept./Course	: Dr. Shashikant Bhandari (Pharmacy)
III.	Grant-in-aid Sanctioned	: Rs.1333333 /- (Rs. 1133333/- for non-recurring and Rs.200000 /- for recurring expenditure)
IV.	Amount to be Released during the year 2019-20 (as 1 <sup>st</sup> installment)	: Rs.1313333 /- (Rs. 1133333/- Full amount of non-recurring & Rs.180000/- 90 % of recurring sanctioned)
V.	Project Duration	: 3 Years
VI.	Title of the Project	: Design and Development (synthesis and evaluation of biological activity of potential anticancer agents containing Curcumin using the pharmacophore optimization by molecular modeling studies.

**I. Release of funds:**

- The amount of the grant shall be drawn by the Drawing and Disbursing Officer (DDO), All India Council for Technical Education, New Delhi on the Grants-in-aid bill and shall be disbursed to and credited to the account of AISSMS College of Pharmacy, Pune, Maharashtra-411001 through RTGS/PMFS.
- The sanctioned grant-in-aid is debit to the Major Head "601.12.a (RPS Plan)" Gen. and is valid for payment during the financial year 2020-21.
- The sanction issues in exercise of the powers delegated to the Council. It is also certified that grant-in-aid is being released in conformity with the rules and principles of the Scheme.
- The grant-in-aid is being released in conformity with the Terms & Conditions as well as norms of the scheme as already communicated and also being communicated in this letter.

**II. Maintenance of account by the Institute/PI:**

- Funds covered by this grant shall be kept separately and would not be mixed up with other funds so as to know the amount of interest accrued on the grant.
- The grant is intended to cover items of expenditure/equipment approved by AICTE.
- Acknowledgement of receipt of grant and letter of acceptance of terms and conditions is to be submitted to AICTE within 15 days from the receipt of the grant to the following address:

**Director (Faculty Development Cell), AICTE, Nelson Mandela Marg, Vasant Kunj, New Delhi-110070**

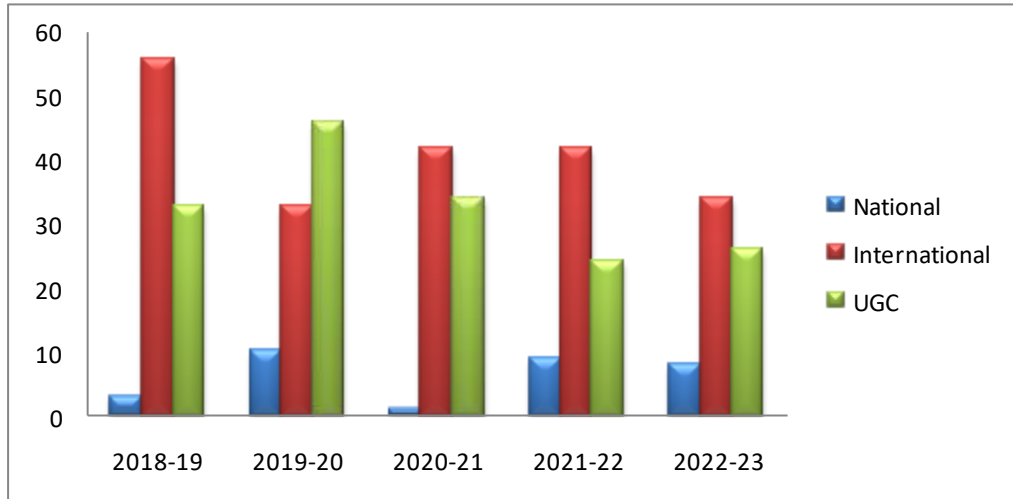
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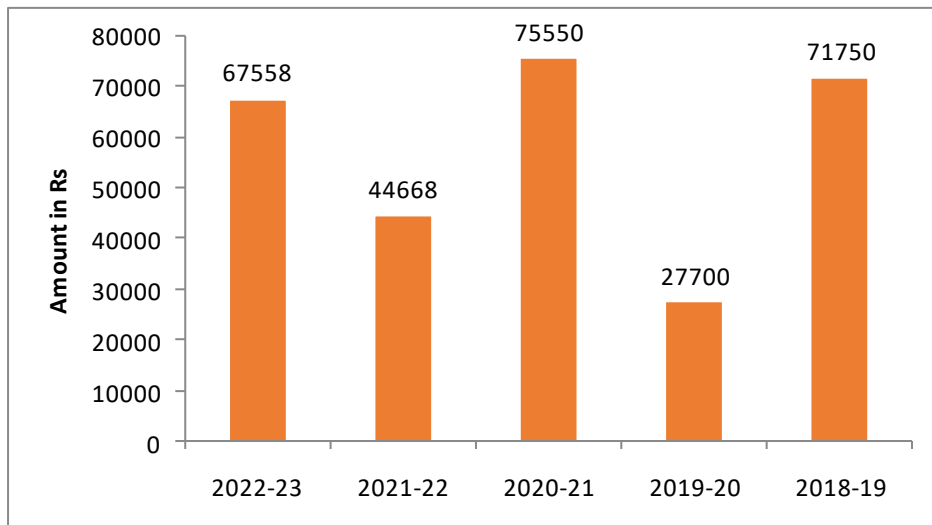
**Research Plan:**

**Publications summary:** Publications offer metrics of efforts of scientists, we encourage our staff and students to publish in journals of repute listed in Web of science, Scopus, UGC care list.

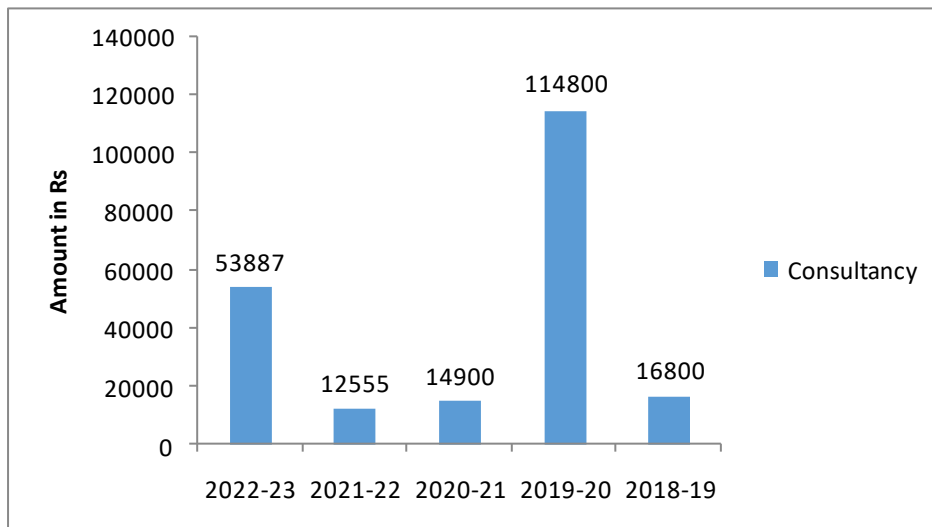


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**Consultancy and Testing:** Industry Institute collaborations are boosted through industry projects. The industry institute partnership cell strives to get projects from industry, there are approved protocols for the consultancy projects



Testing revenue during 2018-23

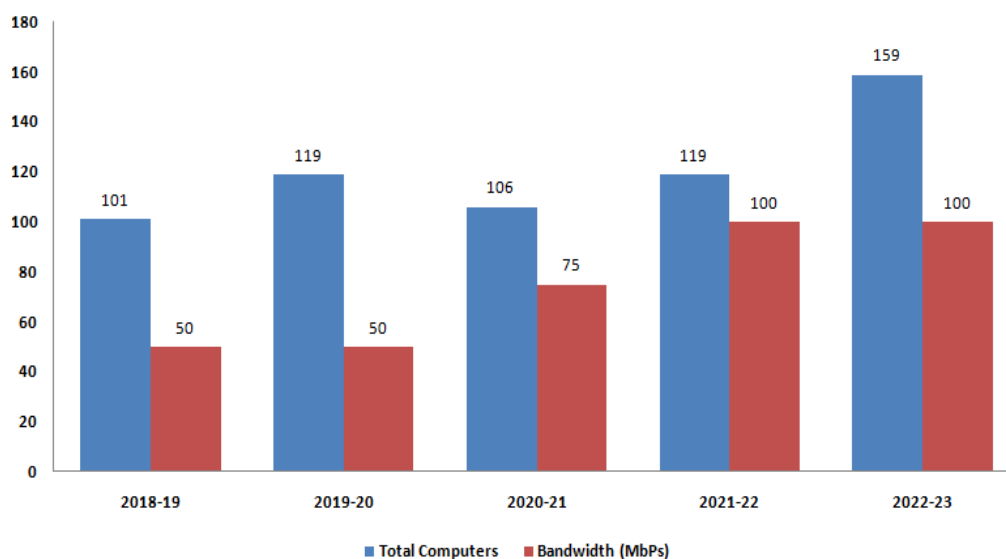


Consultancy revenue during 2018-23

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## Infrastructure

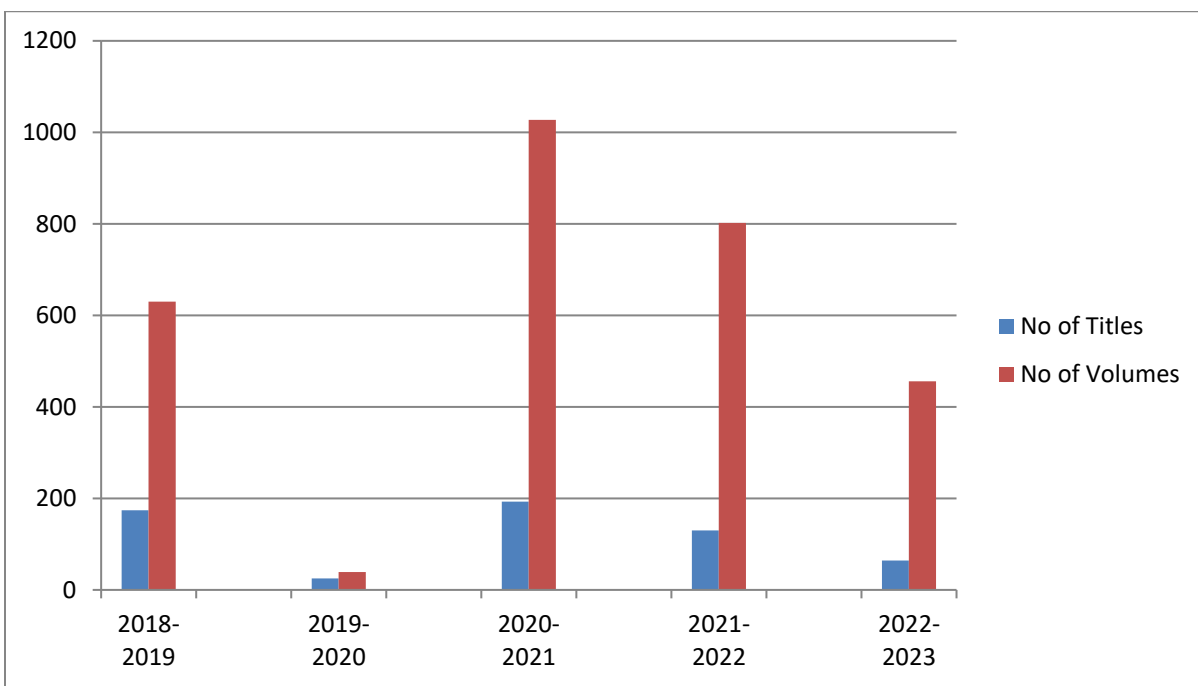
**ICT infrastructure:** The introduction of e learning has been completed in all classrooms full with smartboards and internet connectivity.



Technology Available and Upgradation (overall)

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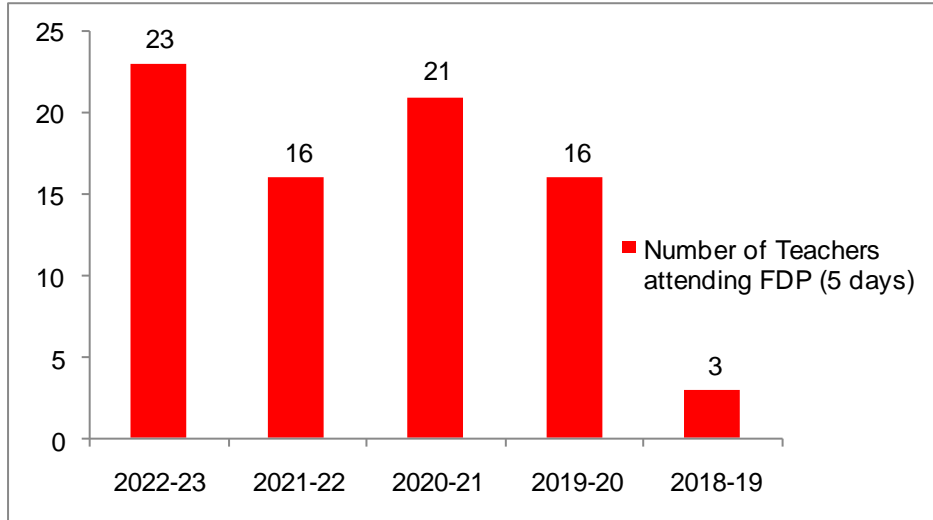
**Library resources:** Library is source of knowledge for students as well as faculty. We purchase different titles and volumes every year as per students demand and new arrivals.



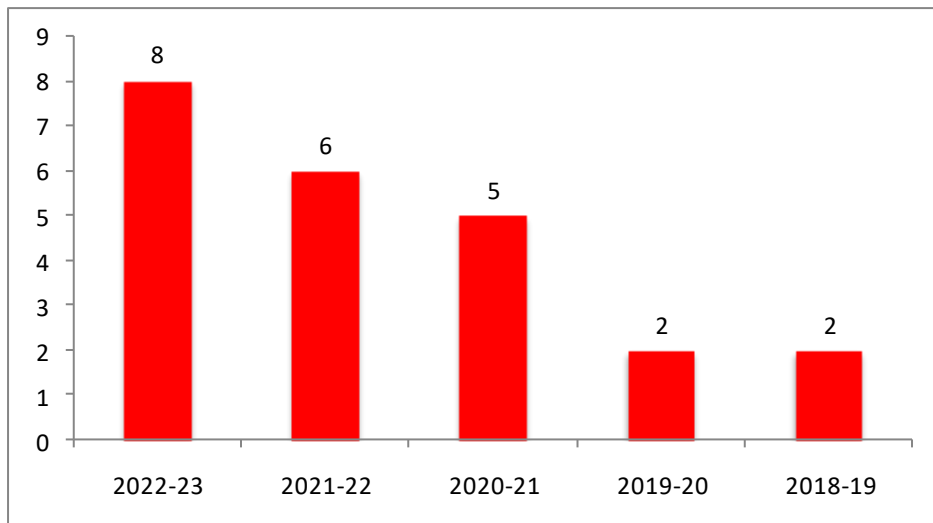
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**Courses attended by faculty: FDP (5 days):**

Faculty Development Enticement is provided to faculty for attending and organizing seminars and workshops



**Number of FDPs attended during 2018-2023**



**Number of FDPs organized during 2018-2023**

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## Student Welfare

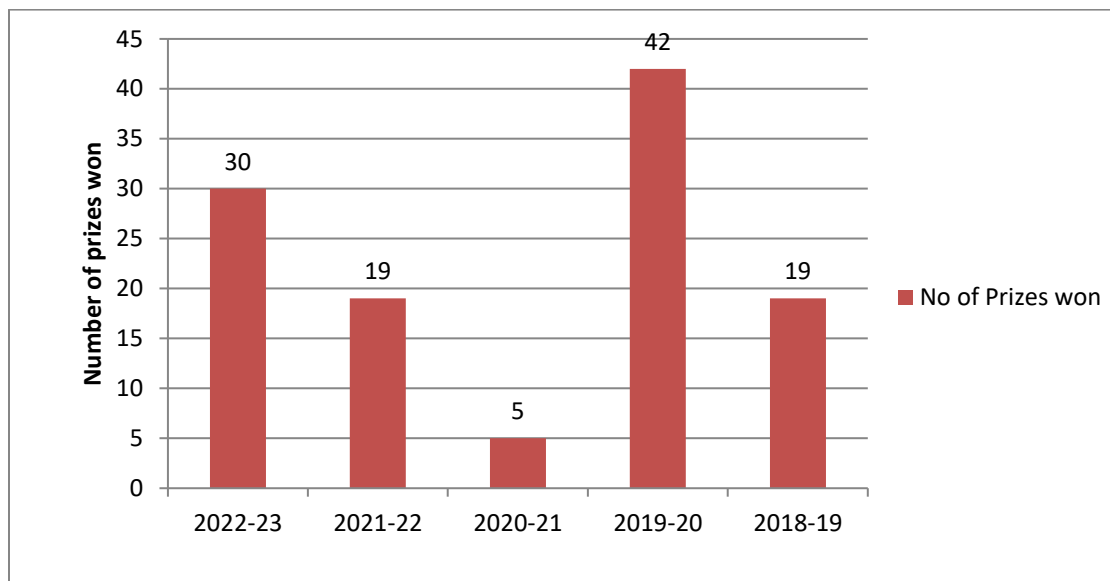
### Student Welfare:

- Students are provided free counseling at the college.
- Lot of lectures of industry persons / training programs/ personality development workshops are organized. (details as below)

Academic Year	Duration	Name of Trainer
2022-23	07 days workshop for M-Pharm	Ms. KanchanAuti Trainer of Mahindra Pride School Classroom
2022-23	04 days workshop for M-Pharm	Ms. SangeetaSamant and Ms. Vartika Mishra Training Partner “Rubicon Skill Development Pvt. Ltd.
2021-22	07 days workshop for M-Pharm	Ms.KanchanAutiLokapureMahendra Pride School, Pune
2021-22	06 day workshop for Final Y B Pharm	Ms. SadiqaBanu Training Partner “Rubicon Skill Development Pvt. Ltd.
2020-21	09 days workshop for M-Pharm	Ms.NehaNagpal Training Partner “Rubicon Skill Development Pvt. Ltd.
2020-21	05 days workshop for M-Pharm & Final year B-Pharm	Mrs. Rashmi Marathe LokapureMahendra Pride School, Pune
2019-20	05 days workshop for M-Pharm	Ms. Neha Pant Tiwari Mahendra Pride School, Pune
2018-19	05 days workshop for M-Pharm	Ms Christina Paul Mahendra Pride School, Pune
2018-19	01 day workshop for Final Y B Pharm	Dr.UlhasKarkhanis and Mr. ChandrahasMenon IES Management College & Research Centre, Mumba

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- 1. Prizes won by students in cocurricular activities:** Students are encouraged to participate in various scientific cocurricular activities and they are appreciated by providing seed money or reimbursement of expenses incurred.

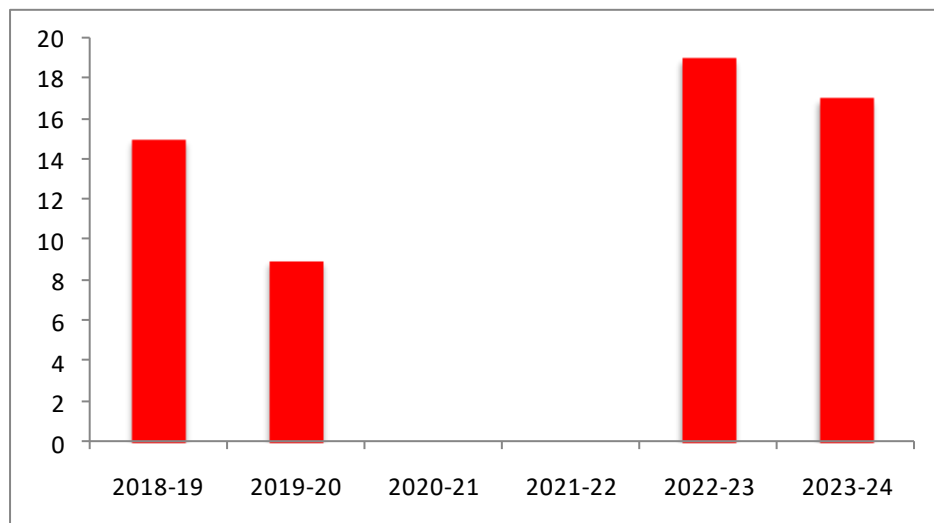


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## 2. Karmaveer Bhaurao Patil Earn and Learn Scheme

(Scheme could not be implemented for 2020-21 and 2021-22 due to COVID)

Through this scheme students are motivated to implement the work and learn culture in their life, in this scheme selected students are given jobs/ work in the college premises on pay per hour basis which will help them developing soft skill, hone their personality, and pave their way for self-reliance. These students perform activities in the various departments of Pharmacy College under guidance of head of department like issue of book from library, medicinal plant garden maintenance, office work, and help in research activity performed by staff. All these activities proved really useful for the college. Also students learned the new things and received the reward for the work. This helped them to fulfill their educational needs. Thus this scheme is useful for students, teachers and college.



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### **3. Mentoring**

The Mentoring Cell of AISSMSCOP helps the students by listening to them.

Mentors provide free support to the one in need through listening, giving constructive feedback, and provoking reflection.

Mentoring has been linked to higher self-esteem, self-confidence, stronger relationships with family and peers, and improved interpersonal skills .

Types of Mentoring at AISSMS COP

1. Professional Mentoring :professional counseling through IHHI (Institute of Holistic Healing India).

2. In-House Mentoring by the teaching faculty: An experienced mentor can help students understand the concepts they learn in the classroom and so we at AISSMS COP provide Faculty Mentoring. The teachers motivate students to undergo various co-curricular, extracurricular activities.

3. Buddy Mentoring- Mentoring provided thorough senior students:

We provide the Buddy mentoring system at AISSMS COP where the senior students mentor the juniors.

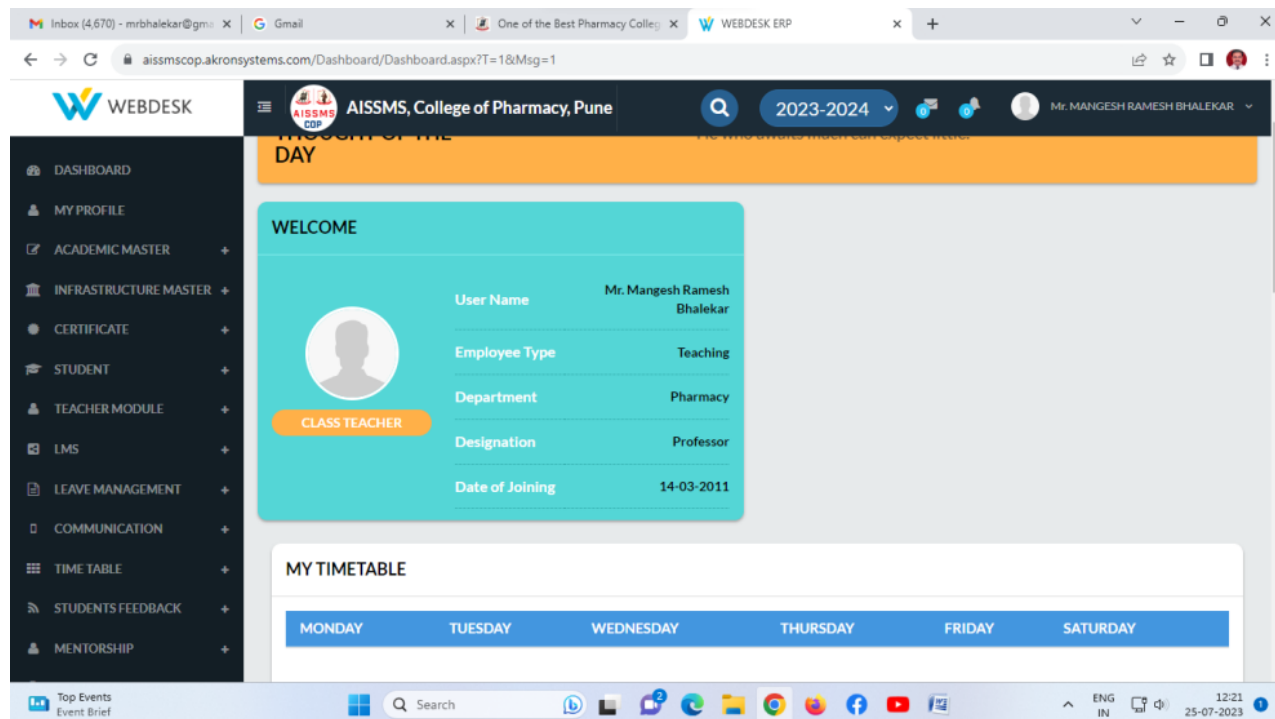
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#### **4. Representation of students on various bodies**

- Antiragging committee
- Grievance Redressal Committee
- Student Council
- College development committee
- Internal Complaints committee
- Sports committee Training and Placement cell Program committee
- APGA working committee
- Branding committee
- Extension cell
- Equal opportunity cell Student development cell
- College Newsletter (Pharmavoice) committee

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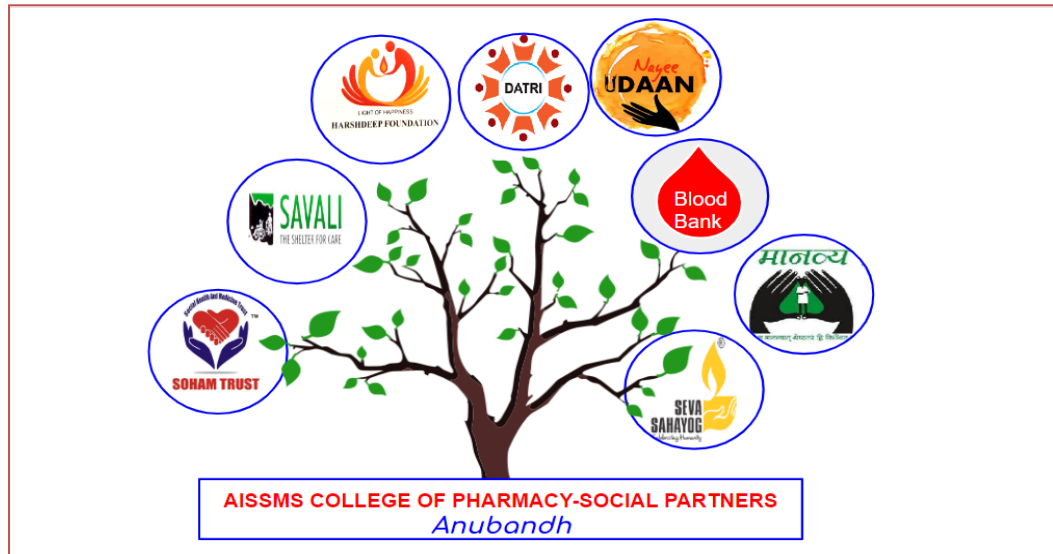
**Governance:** The ERP module is effectively implemented for various purposes such as teaching plans, uploading the teaching materials.



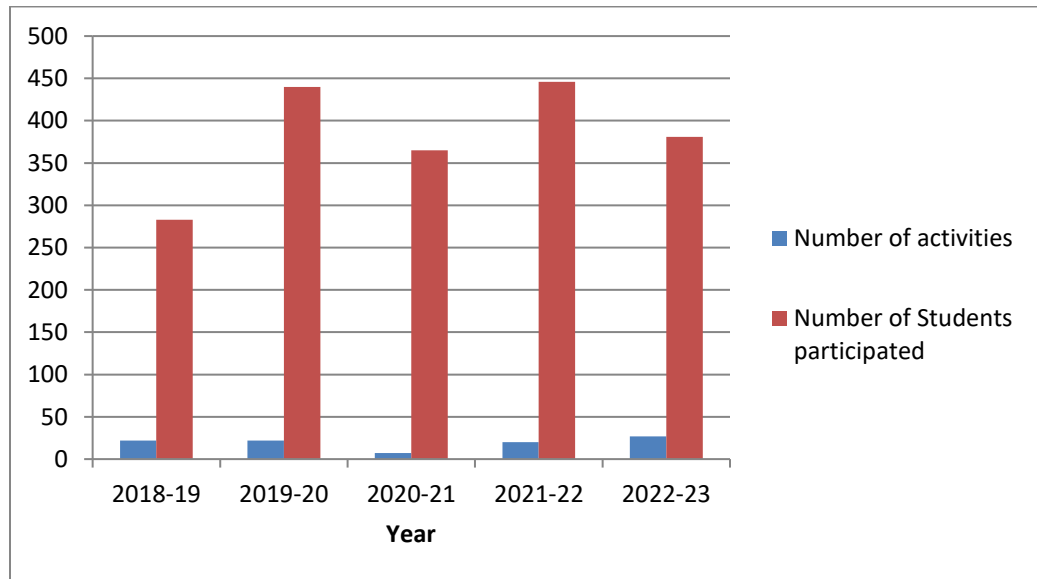
Screenshot of ERP module

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**Social Responsibilities:** The NSS and social cell ANUBANDH work in various areas to promote social sensitization in students.



**Glimpse of social outreach effort**



**Number of activities and student participation under ANUBANDH**

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